



# Wilhelma

## Zoologisch-Botanischer Garten Stuttgart

**The Stuttgart Zoological and Botanical Garden, Wilhelma,** is one of the most species-rich institutions in Europe and exhibits over 1200 animal- and more than 9000 plant-species in a historic park of 30 hectares. A member of the IUCN since 2022, the facility owned by the state of Baden-Württemberg offers around 1.8 million visitors a year the opportunity to encounter exotic animals and plants. Through its Conservation-Euro Initiative Wilhelma currently supports around 40 in-situ conservation projects worldwide with a volume of around 1 million Euro annually and lives the One Plan Approach through its diverse ex-situ breeding contribution within EAZA and WAZA.

**The International Union for Conservation of Nature (IUCN)** is the world's oldest and largest global environmental organization. Within the IUCN the Species Survival Commission (SSC) is a global network of more than 10,000 invited volunteer experts who contribute data and expertise to helping the world understand and prioritize species conservation needs. Organized into nearly 200 Groups, focused on taxonomic, geographic or disciplinary priorities for species conservation, they work across three main pillars: Assessment, Planning and Action.

**The Center for Species Survival Wilhelma (CSS)** was created in 2025 as a partnership between the Wilhelma and the IUCN SSC. The Center has two full-time positions, one for Zoology (focusing on reptiles) and one for Botany (focusing on orchids). Both work in close partnership with the SSC's volunteer expert groups, conducting extinction risk assessments, facilitating multi-stakeholder conservation planning and building capacity to save species.

Centers for Species Survival act as catalyzers; collaborating with the SSC and across NGOs, government agencies, academia and others, they work to understand the key networks, stakeholders and conservation efforts and identify priority gaps in assessments, planning and action.

At the CSS, Wilhelma is looking to fill the following position at the earliest possible date:

*a staff member (f/m/d) for the position of*

***Species Survival Officer for Orchids at the Center for Species Survival Wilhelma***

**These are your new responsibilities:**

- Acting as a catalyst to advance agreed priorities in orchid species assessments (for inclusion on both the IUCN Red List and Green Status, tracking extinction risk and species recovery potential). This could include, for example,
  - o Conducting species specific background research
  - o Researching and composing assessments for priority species
  - o Acting as a reviewer of assessments before publication
  - o Striving to align national and international assessment processes for the Red List and the inclusion of priority species
- Facilitating or supporting species conservation planning for priority species, or species groups, with key partners across in situ and ex situ populations, utilising an IUCN SSC One Plan Approach.
- Contributing to communication, capacity or networking efforts to grow awareness and engagement in aspects of orchid conservation locally, regionally or globally.
- Helping to mobilize shared conservation action priorities for orchids with key partner communities.
- Writing proposals, reports and scientific papers
- Leading multi-stakeholder workshops and meetings, both in person and using virtual platforms
- Networking between the Wilhelma Team, the SSC Chair's Office and other stakeholders
- Promoting the partnership between the Wilhelma and the IUCN SSC /IUCN Red List: Delivering various media and conference opportunities for the general public, the IUCN SSC and wider conservation community.
- Participating in and completing with the required score the training and education through the IUCN SSC, IUCN Red List, the Conservation Planning Specialist Group (CPSG) and others
- Taking on additional tasks as required

**Requirements / Qualifications:**

- A scientific university degree in accordance with the TV-L pay scale with a relevant background in biosciences, nature conservation or related fields,
- Several years of relevant professional experience,
- Proven experience in project management, planning and monitoring of programs and achieving results,
- Experience in data management, species conservation planning and/or mapping tools/software is desirable,
- Very good knowledge of English is required, very good knowledge of another language is an advantage,
- Excellent written and oral communication skills and experience in scientific and public engagement, including good presentation and scientific writing skills.

A willingness to continuously expand your knowledge relevant to Wilhelma and the IUCN SSC and to undergo further training in the required areas, a strong identification with your tasks and the values and goals

of Wilhelma, the ability to cooperate and work in a team, above-average commitment, a high sense of responsibility, a structured and results-orientated working style, a high level of social competence and a friendly and confident manner are a matter of course for us.

**What we offer you:**

- A permanent, full-time position.

- Remuneration in pay group 13

TV-L with additional pension scheme if all personal and collective agreement requirements are met.

- An exciting and attractive working environment in which you can actively shape the dynamic growth processes and contribute your personality.

- An open working atmosphere and the opportunity to work in a successful, committed and highly motivated team.

- Flexible working hours in permanent employment in a secure workplace.

- Sustainable mobility with the JobTicket BW (e.g. Deutschlandticket) including a travel allowance of 25 euros per month and the JobBike BW.

**Can we inspire you for this outstanding position?** Then apply now via our online application portal, quoting the reference number **2025-19-Orchideen**:

<https://bewerberportal.landbw.de/wilhelma>

Application deadline: **20.09.2025**

**Further information:**

This is a full-time position, which in principle can also be split.

In the interest of professional equality, applications from women are particularly welcome.

Applications from severely disabled people are expressly welcomed. They will be given preferential consideration if it is suitable. Please make a note to this effect in your covering letter and enclose proof.

**Information on data protection:**

Information on the collection of personal data in accordance with Article 13 GDPR can be found on our homepage at <https://www.wilhelma.de/jobs> . There you will also find further job offers and information.