

## JOB DESCRIPTION

Job Details	
Organization	Dubai Safari Park
Job Title	Animal Behavior Management Specialist
Department	Life Sciences
Unit	Zoology
Reporting to	Curators
Location	Dubai, U.A.E
Role Overview	
Role Summary	Dubai Safari Park is seeking a passionate and experienced Animal Behavior Management Specialist to oversee and support the implementation of comprehensive behavioral management programs for the zoo's diverse animal collection. This role plays a crucial part in ensuring the physical and mental well-being of the animals, enhancing their quality of life through scientifically backed behavioral management techniques.
Main Duties	<ul style="list-style-type: none"> <li>• <b>Support:</b> Assist in the development and execution of animal behavior management programs to improve animal welfare and enrich the lives of the animals in the park's collection.</li> <li>• <b>Training and Development:</b> Educate and train zookeepers on operant conditioning techniques, ensuring a strong focus on positive reinforcement methods.</li> <li>• <b>Behavior Management Plans:</b> Collaborate with staff to design, implement, and assess individualized behavior management plans tailored to the specific needs of each animal.</li> <li>• <b>Training Oversight:</b> Oversee and evaluate animal training sessions, providing guidance and feedback to zookeepers to ensure effective practices are employed.</li> <li>• <b>Record-Keeping and Reporting:</b> Support the maintenance detailed records of training sessions, behavior management plans, and progress reports. Compile data for analysis and reporting purposes.</li> <li>• <b>Collaboration:</b> Work closely with Curators, the Animal Welfare Specialist, members of the Zoology and Veterinary teams, and other departments to ensure an evidence-based approach to animal care and welfare.</li> <li>• <b>Continuous Improvement:</b> Stay updated with the latest scientific research and trends in animal behavior management and apply this knowledge to continually improve programs and practices.</li> </ul>

Qualifications	
Qualifications	<p><b>Qualifications:</b></p> <p>Bachelor's degree in Animal Behavior, Zoology, Biology, or a related field.</p> <p>Proven expertise in operant conditioning with special focus on the use of positive reinforcement techniques.</p> <p>Strong interpersonal skills with the ability to train and mentor others.</p> <p><b>Preferred Qualifications:</b></p> <p>Certification in Animal Training or Behavior Analysis.</p> <p>Experience with a diverse range of animal species.</p> <p>Knowledge of record-keeping software used in zoos or animal care facilities.</p>
Experience	Minimum of 4 years of experience employing operant conditioning methods in zoological facilities or similar environment.
Skills	<p>Excellent organizational skills and attention to detail.</p> <p>Ability to work collaboratively within a team and communicate effectively with all levels of staff.</p> <p>Passion for animal welfare and commitment to enhancing the lives of animals under human care.</p>
Remuneration	Commensurate with experience.

Applicants will need to email their CV and covering letter (detailing relevant experience and skills, stating which position they want to apply for and why they are best suited for the job) to [epic\\_rbharadwaj@dm.gov.ae](mailto:epic_rbharadwaj@dm.gov.ae) before the deadline.