

# Species Survival Officer



**Location:** Hertfordshire Zoo, EN10 8QA (hybrid working available)

**Type:** Permanent, Full-Time, 40 hours per week, Monday–Friday 08:00–17:00

**Reports to:** Lynn Whitnall (CEO), Jessie Boylan (Curator), Aaron Whitnall (Site Plan Coordinator) & Andrea Dempsey (Conservation Officer)

**Salary:** Dependent on skills and experience

## About the Role:

Hertfordshire Zoo, in partnership with the International Union for Conservation of Nature (IUCN) and its Species Survival Commission (SSC), is seeking a Species Survival Officer to support and expand conservation efforts in the UK. Based within the Centre for Species Survival: UK, this role will implement IUCN's Assess–Plan–Act model to inform and coordinate species conservation priorities through data assessment, planning, and action mobilisation.

This is a unique opportunity to engage directly with expert networks, NGOs, government bodies, and conservation specialists to deliver tangible results for UK species conservation.

## Key Responsibilities:

- Implement and support conservation assessments, planning, and action projects in line with the Centre's work plan
- Coordinate efforts with IUCN SSC groups, external partners, and stakeholders
- Deliver and undertake training in IUCN SSC tools (e.g. Red List, Green Status, Conservation Planning)
- Facilitate workshops, campaigns, and stakeholder meetings using best-practice tools
- Promote conservation outcomes through public engagement (e.g. social media, blogs, podcasts)
- Support reporting, data entry, and the Centre's communication efforts
- Contribute to strategy development, fundraising, and capacity-building

## Your Skills & Experience:

### Essential

- Bachelor's degree in a relevant field (e.g. conservation biology, ecology, zoology)
- 2+ years' relevant experience in conservation or related fields
- Strong project management and stakeholder engagement skills
- Proficiency in Microsoft Office, communication platforms (Teams, Zoom), and data tools
- Fluent in English; strong communication, interpersonal, and presentation skills
- Ability to travel and work flexibly

### Desirable

- Knowledge of the IUCN SSC network and tools
- Experience in proposal writing or fundraising
- Multilingual or international stakeholder engagement experience
- Familiarity with GIS tools (e.g., ArcMap, QGIS) or willingness to learn

**For further information or to apply, please email**

**[Andrea.Dempsey@hertfordshirezoo.com](mailto:Andrea.Dempsey@hertfordshirezoo.com)**, stating "Species Survival Officer" in the subject line.