



Annual Report 2009

EUROPEAN ASSOCIATION OF ZOO'S AND AQUARIA



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Cover image: wolverine (*Gulo gulo*), © Peter Cairns/toothandclaw.org.uk

The wolverine is one of the species covered by the EAZA European Carnivore Campaign. In September 2009 the campaign was extended for an extra year to cover a wider range of meat-eaters, bringing in raptors and marine mammals. For more information about the campaign visit: www.carnivorecampaign.eu

Mission and Vision

Our Mission

“EAZA’s mission is to facilitate co-operation within the European zoo and aquarium community with the aim of furthering its professional quality in keeping animals and presenting them for the education of the public, and of contributing to scientific research and to the conservation of global biodiversity. It will achieve these aims through stimulation, facilitation and co-ordination of the community’s efforts in education, conservation and scientific research, through the enhancement of co-operation with all relevant organisations and through influencing relevant legislation within the EU.”

(EAZA Strategy 2009-2012)

Our Vision

“To be the most dynamic, innovative and effective zoo and aquarium membership organisation in Europe”

Report from the Chairman



SIMON TONGE, CHAIRMAN

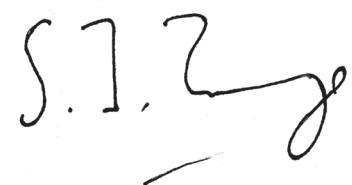
Having been Chairman for all of three months by the close of the year I feel that my major task is to acknowledge the extraordinary contribution made to our association by the outgoing chairman, Bert de Boer. Summaries of his contribution to the development of zoos as a whole, and European zoos in particular, have been published elsewhere but we have lost one of the true visionaries of our field and the gap will not be easily filled.

This is doubly unfortunate because during 2009 it became clear that the outlook for the world's wildlife has worsened considerably. We may have held a highly successful and well organised conference in Copenhagen but the high profile one that followed it, on climate change, was neither. Nobody has yet demonstrated that anything at all useful was achieved there with the result that threats to animal and plant life caused by rapid climate change remain completely unmitigated. When combined with the dire prognosis for populations of large animals, particularly in South East Asia, caused by human population growth and economic development, articulated to us by the Chairman of the IUCN's Species Survival Commission, one is left with a profound feeling of depression.

However, the role for zoos and zoo associations has never been clearer. We must continue to articulate, loudly and clearly, to our visitors

what the problems are and the likely outcomes if they are not addressed. Sustainability, the green agenda and the catastrophic loss of biodiversity, as exemplified by the failure to hit the 2010 Biodiversity targets, need to be at the forefront of our educational and visitor engagement programmes. At the same time the developing vacuum in species-orientated conservation programmes, caused by the switch of government and NGO funding to climate change and sustainability agendas, is a massive opportunity for us to do what we are good at and like doing – managing populations of animals for the future.

I would like to extend my profound thanks to all the committee chairs and those who contribute so much to the management of our conservation, research and education programmes. An army may march on its stomach but a zoo and aquarium association marches on the collective efforts of its members and, of course, its staff. Lesley and her team are as committed, skilful and enthusiastic a team as we could wish for and I thank them for their efforts.



Report from the EAZA Executive Office



LESLEY DICKIE, EXECUTIVE DIRECTOR

Welcome to the first EAZA Annual Report, providing an opportunity to reflect on a year of intensive work, work carried out by the EAZA Executive Office (EEO), the Executive Committee, the Council, the standing and specialist committees and all those EAZA members who donate their time to ensuring a strong and productive association.

EAZA, like any complex organisation, benefits from taking a periodic step back from the daily activity to re-examine where it is going, what it wants to achieve and, if required, make adjustments on that path. During 2009 we did just that through engaging in expanded strategic planning. The result was a clear direction forward for the association. EAZA is still a young organisation, but we have expanded rapidly into the largest professional zoo and aquarium association in the world. Arguably EAZA is the most complex and challenging regional association in terms of diversity of language and culture and the complexity of the work in which we engage. These aspects of our association make it even more important that a clear strategic future is laid out and agreed.

STRATEGIES

Three important strategic documents were approved by the Council over the course of the year. The first, approved in May at the Spring Council meeting, was the overarching EAZA Strategy and Action Plan 2009-2012. This replaced the previous EAZA strategy and was the result of a detailed workshop hosted by Kristiansand Zoo, Norway, in 2007. This document focuses very much on improving the workings of the association and highlights areas in which we need to enhance our performance, most notably better engagement with the European

Union. To this end, at our Annual Conference, hosted in September by Copenhagen Zoo, the Council also approved a specific EAZA Lobbying Strategy and Action Plan 2009-2012. To support this work, at the same meeting the Council approved an EAZA Fundraising Strategy and Action Plan 2009-2012 to make sure we can fund our ambitious strategic aims. Fundraising for an association is a challenging task. Fundamentally the association will always primarily be funded by the membership, however there may be further opportunities to bring non-member funds into the association for specific tasks and this is an area we hope to expand. All these strategic documents are available to EAZA Members from the website.

One way in which EAZA can raise its profile within the EU and beyond on issues it feels are of great importance is through the use of position statements. In 2009 EAZA developed its first position statement, available on the website, on the Animal Health Strategy for the European Union. This statement, developed by the EEO, along with the Veterinary and Legislation Committees, was additionally endorsed by the European Association of Zoo and Wildlife Veterinarians (EAZWV) and distributed to key officials of the European Union. We hope to develop further appropriate position statements year on year. In addition EAZA also took part in a consultation in the latter part of 2009 on possible

approaches to a new EU Animal Health Law, point 4 of the programming document of the Animal Health Strategy 2007-2013. The EEO distributed this completed consultation response to other zoo and aquarium associations in Europe who are Associate members of EAZA. It is extremely important that not only EAZA but the national associations also respond to such consultations. Together we can develop a strong voice to ensure that zoos and aquariums are always carefully considered and acknowledged when animal legislation is drafted.

DEVELOPMENT

For some time it had been suggested that there could be an opportunity for EAZA institutions to donate further funds to EAZA above and beyond their annual membership fee. This led to the establishment of the EAZA Development Fund in 2009. An additional donation was requested from all members and the magnificent sum of €53,572 was donated to the fund. This was particularly appreciated given the challenging external economic environment. The availability of such a fund opens up further opportunities for EAZA to support its strategic aims. For example, with regard to the aim of increasing influence at EU level, the collective impact of EAZA's entire community within Europe is potentially a key lobbying tool, yet we still have little understanding of the real effect of our members, financially and socially. At our Annual Conference, Council unanimously agreed to initiate a Socio-Economic Impact Assessment to gather the missing information that we can use to engage with the EU productively. This SEIA is being carried out on behalf of EAZA by Triple Value, a Dutch consulting company, and results will be available towards the end of 2010.

MEETINGS AND EVENTS

EAZA held a number of important meetings last year to facilitate communication between the membership and to enable progress in our joint

work. Cologne Zoo hosted the biennial EAZA Zoo Educators Conference in February 2009. More details are given in the Education Committee report. The Spring Council meeting was held at Dvur Kralove Zoo in May and this was an opportunity to hold another Directors' Day. The Directors' Day was initiated in 2008 to address the fact that some EAZA institution directors were not actively engaging in events such as the Annual Conference. This day was created to provide a forum for directors and specific director concerns. This meeting was well attended and a further Directors' Day is planned for 2010.

The EAZA Annual Conference 2009 was held in Copenhagen, hosted by Copenhagen Zoo in the year of its 150th anniversary and was attended by more than 600 delegates. Excellent feedback was received from the more than 200 participants who completed the post-conference survey. A notable guest speaker was Dr Simon Stuart, Chair of the IUCN Species Survival Commission (SSC). He spoke about the rapidly declining wildlife in Southeast Asia and the problems associated with attempts to conserve this unique biodiversity. The SSC is currently launching a new initiative, Crisis Asia, to help coordinate conservation activities throughout the region and at the end of 2009 EAZA became the first official partner with the SSC in this initiative. We hope to continue in 2010 building a productive working relationship with the IUCN.

BREEDING PROGRAMMES

The breeding programmes are the backbone of the association. At the end of 2009 EAZA had a total of 342 EEPs (European Endangered species Programmes) and ESBs (European StudBooks). As with strategic planning initiatives we often need to step back and ask how well are we doing. The EEO, assisted by students from the Van Hall Institute, undertook such a process. This analysis raised some 'red flags' about programmes not progressing as well as we would like and the possible reasons for the results. ZAA (previously

ARAZPA) and AZA have also carried out such analyses and in 2010 the Conservation Breeding Specialist Group of the IUCN will convene a meeting bringing together the different regions to develop new approaches to improve our work for the benefit of conservation. In the meantime we continue to encourage EAZA members to uphold the 'EEP Spirit' at all times.

PEOPLE

2009 was also a year of staff changes at the EAZA Executive Office. In late 2008 Martijn Los and Jeanette van Benthem both left the office to take on new challenges and then in April 2009 Bart Hiddinga left the office after 10 years of work for EAZA. In June the EEO was joined by Eoghan O'Sullivan as Communication and Membership Manager. Eoghan brought with him 10 years communications experience and quickly brought changes to the new website, making sure it was up and running by the end of the summer. He also turned his attention to revamping the members magazine. EAZA News was renamed Zooquaria and is now available in full colour and as a PDF download from the website.

In December the office was also joined by Christina Henke as Assistant Membership and Coordinated Programmes Officer. Christina, a native of Bochum, Germany and a graduate of the University of Sydney, quickly settled in, working closely with the existing team on many projects, such as the new online report generator for the EEPs and ESBs.

One notable farewell that the EAZA community bade last year was to Bert de Boer, former Director of Apenheul Primate Park and the Chairman of EAZA for six years. Bert ably steered the EAZA community through that period and his wise counsel will be much missed. Bert, at our Annual Conference 2009, became only the 4th person to receive Honorary Membership of the association. Also in Copenhagen, Simon Tonge of South West Environmental Parks, which runs three EAZA member institutions in the UK, was

welcomed as the new Chairman.

2009 ended with EAZA, along with CBSG Europe, the Royal Botanical Gardens at Kew and Biointelligence Service, a French consulting company, winning a tender to draft a strategy for *ex situ* conservation programmes for the EU. This project will be ongoing in 2010 and a final draft strategy will be delivered to the EU in 2011. We are delighted that the expertise of EAZA in *ex situ* conservation was recognised in the awarding of this contract.

LOOKING AHEAD

Finally, although this report comes from the EEO, EAZA is not the Executive Office on its own. Nor is it only the Executive Committee or the Council. EAZA is every member institution, every advisor, it's everyone who works to ensure that high standards are maintained and that EAZA can progress and meet its mission imperatives. EAZA entered 2010 in 'good health' with a number of key initiatives under way but there is still much to do. I look forward to working with all members to ensure that EAZA meets all its goals for the benefit of all.

A handwritten signature in black ink, appearing to read 'Eoghan O'Sullivan'.

Aquarium Committee Report



PHILIPPE JOUK, CHAIR

The EAZA Aquarium Committee deals with tasks and challenges relating specifically to aquariums, whether standalone or incorporated as part of zoological gardens. Under the terms of a Memorandum of Understanding between EAZA and the European Union of Aquarium Curators (EUAC) the EAZA Aquarium Committee is identical to the EUAC Committee.

The Aquarium Committee met twice during 2009, in April at the Deutsches Meeresmuseum in Stralsund, Germany, and again in October at the Oceanogràfic in Valencia, Spain. The latter meeting was held during the 26th Annual Conference of the European Union of Aquarium Curators.

As is the case for EAZA members in general, conservation is a growing priority for EAZA's aquarium members. During 2009 committee members and other EAZA members actively participated in several projects including the CoralZoo, Aquaring, Eur-Oceans and the World Ocean Network (WON). A conservation fund administered by EUAC is also overseen by the Aquarium Committee and *in situ* projects approved for 2009 focused on amphibians and corals.

EAZA counts around twenty standalone aquariums amongst its membership, with many more members having aquariums of varying sizes incorporated into a wider zoo.

The FAITAG (Fish and Aquatic Invertebrates Taxon Advisory Group) continued in 2009 to work towards increasing and improving the use of networked taxonomy databases and records keeping.

Also during 2009, the chair of the Aquarium Committee represented the viewpoint of the aquarium community during on-going discussions concerning a new Code of Ethics for EAZA.



Conservation Committee Report



PIERRE GAY, CHAIR

The Conservation Committee is responsible for overseeing and leading EAZA's conservation activities including the annual Conservation Campaigns. The various campaign working groups report to the Conservation Committee.

During 2009 the Conservation Committee met twice, in April in Wroclaw for a planning meeting and again during the EAZA Annual Conference in Copenhagen in September. At the meeting in Wroclaw initial planning took place for the first EAZA based Conservation Forum to take place in 2010. Also the committee drafted its Action plan for the subsequent years.

The EAZA European Carnivore Campaign had been launched during the Annual Conference in Antwerp, September 2008, and ran throughout 2009. It was decided to expand and extend the campaign for another year. The Carnivore Campaign working group met several times during 2009 and the campaign website (www.carnivorecampaign.eu) was updated regularly. It was decided that the next campaign, to be launched in 2010, would focus on apes, with the subsequent campaign focusing on Himalayan fauna.

EAZA has since 2001 created, developed and funded the EAZA *in situ* Conservation Database. For the database to become a global tool CBSG Europe (Conservation Breeding Specialist Group) has become the holder of the database and the name was changed to the World Zoo and

Aquarium Conservation Database (WZACD). In 2009 a Memorandum of Understanding between all parties was drafted and discussed with WAZA. It is to be signed by EAZA, WAZA and CBSG Europe in 2010. So far EAZA and Copenhagen Zoo have provided funding for the running and development of the database. Eventually funding is to be provided by all active participants in the database.

In 2009 the Conservation Committee continued and further developed partnerships with conservation projects and institutions in Latin America in accordance with the Memorandum of Understanding between EAZA and ALPZA (Latin American Association of Zoological Parks and Aquariums). This will be continued into 2010.



Education and Exhibit Design Committee Report



THEO PAGEL, CHAIR

The Education and Exhibit Design Committee focuses on creating links between educators at EAZA institutions, facilitating the sharing of information and experience. The committee aims to raise awareness amongst the EAZA community that education is one of the key goals of zoos and aquariums and requires the support of everyone. Increasing importance is placed on the role of conservation education, covering important topics such as biodiversity protection and sustainability.

At the beginning of 2009, Theo Pagel (CEO Cologne Zoo) took over the chair of the Education and Exhibit Design Committee, his appointment being officially approved by Council in April. One of his first actions as chair was the organisation of the EAZA Zoo Educator (EZE) conference in February at Cologne Zoo, Germany, together with the conference planning group. The Education Committee held a meeting at this event and again during the EAZA Annual Conference in Copenhagen in September.

The EZE Conference was very successful, attracting more than 140 delegates over five days. The conference focused on three key issues:

- to make the Education and Exhibit Design Committee visible to the zoo educators;
- to involve more educators in EAZA's work;
- and to develop a draft EAZA Conservation Education Strategy.

The conference participants developed seven statements on conservation education which provided a basis for the Education Committee to draft the Strategy and Action Plan for Conservation Education 2009-2012. The document focuses on strategic and operational aims concerning conservation education within the EAZA community. All working groups linked to the Education Committee assisted in drafting

actions for the action plan. The Strategy will be finalised in 2010.

The Evaluation & Visitor Studies Working Group did a survey in 2008 on visitor studies done in European zoos and aquariums and presented the results during the EZE Conference in February 2009. A database of existing visitor studies has been created and will be further developed in 2010. In 2009 the group also started the development of a training seminar on visitor studies and evaluation. This seminar will be linked to the EZE Conference in 2011, to be hosted by Oceanogràfic Valencia, Spain.

The Educational Training Working Group worked on developing a training course on formal and informal education in 2009. This will be further developed in 2010. Other education working groups active in 2009 included the Environment Working Group and the Conservation Working Group.

EEP Committee Report



BENGT HOLST, CHAIR

The EEP Committee oversees EAZA's collection planning activities and breeding programmes, which consist of the TAGs (Taxon Advisory Groups), EEPs (European Endangered species Programmes) and ESBs (European Studbooks). As of the end of 2009 there were 43 TAGs, 174 EEPs and 168 ESBs. Two working groups report to the EEP Committee, namely the EAZA Population Management Advisory Group (EPMAG) and the European Animal Data Information Systems Committee working group (EADISC).

During 2009 the EEP Committee met twice, at the EAZA Executive Office in Amsterdam in March and again during the EAZA Annual Conference in Copenhagen in September. Also at the Annual Conference, the committee organised a well-received plenary session.

At the March meeting an ethics workshop was held to discuss a number of relevant topics that arose out of previous workshops held in 2007 and 2008 by the Membership and Ethics Committee. These discussions, concerning aspects of a new Code of Ethics for EAZA, will continue into 2010. The EEP Committee is specifically looking at ethical aspects of animal husbandry and population management.

These discussions form part of the wider EEP Committee Action Plan 2009-2012, which was approved in September 2009. The action plan will guide the future activities of the committee. In addition to the aforementioned ethics-related discussions, the action plan mainly addresses in more detail one of EAZA's overall strategic aims for the same period, the qualitative and quantitative development of *ex situ* programmes. The key objectives can be summarised as: gaining increased commitment from the EAZA membership to the EEP concept; improving the effectiveness of the breeding programmes and optimising their structure; and increasing the number of programmes for aquatic species.

One of the tasks of the EEP Committee is the production of the EAZA Yearbook, a detailed overview of the status of each breeding programme. During

2009 preparations were made for online data collection and publication of the Yearbook, which had not been published the previous year. A combined 2007/2008 Yearbook is scheduled for publication in the first half of 2010, with the 2009 edition coming later in the year.

A number of other important documents were completed and approved during 2009 including TAG Working Procedures, the EEP Participation Policy, guidelines on Conservation Funding through EEPs and guidelines on the production of an Institutional Collection Plan. The evaluation of the various EEPs was continued in 2009 and will continue into 2010. The EEP Committee also oversaw the running of the Breeding Programme Management Courses (BPMC) under the auspices of the EAZA Academy. During 2009 four basic courses, with 32 participants, took place, along with one advanced course, catering for 12 participants and hosted by Vienna Zoo.

The EPMAG working group was very active during 2009, supporting the breeding programmes with essential work on evaluation, rapid assessments, population sustainability analyses, and masterplanning advice and workshops at the EAZA Annual Conference. In particular their analyses of the viability of the European breeding programmes for birds and mammals must be highlighted.

The EADISC working group was largely dormant during 2009, with only the co-chairs active in representing European interests in the on-going development of the ZIMS platform by ISIS.

Legislation Committee Report



THOMAS KAUFFELS, CHAIR

The Legislation Committee is responsible for interpreting and advising on EU regulations, including the EU Zoo Directive, as well as CITES and CBD issues. Additionally the committee provides support for EAZA's lobbying activities at EU level, where achieving increased influence is a top strategic goal.

The EAZA Strategy and Action Plan 2009-2012 sets increasing EAZA's influence with the EU as the highest priority objective. Input from the Legislation Committee is seen as essential to assisting the EAZA Executive Office (EEO) to work towards this goal. The committee has been carefully observing legislative activities concerning zoos directly or indirectly, in cooperation with the EEO, the National Federations, the Veterinary Committee, and with EAZWV, the European Association of Zoo and Wildlife Veterinarians (through the Veterinary Committee).

During 2009, assistance was given to the EEO in the drafting of a position statement on the EU Animal Health Strategy, aiming to ensure that the zoo and aquarium community voice is heard when animal health legislation is discussed. Other key regulatory issues given attention by the committee in 2009 included animal by-products and the horse passport.

The Legislation Committee urged all EAZA members to keep the EEO updated with details of licences granted under the EU Zoo Directive as well as Balai Directive registration numbers. Both of these will continue to be key areas of activity for the coming years.

The committee met once during 2009, at the EAZA Annual Conference in Copenhagen. At the end of that meeting, Ulrich Schürer stepped down as long standing chair of the committee to be replaced by Thomas Kauffels, Director of Opel Zoo in Kronberg, Germany.



Membership & Ethics Committee Report



ALEX RUBEL, CHAIR

The Membership & Ethics Committee handles all aspects of membership of EAZA, reviewing and processing new applicants and monitoring temporary members. The Committee also handles complaints received about EAZA members and formulates recommendations to Council on relevant topics.

During 2009 the Membership & Ethics Committee met twice, at Dvur Kralove in April and during the EAZA Annual Conference in Copenhagen in September, at which the EAZA Council approved the Code of Ethics 2009 (preamble, obligations and behaviour). The development of this document was initiated by the Membership & Ethics Committee during several workshops in 2007 and 2008 where representatives from each of EAZA's committees were invited to participate. Further discussions concerning the new Code of Ethics will continue into 2010.

In addition to the various standard membership categories, the Membership and Ethics Committee also oversees the EAZA Corporate Membership programme, whereby commercial suppliers to zoos and aquariums can gain various benefits in return for financially supporting the association. During 2009 the Corporate Membership package was restructured and improved with a view to providing a firm foundation for its future development.

In 2009, fourteen institutions were sent the extensive EAZA membership application package, with three institutions having completed and returned the package to EAZA. Based on several screening missions and progress reports the Committee formulated the following membership recommendations that were approved by Council:

- six Temporary members were upgraded to Full membership;

- two Temporary members received an extension of their Temporary membership;
- one institution was approved for Full Membership;
- seven institutions were approved for Temporary membership;
- one institution was denied membership;
- and two organisations were accepted as Associate members.

As part of a drive towards the eventual introduction of a full reaccreditation scheme, a first voluntary re-accreditation took place in September. The scheme will be further developed in 2010.

The Technical Assistance Committee reported on several issues related to Candidates for Membership.

Several complaints were received relating to EAZA member institutions. According to the usual procedures, the Membership and Ethics Committee investigated each complaint and requested the relevant member institution in each case to respond to the concerns raised.

The Committee, assisted by the EAZA Executive Office, approached all EAZA members which are currently not yet a member of ISIS to urge them to join that organisation. Further actions regarding EAZA members that are not ISIS members will be discussed by the Committee in 2010.

Research Committee Report



**ALASTAIR MACDONALD, CO-CHAIR;
ZJEF PEREBOOM, CO-CHAIR**

The Research Committee provides a forum for discussion and cooperation on the important mission of zoos and aquariums to carry out research. Successful scientific research and training underpins EAZA member activities in wildlife conservation, education, animal welfare, ecotourism and other areas. The EAZA Nutrition Group reports to the Research Committee.

The Research Committee met twice during 2009, in Poznan in February and at the EAZA Annual Conference in Copenhagen in September. The committee continues to review its membership to ensure inclusion of a broad taxonomic representation and a geographical spread across the EAZA region.

The EAZA Research Strategy continued to guide much of the work of the committee, and in 2009 it was translated into Spanish and Swedish, in addition to the previously available versions in English, German and Russian. Further encouragement was given to EAZA TAGs to set research priorities.

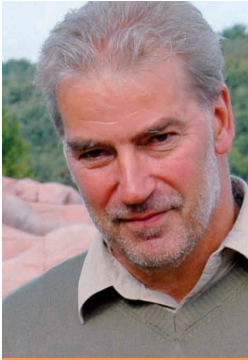
A key theme for the Research Committee was the impact of climate change, with the EAZA community encouraged to discuss this in various ways. The committee supported the inclusion of a plenary session dedicated to climate change at the EAZA Annual Conference in Copenhagen, in particular addressing research questions related to endangered corals.

The EAZA Nutrition Group (ENG), which reports to the Research Committee, also met during the Annual Conference in Copenhagen in September. The group continued to facilitate the provision of nutrition advice to zoo-based conservation breeding programmes, developing guidelines and protocols for general use.

A key focus for the ENG during 2009 was preparing for the 6th European Zoo Nutrition Conference, which took place in January 2010 in Barcelona. Additionally Dr. Joeke Nijboer was elected as International Liaison (2010-2012) to AZA's Nutrition Advisory Group.



Technical Assistance Committee Report



WIM VERBERKMOES, CHAIR

The Technical Assistance Committee provides assistance to institutions in Central and Eastern Europe that have been accepted into EAZA's Candidate for Membership programme. The Committee focuses on their standards of animal welfare and zoo management, encouraging the sharing of knowledge between zoos and providing practical support and advice for improvements.

2009 was a year of change for the Technical Assistance Committee, with long-standing chair Dominique Tropeano of Colchester Zoo stepping down in June and Wim Verberkmoes, GaiaPark Kerkrade Zoo, replacing him. The committee met twice during the year, at Skopje, Macedonia in February and during the EAZA Annual Conference in Copenhagen in September.

As in the previous year the Technical Assistance Committee assisted several Candidate for Membership institutions in Central and Eastern Europe through the mentoring programme. Members of the committee applied political pressure on relevant authorities to encourage change and increase support. Several workshops were developed and an ARKS training workshop took place in Bulgaria. In 2009 several changes were incorporated to further improve the mentor programme and make it more effective.

The Technical Assistance Committee continued its cooperation with National Federations in Central and Eastern Europe. In 2009 the Romanian Federation was assisted by the committee with their application for EAZA membership. The committee also encouraged the development of National Federations in several Central and Eastern European countries and will continue to do this in 2010.



Veterinary Committee Report



JACQUES KAANDORP, CHAIR

The Veterinary Committee facilitates close cooperation between EAZA and the European Association of Zoo and Wildlife Veterinarians (EAZWV) and ensures veterinary input in relevant discussions. The Transport Working Group reports to the Veterinary Committee.

Veterinary issues are of relevance in many of EAZA's areas of activity and therefore the Veterinary Committee cooperates closely with other bodies on a regular basis, in particular the Legislation Committee, the Transport Working Group and the EAZA Executive Office (EEO). The committee met once during 2009, at the EAZA Annual Conference in Copenhagen, but was quite active throughout the year through other smaller meetings and correspondence. The committee continues the facilitation of veterinary advice to EAZA's Taxon Advisory Groups (TAGs).

A representative of the EEO continued to attend the EU Animal Health Advisory Committee meetings in Brussels reporting back to the Veterinary Committee, which also provided advice in the drafting of the EAZA Position Statement on the EU Animal Health Strategy.

The EAZA Council agreed to provide financial assistance for the production of the fourth edition of the Transmissible Diseases Handbook, compiled by the Infectious Diseases Working Group in conjunction with the EAZWV. The Handbook was subsequently distributed to all EAZA members and made available on the EAZA website.

A follow-up survey on the blue tongue situation was carried out and published in May at the EAZWV/IZW conference in Safaripark Beekse Bergen, Hilvarenbeek.

The Veterinary Committee chair was asked in August 2009 to collaborate in two applications for a DG SANCO tender on the organisation of technical training sessions on animal health of exotic zoo animals, including TRACES documents and the implementation of the Balai Directive 92/65/EC. The tender was ultimately awarded to a consortium involving Berlin Zoo. The chairman will be presenting a number of lectures for European authorities of the different EU Member States, November 2010 and March 2011.

The Transport Working Group, which reports to the Veterinary Committee, also met during the EAZA Annual Conference in Copenhagen in September. Besides on-going liaisons with key organisations such as AATA, IATA and CITES, the TWG chair was also available to assist members where any difficulties relating to animal transports arose. The group initiated the creation of an overview of the implementation of the Balai Directive amongst EAZA members, a document which is available to members on the EAZA website.

Treasurer's Report



FRANK RIETKERK, TREASURER

This report covers a period of 12 months from July 1 2008 to June 30 2009 (2008/09 financial year).

Total income for the year was €716.416, exclusive of interest, comparing favourably to €603.726 in the financial year 2007/2008. However income in 2008/09 was slightly lower than budgeted for. This was as a result of fundraising and miscellaneous income being less than previously expected. Expenditure increased from €639.019 in 2007/08 to €691.524 in 2008/09. Inclusive of interest the financial outcome for the year was €41.822, comparing favourably to the 2007/08 outcome of negative €33.932. The financial outcome was better than had been budgeted. Working capital increased from €104.447 on 30 June 2008 to €161.622 on 30 June 2009.

Salaries were less than budgeted for due to changes in staff positions however this was offset against high investment projects undertaken over the year including the new website, the conservation database and IT infrastructure, totaling €53.314, and the high costs of the Yearbook due to software development of the new online report generator cumulatively reaching €47.376. Whilst these were significant expenditures they represent an investment in communication tools used by the association and, as an international organisation that relies on internet-based communication, should be viewed as sound investments.

Members can be assured that EAZA is in steady financial health, however it would be prudent to consider rebuilding the working capital to higher amounts to ensure that the association can function in unforeseen circumstances where income may be reduced. I would like to acknowledge the work our accountants Klomp Advies.

I have no hesitation in commending these accounts to the Members.

Financial Report

PROFIT AND LOSS ACCOUNT

2008/2009

	€	%
Net turnover	716.416	100,0
Gross margin on turnover	716.416	100,0
Expenses		
Wages and salaries	298.398	41,5
Social security services	41.833	5,8
Pension expenses	10.924	1,5
Other personnel expenses	-17.427	-2,4
Depreciation tangible fixed assets	17.156	2,4
Accommodation expenses	63.067	8,8
Operating expenses	3.952	0,6
Office expenses	89.178	12,5
Marketing expenses	104.481	14,6
General expenses	79.962	11,2
	691.524	96,5
Operating result	24.892	3,5
Financial income and expenses	16.930	2,4
Result from ordinary activities	41.822	5,9

FINANCIAL POSITION

A summary of the consolidated balance sheet as of 30 June 2009 in comparison with prior year is as follows:

	30-06-2009 €	30-06-2008 €
Long term funds:		
Capital	161.823	120.001
Liabilities	42.459	-
	<u>204.282</u>	<u>120.001</u>
Long term investments:		
Tangible fixed assets	42.660	15.554
Working capital	161.622	104.447
	<u>1.388.363</u>	<u>1.048.552</u>
This amount is specified as follows:		
Receivables	477.574	486.107
Cash and cash equivalents	910.789	562.445
	<u>1.388.363</u>	<u>1.048.552</u>
Current liabilities	1.226.741	944.105
Working capital	161.622	104.447

A copy of the complete EAZA accounts for 2008/2009 is available to EAZA Members, from the EAZA Executive Office, on request.

Governance and Organisational Structure

EAZA Structure 2009-2012

EAZA Executive Committee (2009-2012):

Chairman: Simon Tonge (Paignton Zoo/BIAZA)

Vice-chairman: Lars Lunding Andersen (Copenhagen Zoo)

Secretary: Miklos Persanyi (Budapest Zoo)

Treasurer: Frank Rietkerk (Apenheul Primate Park)

Legislation Committee: Thomas Kauffels (Opel Zoo)

Aquarium Committee: Philippe Jouk (Royal Zoological Society of Antwerp)

Membership and Ethics Committee: Alex Rübel (Zoo Zurich)

EEP Committee: Bengt Holst (Copenhagen Zoo)

Standing Committees

Aquarium Committee – *Philippe Jouk*

EEP Committee – *Bengt Holst*

Legislation Committee – *Thomas Kauffels*

Membership & Ethics Committee – *Alex Rübel*

Specialist Committees

Conservation Committee – *Pierre Gay*

Education & Exhibit Design Committee – *Theo Pagel*

Research Committee – *Alastair Macdonald /Zjef Pereboom*

Technical Assistance Committee – *Wim Verberkmoes*

Veterinary Committee – *Jacques Kaandorp*



Governance and Organisational Structure

EAZA Council

Austria	Michael Martys, Innsbruck	Slovakia	Miloslava Savelova, Bratislava Zoo
Belgium	Linda van Elsacker, Antwerp Zoo Planckendael Animal Park	Slovenia	Zdenka Ban Fischinger, Ljubljana Zoo
Croatia	Davorka Malkovic, Zagreb Zoo	Spain	Jose Maria Aguilar, Jerez Zoo Laura Agüera, Barcelona Zoo
Czech Republic	Vladislav Jirousek, Jihlava/Fed-UCSZ Dana Holeckova, Dvur-Kralove Zoo	Sweden	Bo Kjellson, Boras Zoo Mats Höggren, Kolmarden Zoo
Denmark	Lars Lunding Andersen, Copenhagen Zoo	Switzerland	Alex Rübél, Zurich Zoo
Estonia	Mati Kaal, Tallinn Zoo	Russia	Vladimir Spitsin, Moscow Zoo
Finland	Jukka Salo, Helsinki Zoo	Turkey	Gunay Demirbag, Bosphorus Zoo
France	Françoise Delord, ZooParc de Beauval ANPJZ Pierre Gay, Zoo de Doué Michel Hignette, Aquarium de la Porte Dorée, Paris/UCA Thierry Jardin, CERZA Lisieux	Ukraine	Vladimir Topchy, Nikolaev Zoo
Germany	Bernhard Blaszkiewitz, Tierpark Berlin Andreas Knieriem, Hellabrunn Zoo Achim Johann, Rheine Zoo Thomas Kauffels, Opel Zoo Ulrich Schürer, Wuppertal Zoo	United Arab Emirates	Paul Vercammen, Arabia's Wildlife Centre
Greece	Jean-Jacques Leisueur, Attica Zoo	United Kingdom	Bryan Carroll, Bristol Zoo Mark Pilgrim, Chester Zoo Ken Sims, Thrigby Hall Wildlife Gardens Simon Tonge, Paignton Zoo/BIAZA Mark Challis, Belfast Zoo
Hungary	Miklos Persanyi, Budapest Zoo	Co-opted	Bengt Holst, Copenhagen Zoo (chair EEP Committee) Philippe Jouk, Antwerp Zoo (chair Aquarium Committee)
Israel	Shai Doron, Jerusalem Zoo	Observers	Theo Pagel, Koln Zoo (chair Education Committee) Alastair Macdonald, University of Edinburgh (chair Research Committee) Jacques Kaandorp, Safaripark Beekse Bergen (chair Veterinary Committee) Wim Verberkmoes, GaiaPark Kerkrade Zoo (chair Technical Assistance Committee)
Ireland	Leo Oosterweghel, Dublin Zoo		
Italy	Cezare Avesani Zaborra, Parco Natura Viva		
Latvia	Rolands Greizins, Riga Zoo		
Lithuania	Vacovlas Dumcius, Kaunas Zoo		
Luxembourg	Guy Willems, Parc Merveilleux		
Netherlands	John de Hoon, Vogelpark Avifauna Frank Rietkerk, Apenheul		
Norway	A Kees Oskar Ekeli, Bergen Zoo		
Poland	Aleksander Niwelinski, Plock Zoo		
Portugal	Arlete Sogorb, Lisbon Zoo		

EAZA Executive Office

Executive Director Dr Lesley Dickie
Office Manager Fleur Kist
Assistant Membership and
Coordinated Programmes Officer Christina Henke

Communications and Membership

Manager Eoghan O'Sullivan
Assistant Manager Sietske Veenman

Collection Coordination and Conservation

Assistant Manager (Mammals) Danny de Man
Assistant Manager (Birds, Lower
Vertebrates and Invertebrates) William van Lint

Project Staff

Conservation Database/Yearbook Ann-Katrine Garn
EPMAG / Population Management Kristin Leus

ISIS European Liaison/ Technical Support

..... Sander Cozijn

EAZA Members

Country	EAZA Short Name	Member Name	Membership Category
Austria	HERBERSTEIN	Tierwelt Herberstein	Full
Austria	INNSBRUCK	Alpenzoo Innsbruck	Full
Austria	KRENLBACH	Zoo Schmiding	Full
Austria	SALZBURG-ZOO	Zoo Salzburg	Full
Austria	WIEN-AQUA	Haus des Meeres - Aqua Terra Zoo	Full
Austria	WIEN-ZOO	Tiergarten Schonbrunn	Full
Belgium	ANTWERPEN	Zoo Antwerpen	Full
Belgium	CAMBRON-CASTEAU	Parc Paradisio	Full
Belgium	DEIGNE	Monde Sauvage Safari	Full
Belgium	HAN-SUR-LESSE	Reserve d'Animaux Sauvages	Full
Belgium	IEPER	Belpark nv - Site Bellewaerde Park	Full
Belgium	LIEGE	Aquarium de l'Universite de Liege	Full
Belgium	MECHELEN	Planckendael	Full
Belgium	TOURNAI	Musee d'Histoire Naturelle et Vivarium de Tournai	Full
Belgium	ZUTENDAAL	Cracid Breeding and Conservation Center	Associate
Croatia	ZAGREB	Zooloski vrt Zagreb	Full
Czech Republic	BRNO	Zoologicka zahrada mesta Brno	Full
Czech Republic	CHOMUTOV	Podkrusnohorsky Zoopark Chomutov	Full
Czech Republic	DECIN	Zoologicka zahrada Decin - Pastyrská stena	Full
Czech Republic	DVUR-KRALOVE	Zoo Dvur Kralove nad Labem	Full
Czech Republic	FED-UCSZ	Union of Czech and Slovak Zoological Gardens	Associate
Czech Republic	HLUBOKA-VLTAVOU	Zoologicka zahrada Ohrada	Full
Czech Republic	JIHLAVA	Zoologicka zahrada Jihlava	Full
Czech Republic	LIBEREC	Zoologicka zahrada Liberec	Full
Czech Republic	OLOMOUC	Zoologicka zahrada Olomouc	Full
Czech Republic	OSTRAVA	Zoologicka zahrada Ostrava	Full
Czech Republic	PLZEN	Zoologicka a botanicka zahrada Plzen	Full
Czech Republic	PRAHA	Zoologicka zahrada Praha	Full
Czech Republic	USTI-NAD-LABEM	Zoologicka zahrada Usti nad Labem	Full
Czech Republic	ZLIN	ZOO a zamek Zlin-Lesna, p.o.	Full
Denmark	AALBORG	Aalborg Zoo	Full
Denmark	BANDHOLM	Knuthenborg Park & Safari	Full
Denmark	EBELTOFT	Ree Park - Ebeltoft Safari	Full
Denmark	FED-DAZA	Danish Association of Zoos and Aquaria - DAZA	Associate
Denmark	GIVSKUD	Givskud Zoo	Full
Denmark	KOBENHAVN-AQUA	Danmarks Akvarium	Full
Denmark	KOBENHAVN-ZOO	Copenhagen Zoo	Full
Denmark	NYKOBING-MORS	Jesperhus Jungle Zoo	Temporary
Denmark	ODENSE	Odense Zoo	Full
Denmark	RANDERS	Randers Regnskov, Tropical Zoo	Full
Estonia	TALLINN	Tallinna Loomaaed	Full
Finland	AHTARI	Ahtari Zoo Finland	Full
Finland	HELSINKI	Helsinki Zoo	Full

Finland	RANUA	Ranua Wildlife Park	Full
France	AMIENS	Parc Zoologique d'Amiens	Full
France	AMNEVILLE	Parc Zoologique d'Amneville	Full
France	ANTIBES	Marineland Antibes	Temporary
France	ASSON	Zoo d'Asson	Temporary
France	BEAUVAL	Zooparc de Beauval	Full
France	BESANCON	Parc Zoologique du Museum de Besancon	Full
France	BOISSIERE-DORE	Espace Zoologique de la Boissiere du Dore	Full
France	BOULOGNE-MER	Nausicaa Centre National de la Mer	Full
France	BREST	Oceanopolis - Aquarium de Brest	Full
France	CALVIAC	Reserve Zoologique de Calviac	Temporary
France	CHAMPREPUS	Parc Zoologique de Champrepus	Full
France	CLERES	Parc Zoologique de Cleres - Jean Delacour	Full
France	DOMPIERRE	Le Pal	Full
France	DOUE-FONTAINE	Parc Zoologique Doue-la-Fontaine	Full
France	FED-AFDPZ	Association Française des Parcs Zoologiques - AFdPZ	Associate
France	FED-SNDPZ	Syndicat National des Directeurs de Parcs Zoologiques - SNDPZ	Associate
France	FED-UCA	Union des Conservateurs d'Aquarium - UCA	Associate
France	FORT MARDYCK	Parc Zoologique Fort-Mardyck Dunkerque Grand Littoral	Temporary
France	JURQUES	Parc Zoologique de la Cabosse	Full
France	LA-FLECHE	Zoo de la Fleche	Full
France	LES-EPESES	Fauconnerie du Puy du Fou	Full
France	LES-MATHES	Zoo de la Palmyre	Full
France	LILLE	Parc Zoologique de Lille	Full
France	LISIEUX	Centre d'Etudes et de Recherche Zoologiques Augeron - CERZA	Full
France	LYON	Jardin Zoologique de la Ville de Lyon	Full
France	MONTPELLIER	Parc de Lunaret	Full
France	MULHOUSE	Parc Zoologique et Botanique de Mulhouse	Full
France	MUZILLAC	Parc Zoologique du Chateau de Branfere	Full
France	NESLES	Le Parc des Felins	Full
France	OBTERRE	Espace Animalier de la Haute-Touche	Full
France	ORG-CEPA	Conservation des Especes et des Populations Animales - CEPA	Associate
France	PARIS-AQUA	Aquarium de la Porte Doree	Full
France	PARIS-JARDIN	Menagerie du Jardin des Plantes	Full
France	PARIS-ZOO	Parc Zoologique de Paris	Full
France	PEAUGRES	Safari de Peaugres	Full
France	PELISSANE	Parc Zoologique de la Barben	Full
France	PLAISANCE-TOUCH	African Safari	Full
France	PLEUGUENEUC	La Bourbansais Zoo	Full
France	PONT-SCORFF	Parc Zoologique de Pont-Scorff	Full
France	ROCAMADOUR	Le Rocher des Aigles	Full
France	ROMAGNE	La Vallee des Singes	Full
France	ROMANECHÉ	Touroparc	Full
France	SABLES-OLONNE	Parc Zoologique des Sables d'Olonne	Full
France	SIGEAN	Reserve Africaine de Sigean	Full
France	ST-MALO	Grand Aquarium Saint-Malo	Full
France	ST-MARTIN-PLAIN	Espace Zoologique de Saint-Martin-la-Plaine	Full
France	THOIRY	Parc Zoologique de Thoiry	Full

France	TREGOMEUR	Parc Zoologique de Tregomeur	Full
France	VILLARS-DOBES	Parc Ornithologique de Villars les Dombes	Full
Germany	AACHEN	Aachener Tierpark	Full
Germany	AUGSBURG	Zoologischer Garten Augsburg	Full
Germany	BERLIN-TIERPARK	Tierpark Berlin-Friedrichsfelde	Full
Germany	BERLIN-ZOO	Zoologischer Garten und Aquarium Berlin	Full
Germany	BOCHUM	Tierpark Bochum	Full
Germany	BREMERHAVEN	Zoo am Meer Bremerhaven	Full
Germany	CHEMNITZ	Tierpark Chemnitz	Full
Germany	DARMSTADT	Vivarium Darmstadt	Full
Germany	DORTMUND	Zoo Dortmund	Full
Germany	DRESDEN	Zoologischer Garten Dresden	Full
Germany	DUISBURG	Zoo Duisburg	Full
Germany	DUSSELDORF	Aquazoo Dusseldorf	Full
Germany	EBERSWALDE	Zoologischer Garten Eberswalde	Full
Germany	ERFURT	Thuringer Zoopark Erfurt	Full
Germany	FRANKFURT	Zoo Frankfurt	Full
Germany	GELSENKIRCHEN	Zoom Erlebniswelt Gelsenkirchen	Full
Germany	GORLITZ	Naturschutz - Tierpark Gorlitz	Full
Germany	HALLE	Zoologischer Garten Halle	Full
Germany	HAMBURG	Tierpark Hagenbeck	Full
Germany	HANNOVER	Zoo Hannover	Full
Germany	HEIDELBERG	Tiergarten Heidelberg	Full
Germany	HOYERSWERDA	Zoo Hoyerswerda	Full
Germany	KARLSRUHE	Zoologischer Garten Karlsruhe	Full
Germany	KOLN	Zoologischer Garten Koln	Full
Germany	KREFELD	Zoo Krefeld	Full
Germany	KRONBERG	Opel Zoo	Full
Germany	LANDAU	Zoo Landau	Full
Germany	LEIPZIG	Zoologischer Garten Leipzig	Full
Germany	MAGDEBURG	Zoologischer Garten Magdeburg	Full
Germany	MARLOW	Vogelpark Marlow	Full
Germany	MUNCHEN	Munchener Tierpark Hellabrunn	Full
Germany	MUNSTER	Westfalischer Zoologischer Garten Munster	Full
Germany	NEUMUNSTER	Tierpark Neumunster	Full
Germany	NEUNKIRCHEN	Neunkircher Zoologischer Garten	Full
Germany	NEUWIED	Zoo Neuwied	Full
Germany	NORDHORN	Tierpark Nordhorn	Full
Germany	NURNBERG	Tiergarten der Stadt Nurnberg	Full
Germany	ORG-ARTENSCHUTZ	Stiftung Artenschutz	Associate
Germany	ORG-BDZ	Berufsverband der Zootierpfleger - BdZ	Associate
Germany	ORG-IZW	Leibniz Institute for Zoo and Wildlife Research – IZW	Associate
Germany	ORG-VZP	Verband Deutschsprachiger Zoopadagogen e.V. - VZP	Associate
Germany	OSNABRUCK	Zoo Osnabruck	Full
Germany	RHEINE	NaturZoo Rheine	Full
Germany	ROSTOCK	Zoologischer Garten Rostock	Full
Germany	SAARBRUCKEN	Zoologischer Garten Saarbrucken	Full
Germany	SCHWERIN	Zoologischer Garten Schwerin	Full

Germany	STRAUBING	Tiergarten der Stadt Straubing	Full
Germany	STUTTGART	Wilhelma, Zoologisch-botanischer Garten Stuttgart	Full
Germany	UECKERMUNDE	Tierpark Ueckermunde	Full
Germany	WALSRODE	Weltvogelpark Walsrode	Full
Germany	WUPPERTAL	Zoo Wuppertal	Full
Greece	ATHINAI	Attica Zoological Park	Full
Greece	RHODES	Hydrobiological Station of Rhodes/Aquarium	Full
Hungary	BUDAPEST	Budapest Fovaros Allat-Es Novenykertje	Full
Hungary	DEBRECEN	Nagyerdei Kulturpark Allatkertje	Full
Hungary	JASZBERENY	Jaszbereny Zoo	Full
Hungary	NYIREGYHAZA	Sosto Zoo	Full
Hungary	SZEGED	Szeged Zoo	Full
Hungary	VESZPREM	Kittenberger Kalman Noveny-Es Vadaspark	Full
Ireland	DUBLIN	Dublin Zoo (The Zoological Society of Ireland)	Full
Ireland	FOTA	Fota Wildlife Park (The Zoological Society of Ireland)	Full
Israel	HAIFA	Haifa Educational Zoo and Biological Institute	Associate
Israel	JERUSALEM	The Tisch Family Zoological Gardens	Full
Israel	KIRIAT-MOTZKIN	Hai Park	Associate
Israel	RAMAT-GAN	Zoological Center Tel Aviv - Ramat-Gan	Full
Italy	AGRATE	Parco Faunistico 'La Torbiera'	Full
Italy	BUSSOLENGO	Parco Natura Viva, Garda Zoological Park	Full
Italy	FALCONARA	Parco Zoo Falconara	Full
Italy	FED-UIZA	Unione Italiana Zoo ed Acquari - UIZA	Associate
Italy	GENOVA	Acquario di Genova	Full
Italy	LIGNANO	Parco Zoo 'Punta Verde'	Full
Italy	NAPOLI-AQUA	Aquarium, Stazione Zoologica 'Anton Dohrn'	Full
Italy	PISTOIA	Giardino Zoologico di Pistoia	Temporary
Italy	ROMA	Fondazione Bioparco di Roma	Full
Italy	TORVAJANICA	Zoomarine Italia S.p.A.	Temporary
Kazakhstan	ALMATY	Almaty Zoological Park	Associate
Kuwait	SALMIYA	The Scientific Centre	Associate
Latvia	RIGA	Rigas Zoologiskais Darzs	Full
Lithuania	KAUNAS	Lietuvos Zoologijos Sodas	Full
Luxembourg	BETTEMBOURG	Parc Merveilleux	Full
Netherlands, The	ALMERE	AAP, Sanctuary for Exotic Animals	Associate
Netherlands, The	ALPHEN	Vogelpark Avifauna	Full
Netherlands, The	AMERSFOORT	DierenPark Amersfoort	Full
Netherlands, The	AMSTERDAM	Artis Zoo	Full
Netherlands, The	APELDOORN	Apenheul	Full
Netherlands, The	ARNHEM	Burgers' Zoo	Full
Netherlands, The	EDU-VANHALL	Hogeschool van Hall Larenstein	Associate
Netherlands, The	EMMEN	Dierenpark Emmen	Full
Netherlands, The	EPE	Dierenpark Wissel	Full
Netherlands, The	FED-NVD	Dutch Zoo Federation - NVD	Associate
Netherlands, The	HARDERWIJK	Harderwijk, the World of the Sea	Full
Netherlands, The	HILVARENBEEK	Safaripark Beekse Bergen	Full
Netherlands, The	KERKRADE	GaiaPark Kerkrade Zoo	Full
Netherlands, The	LEEWARDEN	Aqua Zoo Friesland	Full

Netherlands, The	MIERLO	Dierenrijk Europa	Full
Netherlands, The	ORG-ALERTIS	Alertis	Associate
Netherlands, The	ORG-HARPIJ	Stichting 'De Harpij'	Associate
Netherlands, The	ORG-IBF	International Bear Foundation	Associate
Netherlands, The	ORG-IBREAM	Institute for Breeding Rare and Endangered African Mammals	Associate
Netherlands, The	OVERLOON	Zoo Parc Overloon	Full
Netherlands, The	RHENEN	Ouwehands Dierenpark	Full
Netherlands, The	ROTTERDAM	Diergaarde Blijdorp	Full
Netherlands, The	WASSENAAR	Wassenaar Wildlife Breeding Centre	Associate
Norway	AALESUND	Atlanterhavsparken	Full
Norway	BERGEN	Akvariet I Bergen	Full
Norway	KRISTIANSAND	Kristiansand Dyrepark	Full
Poland	CHORZOW	Slaski Ogród Zoologiczny	Full
Poland	FED-RDPOZA	Association of Directors of Polish Zoological Gardens and Aquariums	Associate
Poland	GDANSK	Miejski Ogród Zoologiczny Wybrzeża	Full
Poland	KRAKOW	Miejski Park i Ogród Zoologiczny	Full
Poland	LODZ	Miejski Ogród Zoologiczny	Full
Poland	OPOLE	Ogród Zoologiczny w Opolu	Full
Poland	PLOCK	Miejski Ogród Zoologiczny	Full
Poland	POZNAN	Ogród Zoologiczny w Poznaniu	Full
Poland	TORUN	Toruń Zoobotanical Garden	Full
Poland	WARSZAWA	Miejski Ogród Zoologiczny	Full
Poland	WROCLAW	Wroclaw Zoo	Full
Portugal	ALBUFEIRA	ZooMarine	Full
Portugal	AVINTES	ParkZoo S. Inacio	Full
Portugal	FED-APZA	Associação Portuguesa de Zóos e Aquaria - APZA	Associate
Portugal	LISBOA-AQUA	Aquário Vasco da Gama	Full
Portugal	LISBOA-OCEA	Oceanário de Lisboa	Full
Portugal	LISBOA-ZOO	Jardim Zoológico de Lisboa	Full
Portugal	LOUROSA	Parque Ornitológico de Lourosa	Full
Qatar	ALWABRA	Al Wabra Wildlife Preservation	Associate
Romania	FED-RZAF	Romanian Zoo and Aquaria Federation (RZAF)	Temporary Associate
Russia	KAZAN	Kazan Zoobotanical Garden	Full
Russia	MOSKVA	Moscow Zoo	Full
Russia	NOVOSIBIRSK	Novosibirsk Zoological Park	Full
Russia	ST-PETERSBURG	Leningrad Zoo	Full
Slovakia	BOJNICE	Zoologická zahrada Bojnice	Full
Slovakia	BRATISLAVA	Zoologická zahrada Bratislava	Full
Slovenia	LJUBLJANA	Zivalski vrt Ljubljana	Full
Spain	ALMERIA	Estacion Experimental de Zonas Aridas - EEZA	Associate
Spain	BARCELONA-AQUA	L'Aquarium de Barcelona	Full
Spain	BARCELONA-ZOO	Parc Zoológic de Barcelona	Full
Spain	BENALMADENA	Selwo Marina	Full
Spain	BENIDORM	Terra Natura	Full
Spain	CABARCENO	Parque de la Naturaleza de Cabarceno	Full
Spain	CALVIA	Marineland Mallorca	Full
Spain	ESTEPONA	Selwo Aventura	Full

Spain	FED-AIZA	Iberian Association of Zoos and Aquaria - AIZA	Associate
Spain	FUENGIROLA	Bioparc Fuengirola	Full
Spain	JEREZ-FRONTERA	Zoobotanico de Jerez	Full
Spain	MADRID-FAUNIA	Faunia	Full
Spain	MADRID-ZOO	Zoo Aquarium Madrid	Full
Spain	PUERTO-CRUZ	Loro Parque, S.A.	Full
Spain	SANTILLANA	Fundación Zoo de Santillana	Full
Spain	TABERNAS	Parque Oasys - Parque Tematico del Desierto de Tabernas	Temporary
Spain	VALENCIA-OCEA	L'Oceanografic	Full
Spain	VALENCIA-PARC	Bioparc Valencia	Full
Sweden	BORAS	Boras Djurpark AB	Full
Sweden	ESKILSTUNA	Parken Zoo I Eskilstuna	Full
Sweden	FARJESTADEN	Olands Djurpark	Full
Sweden	FED-SAZA	Swedish Association of Zoological Parks and Aquaria - SAZA	Associate
Sweden	GAVLE	Furuviikspark	Full
Sweden	GOTEBORG-UNI	Universeum	Full
Sweden	HOOR	Stiftelsen Skanes Djurpark	Full
Sweden	HUNNEBOSTRAND	Nordens Ark	Full
Sweden	JARVSO	Jarvzoo	Full
Sweden	KOLMARDEN	Kolmarden Zoo	Full
Sweden	LYCKSELE	Lycksele Djurpark	Full
Sweden	ORSA	Orsa Gronklitt	Full
Sweden	STOCKHOLM-AQUA	Skansen-Akvariet	Full
Sweden	STOCKHOLM-ZOO	Skansen Foundation, Zoological Department	Full
Switzerland	BASEL	Zoologischer Garten Basel	Full
Switzerland	BERN	Tierpark Dählholzli	Full
Switzerland	FED-VDZ	Verband Deutscher Zoodirektoren Geschäftsstelle - VDZ	Associate
Switzerland	GOLDAU	Natur- und Tierpark Goldau	Full
Switzerland	GOSSAU	Walter Zoo	Full
Switzerland	KERZERS	Papiliorama Swiss Tropical Gardens	Full
Switzerland	LANGNAU	Wildnispark Zurich - Langenberg	Full
Switzerland	OBERWIL	Werner Stamm-Stiftung zur Erhaltung seltener Einhufer	Associate
Switzerland	SERVION	Zoo de Servion	Full
Switzerland	ZURICH	Zoologischer Garten Zurich	Full
Turkey	DARICA	EMTAS Bosphorus Zoo	Full
Ukraine	NIKOLAEV	Nikolaev Zoo, Municipal Institution of Nikolaev-City Council	Full
United Arab Emirates	DUBAI	H.E. Sheikh Butti Maktoum's Wildlife Center	Associate
United Arab Emirates	SHARJAH	Arabia's Wildlife Centre	Full
United Kingdom	ALFRISTON	Drusillas Zoo Park	Full
United Kingdom	ANDOVER	The Hawk Conservancy	Full
United Kingdom	AYLESBURY	Waddesdon Manor Aviary	Temporary
United Kingdom	BALLAUGH	Curragh's Wildlife Park	Full
United Kingdom	BANHAM	Banham Zoo	Full
United Kingdom	BEGELLY	Folly Farm	Temporary
United Kingdom	BEKESBOURNE	Howletts Wild Animal Park	Full
United Kingdom	BELFAST	City of Belfast Zoo	Full
United Kingdom	BEWDLEY	West Midland Safari Park	Full

United Kingdom	BLACKPOOL	Blackpool Zoo	Full
United Kingdom	BLAIRDRUMMOND	Blair Drummond Safari & Adventure Park	Temporary
United Kingdom	BOURTON-WATER	Birdland Park	Full
United Kingdom	BRISTOL	Bristol, Clifton & West of England Zoological Society	Full
United Kingdom	BROXBOURNE	Paradise Wildlife Park	Full
United Kingdom	BURFORD	Cotswold Wildlife Park	Full
United Kingdom	CHARD	Wildlife Park Cricket St. Thomas	Full
United Kingdom	CHESSINGTON	Chessington World of Adventures	Full
United Kingdom	CHESTER	North of England Zoological Society	Full
United Kingdom	COLCHESTER	ColchesterZoo	Full
United Kingdom	COLWYN-BAY	Welsh Mountain Zoo - National Zoo of Wales	Full
United Kingdom	DALTON-FURNESS	South Lakes Wild Animal Park	Full
United Kingdom	DUDLEY	Dudley and West Midlands Zoological Society	Full
United Kingdom	EDINBURGH	Edinburgh Zoo (Royal Zoological Society of Scotland)	Full
United Kingdom	FED-BIAZA	British and Irish Association of Zoos and Aquariums - BIAZA	Associate
United Kingdom	GREAT-YARMOUTH	Thrigby Hall Wildlife Gardens	Full
United Kingdom	HAMERTON	Hamerton Zoo Park	Full
United Kingdom	HARE-HATCH	The Pheasant Foundation	Associate
United Kingdom	HAREWOOD	Harewood Bird Garden	Full
United Kingdom	HAYLE	Paradise Park	Full
United Kingdom	JERSEY	Durrell Wildlife Conservation Trust	Full
United Kingdom	KESSINGLAND	Africa Alive!	Full
United Kingdom	KINGUSSIE	Highland Wildlife Park (Royal Zoological Society of Scotland)	Full
United Kingdom	LINTON	Linton Zoological Gardens	Full
United Kingdom	LONDON	ZSL London Zoo	Full
United Kingdom	LYMPNE	Port Lympne Wild Animal Park	Full
United Kingdom	MALTON	Flamingo Land Resort	Full
United Kingdom	MARWELL	Marwell Wildlife	Full
United Kingdom	NANTWICH	Stapeley Water Gardens	Full
United Kingdom	NEWCHURCH	Amazon World	Full
United Kingdom	NEWQUAY	Newquay Zoo	Full
United Kingdom	ORG-WIN	Wildlife Information Network - WIN	Associate
United Kingdom	ORG-WPA	The World Pheasant Association - WPA	Associate
United Kingdom	PAIGNTON	Paignton Zoo Environmental Park	Full
United Kingdom	PRESCOT	Knowsley Safari Park	Full
United Kingdom	RAVENGLASS	The World Owl Trust	Full
United Kingdom	SHALDON	Shaldon Wildlife Trust	Full
United Kingdom	TORQUAY	Living Coasts	Full
United Kingdom	TWYXCROSS	Twycross Zoo	Full
United Kingdom	WAREHAM	Monkey World - Ape Rescue Centre	Full
United Kingdom	WARMINSTER	Longleat Safari Park	Full
United Kingdom	WHIPSNADE	ZSL Whipsnade Zoo	Full
United Kingdom	WINKHILL	Blackbrook Zoological Park	Full
United Kingdom	WOBURN	Woburn Safari Park	Full
United States	ORG-SLT	Snow Leopard Trust - SLT	Associate

Corporate Members

Brogaarden

Doublecheck OY

EKIPA

Fachjan Project Plants

FKgroup

HMJ Design

Instituto Bioclon

Jardine Lloyd Thompson Leisure

Kiezebrink International

KMIT Solutions Europe Ltd

Lazenby Design Associates

Mapcards.net

Mazuri Zoo Foods

Mimex Brands & Labels

Pangea Rocks A/S

Rasbach Architekten

Ravensden Plc

ScenArea

St Laurent

ZOOPROFIS

Zoo Trend
