

We currently have an exciting opportunity for a Keeper to join our Twilight team.

### **The Role**

This is a key role working as part of our professional team, to ensure the highest standards of animal husbandry, welfare and exhibitory are maintained on the Twilight section. This role is a truly unique opportunity to work with a diverse range of mammal species ranging from Aardvark and Red Panda to Giant Anteater, and naked mole rats as well as two Bat species.

As a Keeper – Twilight you will:

- Lead by example in maintaining the highest standards of animal husbandry, welfare and exhibitory.
- Supervise students and interns working alongside Keepers to undertake the daily animal care duties, focusing on husbandry, welfare and exhibitory
- Have the ability to deliver memorable and informative experiences
- Have self-motivation to work independently, but also embrace working as part of a large team.
- Show willingness to share knowledge and ideas

The successful candidate will:

- Be an enthusiastic and motivated team player
- Be open-minded to developing and implementing new ideas for improving husbandry and building strong working relationships with other departments to ensure high standards are met
- Experience of working with a variety of small mammal species, ideally gained within a similar zoo environment
- Excellent husbandry knowledge and the highest standards of exhibitory, which may be supported by a relevant zoological qualification
- Outstanding observational skills with excellent attention to detail
- Be able to organise and prioritise tasks in a dynamic environment and have good problem solving skills
- Have a good understanding of risk assessments and working with safe working practices
- Have excellent written and verbal communication skills
- Be willing to support the team in covering events, which may be during evenings.
- Full UK driving license valid in the UK.

**Although not essential, the following would be desirable:**

- Competency in the use of computers and basic software packages, including ZIMS software

### **The Package**

- Permanent Opportunity
- £27,306.96 per annum
- 40 hours per week. Working hours working mainly fixed hours, typically 8am to 5pm, although some evening work may be required from time to time. You will work 40 hours per week, 10 days out of 14 on a rota basis including weekends and bank holidays, with set days off each week.
- 33 days annual leave per year
- Staff pass so that you can visit the zoo during your time off plus multiple complimentary tickets for your friends and family
- Cycle to work scheme
- Healthcare plan and employee assistance programme
- Discounted gym membership
- Discounts on cinema tickets, restaurants, high street shops and more via Perks
- Pension scheme with generous employer contributions of up to 9%

- Excellent training and career progression opportunities

**Closing date for applications is Thursday 29 May 2025**

**Shortlisting of applications and interviews for the role will take place while the advert is live; the advert will close once the successful candidate is found. Candidates are therefore encouraged to submit applications as soon as possible.**