



# WE ARE LOOKING FOR YOU!

Species Survival Officer wanted

## Job Posting

Position	Species Survival Officer / Conservation Officer Alpenzoo
Superior	Zoo Director Alpen Zoo Innsbruck-Tirol  With informal liaison with the Office of the Chair of the IUCN-SSC to assist with training, network building and work plan preparation

### Job description

The applicant will play a key role in the implementation of the IUCN Species Survival Commission's Assess-Plan-Act model for small mammals and for the Conservation programs of the Alpenzoo e.g. for the Bavarian Pine Vole.

The aim is to work closely with the IUCN SSC Small Mammal Specialist Group to assess the risk of extinction of small mammal species, determine conservation needs, help plan effective and coordinated measures and initiate measures for species protection. The focus of this position is on understanding the needs and stakeholders in individual species assessment, conservation planning, and key actions and policy priorities.

Once you jointly identify priority needs and opportunities between Alpenzoo and the Small Mammal Specialist Group, your position will be responsible for developing a strategy, e.g. by arranging stakeholder meetings and supporting collaboration, building relevant capacity for conducting assessments (e.g. Red List, etc.) and conservation planning. This will provide the much-needed foundation to focus on the implementation and participation of priority actions for the conservation of these species.

Where necessary, your responsibilities will also include mechanisms to support traceability and reporting on the implementation of action plans and the promotion or development of resulting conservation outcomes to support effective, shared management of small mammals. One of the focus species will also be in native species conservation, specifically the Bavarian pine vole.

### Tasks

- As a Species Survival Officer, you will jointly carry out the IUCN assessment process and help drive the planning and implementation of actions for priority species in collaboration with Alpenzoo, the IUCN SSC Small Mammal Specialist Group and Conservation Planning Specialist Group, relevant governments and non-governmental organizations:
  - You will conduct species-specific background research
  - You will research and write assessments for priority species
  - You will act as a reviewer for assessments before they are published
  - You will strive to align national and international assessment processes for the Red List and the inclusion of priority species
  - You will organize and moderate expert workshops and conferences
  - You will write proposals, reports and scientific papers
  - You will work with interest groups and partners and maintain contact with them

- Participate as a Species Survival Officer in training and education through the IUCN SSC, IUCN Red List, the Conservation Planning Specialist Group (CPSG) and others including:
  - Completion of the online course "Introduction to the IUCN Red List" with a score of 75+%
  - Participation in a three-day course for Red List experts with a qualified course leader
  - Completion of the CPSG training "Conservation Planning Facilitation"
  - Participation in further training on instruments such as: B. Green Status of Species, Key Biodiversity Area Identification etc.
- As a Species Survival Officer, you will play a key role in promoting the partnership between Alpenzoo and IUCN SSC/IUCN Red List
  - Regular lectures and workshops for employees and visitors
  - Various media and conference offerings for the general public, the aquarium and zoo community and the broader conservation community
  - Support fundraising to improve wildlife conservation programs
- You are responsible for building strategic partnerships and expanding assessment, planning and action capacities related to inventory planning and conservation prioritization

Other areas of responsibility:

- Expanding your own knowledge of scientific topics that are relevant to the work of Alpenzoo and the IUCN SSC, as well as further training in the required areas
- Taking on additional tasks as required

#### Requirements

- Bachelor's degree, preferably with a background in life sciences/conservation or a related field. A higher degree, master's or doctorate, is desirable.
- Fluency in English is a requirement
- Experience planning and overseeing programs
- Experience in stakeholder management, facilitation or working in cross-cultural teams
- Experience in data management, conservation planning and/or with mapping tools/software desirable

What to bring with you:

- Self-motivation and a good attention to detail
- Ability to communicate effectively among various stakeholders
- Ability to interpret and summarise various types of data
- Experience in academic and public engagement, including good presentation skills and scientific writing skills
- Interest in the roles that aquariums and zoos can play in nature conservation
- Ability to work in a national and international team of wildlife conservation officers, as well as other experts and stakeholders to solve problems and find solutions
- Willingness to continually expand your own knowledge and take on new challenges

#### How to apply?

Please send your application including a cover letter and CV till the 30.10.24 at latest to Dr. André Stadler, office@alpenzoo.at or by post to Alpenzoo, attention Dr. André Stadler, Weiherburggasse 37, 6020 Innsbruck Austria