



Annual Report 2016

EUROPEAN ASSOCIATION OF ZOOS AND AQUARIA

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Mission and Vision

Our Mission

“EAZA’s mission is to facilitate co-operation within the European zoo and aquarium community with the aim of furthering its professional quality in keeping animals and presenting them for the education of the public, and of contributing to scientific research and to the conservation of global biodiversity. It will achieve these aims through stimulation, facilitation and co-ordination of the community’s efforts in education, conservation and scientific research, through the enhancement of co-operation with all relevant organisations and through influencing relevant legislation within the EU.”

Our Vision

“To be the most dynamic, innovative and effective zoo and aquarium membership organisation in Europe and the Middle East.”

Report from the EAZA Chairman

Looking back on 2016 there were some quite significant changes for EAZA. First of all, we have to thank Dr Simon Tonge for serving our Association as its Chairman for more than six years. During his expressive speech at the EAZA Annual Conference in Belfast we could all hear how touched he was when speaking about the different highlights of his chairmanship. This covered the nice as well as more challenging sides of the task of being the frontman of such a large organization as EAZA. We owe him deep respect and will continue to ask for his advice in the future.

Very rarely will a potential new Chairman find him or herself in the situation of hosting a conference where he or she will be on the candidate list for election. Having proposed to host EAZA's Directors' Day several years previously - to link to the occasion of the 60-year anniversary of Opel - Zoo Kronberg - the intervening decision of the membership to change the financial year of the Association (and this period of elections) created just that situation. After almost one year as your Chairman I deeply respect my task and it is more than a pleasure to be working together with the different levels of our Association, especially with the new EAZA Executive Committee and staff of the EAZA Executive Office.

I am happy that I can already state that the collaboration at the Executive Committee level is working smoothly. We are well on the way to establishing a greater degree of transparency to the Membership and increasing the involvement of the Membership into the decision making of our Association. One of the bigger milestones in 2016 was the Council's approval of the EAZA Strategy 2017 - 2020, which points out the requirements and tasks the Membership expects from EAZA over the period. In the Executive Committee and the Executive Office we worked enthusiastically to bundle all the input and create a platform on which we can realise this Strategy over the coming years.

The approval of the Association Strategy is only the one side of the coin, the other side being the will and input of the Membership so that the Strategy becomes reality. At this point I would like



**THOMAS KAUFFELS,
OPEL-ZOO,
KRONBERG,
GERMANY,
CHAIRMAN**

to thank all colleagues who have voluntarily taken on responsibilities as chairs of committees and TAGs, as EEP co-ordinators or studbook keepers, and of course as hosts of the different conferences, workshops and meetings. Without their input of time and effort into our Association we could never achieve our ambitions for EAZA. Amongst all the different opinions about, and cultural approaches to our work in zoos and aquariums, in the end we all are united in the overall aims of conservation, the deep respect for our environment and the enthusiastic and emotional care for our animals. This all is much easier to achieve if we feel like a big family, recognising the efforts of each colleague in achieving the Association's high standards within his or her individual sphere of expertise and work; no mean task given the diversity of the world's largest regional zoo and aquarium Association and the vast territory its mandate covers.

The success of our zoos and aquariums is based on the relationship between all of us, knowing each other, exchanging thought and opinions and sometimes fighting for the best solution, and this is really only possible thanks to regular face to face meetings; hosting the Annual Conferences is therefore essential for the success of our Association. In 2016 the colleagues in Belfast managed - under difficult circumstances - this tremendous task and made us feel not only very welcome in their zoo and city, but treated us with a formidable hospitality and warmth.

As we enter 2017 I am looking forward to working together with all of you and seeing you at conferences in Chester and Emmen, during which I am convinced that we will have fruitful discussions leading to the continued prosperous future of EAZA.

Report from the EAZA Executive Director

I continue to be immensely proud of all the good work the Association achieves. Every year we accomplish more and more that contributes to our position as a leading, innovative and effective zoo and aquarium membership organisation; 2016 was no different. From publication of new Standards for Conservation and Conservation Education to our busiest Annual Conference ever, our work continues to be as diverse as our membership. 2016 was also the year that saw the completion of our EAZA Strategy 2013-2016 and the creation of the one for 2017-2020 to guide us forward. Our work in 2016 is summarised in the following paragraphs under each of our focal areas.

Engagement with the European Union Based in Brussels, our full time EAZA EU Policy Manager continues to coordinate our engagement with the EU. In addition to working closely with many of our Committees and Taxon Advisory Groups there has been an increased effort in 2016 to build capacity amongst individual Members. This is because many EU processes intersect with those at Member State level. Thanks to EU LIFE NGO funding EAZA was able to appoint a Capacity Building Coordinator. One of their many achievements has been to organise a very successful study visit to Brussels attended by members from Germany, the Netherlands and Belgium. Our EU activities are not just based in Brussels; in cooperation with the European Commission, EAAM, Nurnberg Zoo and VdZ we organised a progressive and well-attended workshop on animal welfare indicators in Nurnberg in May 2016.

The Invasive Alien Species Regulation came into force in early 2016. Much communication and coordination work has been carried out to see how this is affecting our Members and what approach is best to minimise negative impacts. EAZA also continues to input into work on the newly adopted Animal Health law (2016/429) by making sure that over the next five years as current legislation is moved into a single EU Regulation our Members will not be disadvantaged. We have also been active



COATI ARE ONE OF THE SPECIES IMPACTED BY THE INVASIVE ALIEN SPECIES REGULATION THAT CAME INTO FORCE IN 2015.



**MYFANWY GRIFFITH,
EXECUTIVE
DIRECTOR**

in CITES work for different species and training on the Nagoya protocol as part of the Convention on Biological Diversity.

Arguably one of the biggest potential impacts to EAZA Members which started in 2016 was the EU Zoos Directive evaluation/REFIT process. This process looks to review the effectiveness of this piece of legislation and requires input from across the whole EAZA Membership to make sure appropriate legislation remains in place. EAZA will attend a stakeholders meeting in 2017 where the initial results will be shared, with the final report and decision due at the end of 2017.

Maximising Conservation Action
2016 saw the start of our two-year 'Let it Grow' Conservation Campaign. This is a joint campaign with two of Europe's other large science engagement associations Ecsite, the European network of science centres and museums, and



BUILDING HOMES FOR NATIVE SPECIES AT KREFELD ZOO AS PART OF THE EAZA CONSERVATION CAMPAIGN LET IT GROW.

Botanic Gardens Conservation International (BGCI). Through our combined effort the campaign aims to help make local communities into havens for native species of animals, plants and all other forms of life – working ecosystems that will help protect Europe from biodiversity loss and invasive alien species. By the end of 2016 an impressive 192 organisations had signed up to the campaign all pledging to provide space for native species to ‘Let it Grow’. Campaign participants also carried out biodiversity measurement days and a range of innovative activities involving all sectors of local communities.

One of the key tools in helping us fulfil our conservation goals is the EAZA Conservation Database (www.eazaconservation.org). Since the official re-launch in September 2014, EAZA Members have been adding their projects to help create an overview of all our Members’ conservation activities. This enables EAZA to give a more complete picture of the extensive scope of the conservation work our members are involved in. Current projects in the database add up to €58.5 million in registered EAZA contributions to conservation across 1,349 projects. This information is invaluable in our communication efforts to raise the profile of EAZA zoos, so if you have not entered your data yet please do so. This year also saw publication of Conservation Standards outlining expectations all Members should adhere to, as well as what was agreed to be our best Conservation Forum ever. For more on these and other activities of the Conservation Committee please see their section in this Annual Report.

As ever, the EEP Committee has been very active and you will find more detail about their work in their section. For a Committee that continues to achieve so much it is always dangerous to highlight one or two areas of work but, I would like to make special mention of two publications. Firstly, the excellent special issue of *Zooquaria* (96/Spring) celebrating 30 years of our EEP programmes. These programmes are the heart of EAZA and many people from throughout our community contributed to writing about their development, challenges and successes over the years. If you have not managed to read this special issue yet I urge to go online to www.eaza.net and do so now. My second ‘publication’ is a bit of a cheat as I’m including all the Best Practice Guidelines that were published in 2016. From the Lake Oku frog to Greater one-horned rhino I’m constantly in admiration of the work that goes into producing these guidelines and the positive implications they have for best management of species in our care.

Conservation Learning and Engagement
EAZA zoos and aquariums provide a fantastic opportunity for 140 million people annually to learn about nature. However, we also now know that just providing knowledge about animals in our collections is no longer enough; to achieve meaningful impact in collective conservation, we have to truly engage people and encourage them to act on behalf of nature. This links nicely with the review of the Education Standards (2008) that was carried out in 2016. The new Conservation Education Standards (2016) reflect these and other developments in zoo education practice over the years and provide a solid base for ensuring delivery of effective conservation education amongst EAZA Members.

The EAZA Academy is now well established and had a productive year with 18 courses delivered to 437 participants from 169 institutions. This includes courses delivered in Israel in cooperation with the Israeli Zoo Association and by the Animal Welfare Training Officer, both of which were made possible thanks to financial support from Fondation Segré. For further details about the work of the EAZA Academy please see the specific section later in this Annual Report.

The EAZA funded open access *Journal of Zoo and Aquarium Research* (JZAR) continues to

attract high quality submissions. This is a fantastic resource for novel, peer-reviewed research papers, reviews, technical reports and evidence-based case studies that are relevant to all aspects of our community. Research categories covered by JZAR include studies in pure and applied biological sciences (e.g. behaviour, genetics, medicine, nutrition, population management and reproduction), *in situ* conservation research (e.g. socio-economic and field surveys) and research aimed at developing other roles of zoos and aquariums (e.g. visitor learning and marketing surveys). Everyone is able to access JZAR at www.jzar.org and I would encourage submissions to demonstrate clearly the high quality of research that is taking place in zoos and aquariums.

Leading in Animal Welfare

EAZA is currently the only zoo and aquarium association with an Animal Welfare Training Officer. In 2016 this has enabled expansion of the number of knowledgeable tutors and thus number and range of face to face workshops offered. The Animal Welfare Working Group convened in 2015 continues to offer welfare support and guidance to the community and welfare focused articles regularly appear in our Zooquaria magazine.

Partnerships

One of the greatest strengths of EAZA is our ability to work with partners to enhance our collective progress and impact. Our commitment to working together across diverse cultures and at all levels is especially evident through our Memoranda of Understanding (MoUs). Those with the European Association of Zoo and Wildlife Veterinarians (EAZWV), European Association for Aquatic Mammals (EAAM) and European Union of Aquarium Curators (EUAC) were all renewed for another five-year term from 2016. Discussions also started in 2016 about renewing the MoU between EAZA, IUCN SSC and the Ministry of Natural Resources and Environment of the Russian Federation on the restoration (reintroduction) of the Persian leopard in the Western Caucasus.

EAZA also partners with organisations on a global scale, including MoUs with the Association of Zoos and Aquariums (AZA), Asociación Latinoamericana de Parques Zoológicos y Acuarios (ALPZA) and the Pan-African Association of

Zoos and Aquaria (PAAZA). In addition, the EAZA Accreditation Coordinator shared our processes at the WAZA Accreditation Summit in August 2016. This summit was aimed at encouraging regional associations that are currently lacking an accreditation programme to create one (with a focus on animal welfare to start with). Members and staff from the Executive Office continue to have strong links with the IUCN Species Survival Commission (SSC) and their Specialist Groups such as the Conservation Breeding Specialist Group (CBSG), as well as with the Commission on Education and Communication (CEC). In September 2016 I was proud to be able to speak in pavilion events and workshops on behalf of EAZA at the IUCN World Conservation Congress in Hawaii. EAZA also co-sponsored five different approved Motions

TOP: ANIMAL WELFARE WORKSHOP BRASOV
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BOTTOM: PRESENTING THE WORK OF EAZA AT THE IUCN WORLD CONSERVATION CONGRESS.
© SARAH THOMAS, ZSL





EAZA ANNUAL CONFERENCE

ranging from the closure of domestic markets for elephant ivory to development of IUCN policy on biodiversity conservation and synthetic biology. This Congress also saw the end of Simon Stuarts tenure as SSC Chair and appointment of Jon Paul Rodríguez. We would like to take this opportunity to thank Simon for all the great collaborative opportunities during his time in office, and look forward to this continuing under Jon Paul.

EAZA was also successful in our joint proposal for the EU Erasmus+ programme to fund a three-year project (2016-2018) to create a zookeepers' competency framework. Partners in the project are: Chester Zoo, Zagreb Zoo, Wroclaw Zoo, Kaunas Zoo, The Romanian Zoo Association, Sparsholt College and Aeres Groep. The framework will support the professional development of zookeepers in countries where there is currently no formal educational programme for the vocation. It will also help to create a Europe-wide framework on zookeeper competencies to make it easier for keepers to work across different European countries.

Promoting the work of the EAZA Community

The last 12 months have seen a continuation of the increasingly outwardly focused communications activities of EAZA. Much of this work has been

facilitated via our Communications Committee and National Associations Committee, both of whom play an important role in aiding clear and effective communication within and outside the membership, ensuring that we uphold standards of openness and transparency. EAZA provides our finalised Standards, Guidelines and Statements on the public website (www.eaza.net). The developmental work for these documents as well as that relating to the communication and smooth running of our Committees and TAGs takes place on the newly restructured Member Area.

Social media plays an increasingly visible part in how people receive and relay information and EAZA is utilising this through our main Facebook page (5404 followers now compared to 4595 at the end of 2015), EAZA Academy Facebook page (1335 followers compared to 980) and Animal Welfare Workshops Facebook page (closed group for all course participants). I'm also aware that many of our EEPs and TAGs area also using a variety of social media to connect and promote the good work of EAZA.

One of the most effective ways we have to promote the work of the EAZA community with confidence is to highlight the distinction between EAZA Members and non-members, referencing our Standards and accreditation procedures. Since the introduction of the EAZA Accreditation

Programme (EAP) for existing members in 2011, many members have been keen to put themselves forward to be screened. The schedule is progressing according to plan we would like to take this opportunity to thank all the institutions that so openly allowed us access and to the screeners who generously provided their time and expertise.

The Annual Conference always provides an excellent opportunity to come together and promote the excellent work of our community. In 2016 Belfast welcomed 787 people from 391 institutions across 49 countries. In addition to all the productive Committee, TAG and EEP meetings, inspiring plenaries took place on the work EAZA Members are involved in within their local communities, the work EAZA Members are involved in Indonesia and other parts of South East Asia, and how Members can get more involved in the work within EAZA. The fact that every year the Annual Conference gets busier and fuller is testament to the amazing motivation of our community to keep improving management and conservation outcomes for the species in our care.

Maximising resources

Our Members with their 'EAZA spirit' and continuous passion for conservation are our most valuable resource. We would not be the successful association we are without the fantastic people that devote their time to running breeding programmes, sitting on Council, Committees and working groups, teaching on Academy courses, acting as screeners; the list goes on and on and I extend my heartfelt thanks to all.

Early in 2016 we saw Simon Tonge reach the end of his term of office as Chairman as well as it being time for changes to a number of Council positions. We would like to take this opportunity to thank Simon and all of the non-continuing Council members for their diligent work for the Association. At the same time, we also welcome our incoming Chairman, Dr. Thomas Kauffels, Director of Opel-Zoo, and all the new Council members ready to start their first three-year term of office. To find out more about your Council members please see the article in Zooquaria edition 96. In September 2016 Council approved our EAZA Strategy 2017-2020 and I very much look forward to sharing this inspiring and

ambitious strategy in other publications and will be reporting back on progress in future Annual Reports.

The ambitions of EAZA are continually growing and in order to meet those ambitions we were successful in securing two-year EU LIFE NGO funding for four new positions. This saw the EAZA Executive Office expand with positions in the fields of population management, zoo capacity building, biodiversity communication, and funding. So, to finish, I would like to thank the whole staff of the Executive Office who worked so diligently throughout 2016. Our team might have grown but it still remains one of the most professional and passionate set of people I've ever had the pleasure to work with. My thanks to April, Daniel, Daniëlle, Danny, David, Elmar, Geoff, Joni, Katharina, Kristin, Kristine, Laura, Lilian, Merel, Mirko, Natascha, Sally, Sander, Sofieke, and William!

Communications Committee

2016 marked a period of consolidation of the communications requirement for the Association. Since 2014, EAZA and its Members have been active in responding to media and activist scrutiny through a range of communications measures both internally and externally. What is heartening to see is that EAZA Members have plainly understood the value of a united approach to media inquiries, funneling the vast majority of issues through the EAZA Executive Office and the Communications Committee ahead of the appearance of media reports. This allows the Association to craft accessible but accurate responses to specific questions and provide a viewpoint which, while sometimes omitted from the final reports, serves to provide both a balance and a check on some of the more sensationalist approaches of journalists and their sources among the activist community.

During 2016, the Committee reviewed its strategic aims in order to contribute strongly to the 2017-2020 EAZA Strategy, with a roadmap of actions and approaches which will help the Committee and the Office to promote the values and scientific basis of the work of zoos and aquariums. This is aimed at replacing the somewhat reactive approach to defending our community and Members forced upon us since 2014 and the start of protracted media interest in our practices and record. We maintain that there is no reason for zoos and aquariums to be embarrassed by a record that includes significant contributions (both material and otherwise) to conservation, education and research, and will continue to work to elucidate these contributions to a public that may still not understand the breadth of our mission.

To better understand the current level of knowledge among members of the public, the Committee proposed a research project at its meeting in Belfast, which will aim to gather



COLOMBA DE LA PANOUSE, PARC ZOOLOGIQUE DE THOIRY, THOIRY, FRANCE, CHAIR

information from across Europe; in turn, this will help us to tune our external communications to fill gaps in public knowledge, and build a more balanced view of zoos and aquariums than may currently exist. We have seen that significant conservation successes including the Felid TAG's contribution to the WWF/MNRE release of Persian leopard in Sochi and the creation of GSMPs for anoa, banteng and babirusa illustrate well the lesser known aspects of EAZA's work, and that the public (if not the media) have an appetite for this kind of story. Converting this public interest into media interest will be one of the significant challenges for the strategic period starting in 2017.

The EAZA Conservation Database continues to be an excellent source of information for the proactive dissemination of our Members' contributions to the protection of nature both locally and in the field; however, the potential for this tool cannot be reached without better reporting, and the Committee urges all Members to input their conservation collaborations on a regular basis. This tool also helps identify synergies between Members (especially smaller institutions) – good internal communications in this case leading to better conservation outcomes. In addition, the Committee aims to assist TAGs with the identification of stories that may be of interest to the public, and converting them into useable materials for the furtherance of the aims of programmes.

While the Committee recognizes that the ultimate aim of EAZA communications externally should be to shape a balanced and accurate media view of our institutions, we also understand the need for excellence in crisis communications. The Belfast meeting led to a commitment to produce a universally available crisis communications manual to assist Members, both those being approached for comment as well as those directly implicated in reports. The manual, which will be a living document that changes to reflect the ever-evolving media landscape, will be drafted in 2017 and tested by Directors during the Chester meeting.



THE GLOBAL SPECIES MANAGEMENT PLAN FOR ANOA PROVIDED AN OPPORTUNITY TO COMMUNICATE LESSER KNOWN ASPECTS OF EAZA'S WORK

Internal communications have also improved over the last year, with clear positions being taken on the Birds and Habitats Directives REFIT programmes, participation in the Zoos Directive REFIT and the Born Free zoo check inquiry. Collaboration with National Associations has proven essential in coordinating messaging to Members and the wider zoo community, and the Committee extends its thanks to them.

Finally, the Committee extends its thanks to all Members who have made contributions to the

communications portfolio of the Association, and encourages every Member to share success stories in education, research, conservation and all the many aspects of our exciting and vital work.

Notes: Central Europe Committee representative Gabor Simonyi will vacate his seat on the Committee in 2017, and we are accepting candidatures to represent the region. BIAZA's Communications Manager Zoe Williamson joined the Committee in 2016 as a special advisor to the group.

Conservation Committee

The EAZA community is a significant contributor and driving force to global conservation and has the capacity, skills, and resources to prevent species extinction. The Conservation Committee is the driving force to ensure EAZA and its members have a positive impact on field/in situ conservation worldwide and that of European species and habitats in particular.

Membership of the Committee changed over the year 2016. Tania Gilbert (Marwell Wildlife) will co-chair the Reintroduction and Conservation Translocation Working Group with Philip Riordan (Marwell Wildlife) who will take her place as liaison to the Committee.

Two successful meetings were held in May (Fuengirola) and September (Belfast) 2016. Considerable activity took place and progress was made during the year. The major aspects that the Committee focused on included:

1. EAZA Strategy (2017 – 2020): In order to focus the functioning of the EAZA Conservation Committee such that it can best serve the conservation activities of the EAZA community as well as conservation in the broader sense, a new strategic action plan for the committee was developed. This action plan comprises a description of the vision, mission and objectives that position the Conservation Committee and its roles in the overall EAZA framework and provide the outline for the committee's work for the period 2017-2020. Discussions held by the Conservation Committee at their midyear meeting in Fuengirola (May 2016) have informed into the process of developing the EAZA Strategic Plan 2017-2020.

2. EAZA Conservation Standard: EAZA Council approved the newly developed EAZA Conservation Standard. These Standards developed by the Committee have the purpose of outlining what is expected from EAZA



**BRYAN CARROLL,
BRISTOL ZOO,
BRISTOL, UK
CHAIR**

Members in relation to the conservation of species and biodiversity. It is intended for use by directors, field conservation staff, educators, curators, researchers and others who have a responsibility for conservation activities both inside and outside the zoo premises. The EAZA Conservation Standards can be found on the public EAZA website.

3. Campaigns: The 2016/17 Conservation Campaign, 'Let it Grow' kicked off in March 2016. This campaign - involving a new strategic partnership with Botanic Gardens Conservation International (BGCI) and ECSITE, the European Network of Science Centres and Museums - raises awareness on local biodiversity and encourages people to set aside a space to encourage native species and root out invasive species. At the end of Year 1, the campaign has 192 participants from all over Europe and including various institutions from other continents. On 22 May, International Day for Biological Diversity, we hope to host a series of events across Europe, engaging people with biodiversity and native species. At the end of the campaign, all the case studies, stories and initiative summaries will form a resources pack that can be used to continue raising awareness for biodiversity in the future.

During their last meeting in Belfast, the Conservation Committee has selected the next EAZA Conservation Campaign (2018/19). The Asian songbird crisis will be the focus of the campaign with a clear link to wildlife trade. Colleagues from Liberec Zoo, Heidelberg Zoo and the Threatened Asian Songbird Alliance (working group of the EAZA Passeriformes TAG) are taking the lead, and will seek to join forces with TRAFFIC and Birdlife International. Addressing and mitigating the ongoing songbird extinction crisis in Asia, including the comprehensive illegal animal trade, will be the main aim of the campaign.



4. EAZA Conservation Forum: From 10 – 13 May 2016, Bioparc Fuengirola (Spain) was the proud host of the very successful 2016 edition of the EAZA Conservation Forum. 161 Participants from over 100 different organisations, came from 30 countries covering five continents to share their experiences in conservation and to continue building bridges between *in situ* and *ex situ* professionals. Conservation efforts in the Mediterranean region as well as the African, Central and South American and Asian regions were highlighted. Other important topics were Invasive Alien Species and local biodiversity conservation. A special thank you goes out to EAZA members Dyreparken Kristiansand, Parco Natura Viva and Copenhagen Zoo who have kindly supported some of the speakers in the programme. The next EAZA Conservation Forum will take place 22 – 25 May 2018 and will be hosted by Tallinn Zoo in Estonia.

5. EAZA Conservation database: The EAZA Conservation Database continued to grow during 2016 as more and more member recorded their conservation activities. The information gathered is a resource for the community itself and the association. The EAZA public website highlights the conservation activities of our Members each month as Conservation Database Snapshots. The information gathered so far has informed EAZA Taxon Advisory Groups, the Executive Office and individual members. It is useful for relevant internal and external meetings like the IUCN

CONSERVATION FORUM,
BIOPARC FUENGIROLA ©
BIOPARC FUENGEROLA

World Conservation Congress in Hawaii, as well as informing discussions and providing evidence about the contributions to conservation of EAZA Members.

6. Conservation impact as a community: Several individual EAZA members are involved in great conservation actions. However, during 2016 the EAZA Conservation Committee on request of the EAZA Executive Committee explored the idea of initiating an additional and more collective effort at the EAZA community level to have a significant impact on saving species from the brink of extinction. A collective fund could enable the EAZA community to be at the forefront of implementing the Aichi Biodiversity Targets as well as the World Zoo and Aquarium Conservation Strategy (2015, adopted by EAZA Council 2016). These discussions will continue in 2017.

7. EAZA Guidelines on the definition of a direct contribution to conservation: These guidelines have been available to the EAZA membership since 2015 and during 2016 the EAZA Community has been gaining experience in using these guidelines within their own institutions, determining and communicating their involvement in, and contribution to, conservation in a transparent and consistent manner. During the year first feedback was collected to help fine-tune and clarify the guidelines. The document is also available on

Conservation Committee *continued*

the EAZA website to inform the wider public on what EAZA regards as conservation.

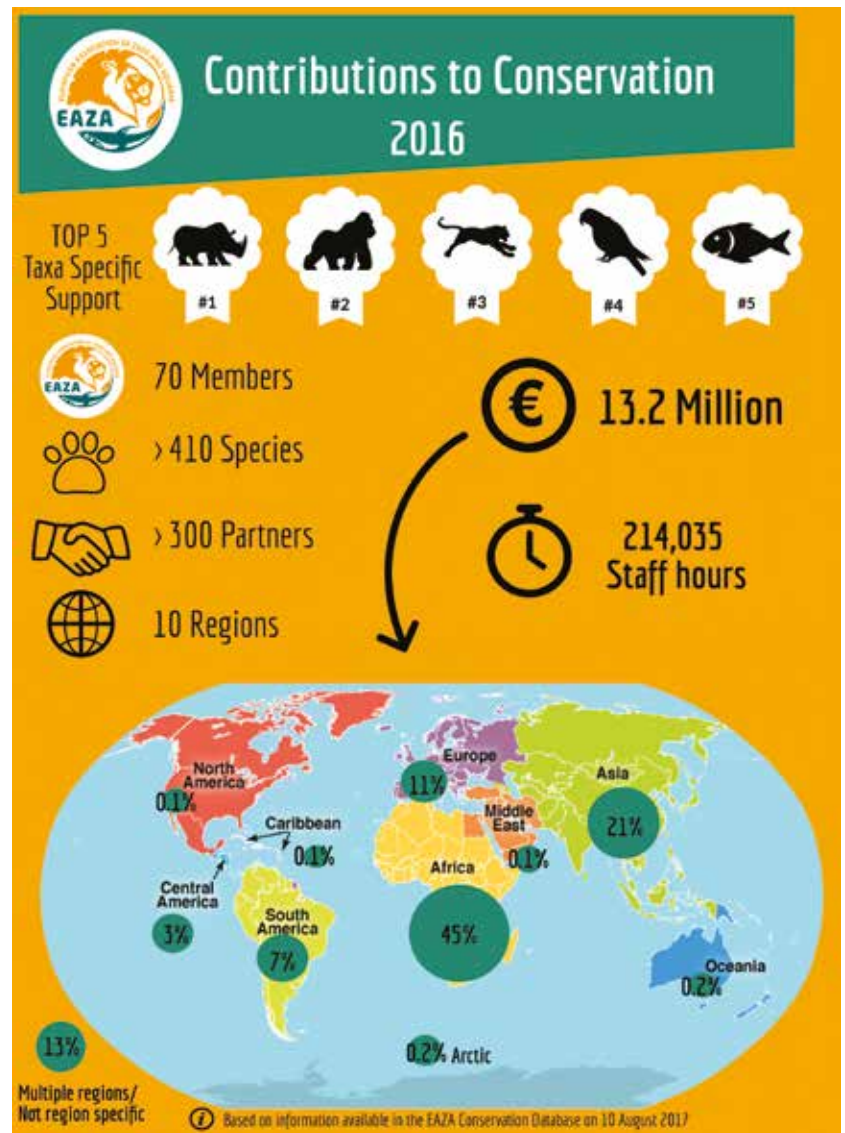
8. Reintroduction and Translocation Group:

The group held a well-attended meeting at the last EAZA Conference in Belfast with a diverse range of talks and presentations. They progressed with IUCN SSC Reintroduction Specialist Group (RSG) Guidelines Training in Europe; the first training workshop was held in September 2016 in Hawaii (attached to the IUCN World Conservation Congress) and discussions were held with RSG about holding the training course in the UK in the latter half of 2017. A manuscript summarising the results of the EAZA reintroduction survey has been provisionally accepted for publication in the next edition of the International Zoo Yearbook.

9. Palm Oil Working Group: The establishment of a Palm Oil Working Group was approved by the Committee in 2016. Currently EAZA as an association does not have an official stance on Palm Oil and the Working Group will explore the challenges and barriers as well as benefits and opportunities for EAZA members supporting sustainable palm oil. Next to that it aims to enhance EAZA member opportunities to meet the EAZA Conservation Standards in that area.

Future Work

Looking ahead, we will be continuing our efforts in all the areas outlined above and will be exploring some new topics as laid out in the new EAZA Strategy. Among other activities, the Committee would like to further develop mechanisms to quantify the conservation input of EAZA members, further support our members in prioritising potential conservation activity areas and continue to develop relationships with key conservation partners.



THE EAZA CONSERVATION DATABASE ENABLES COLLATION OF DATA FROM ALL THE VARIOUS CONSERVATION ACTIVITIES EAZA MEMBERS ARE INVOLVED IN. FOR A FULL BREAKDOWN OF PROJECTS SUPPORTED IN 2016 PLEASE SEE THE LIST ON PAGE 33

Education Committee

In 2016, the highlight was the launch of the new EAZA Conservation Education Standards. These were written by the Education Committee in late 2015, and were approved by EAZA Council in April 2016. Presentations giving details of the new Standards and how to implement them were given at various conferences and meetings, including during a plenary at the EAZA Annual Conference in Belfast.

Questions which link to these standards are now embedded into the EAZA accreditation screenings, and the committee are working collectively with the EAZA membership to develop support materials and guidance on how EAZA zoos and aquariums can meet these standards. Below is the summary of the standards, there is more explanation about how they can be fulfilled in the 'EAZA Conservation Education Standards 2016' which can be found on the EAZA website.

1. The conservation education role of the zoo must be reflected in its written mission statement.
2. The zoo must have a written conservation education plan. This plan must outline the zoo's conservation education activities, how they apply to different types of audiences and the strategic thinking behind the plan's design.
3. The zoo's conservation education plan must make specific reference to how the zoo has integrated their mission and vision, as well as applicable national, regional and international policies into its conservation education programmes.
4. The zoo must have at least one member of staff with the necessary experience and qualifications that are responsible for leading and implementing the zoo's conservation education plan.
5. The zoo must provide opportunities to learn about conservation within and outside the zoo site and online.
6. Conservation education in zoos should aim to raise awareness of biodiversity loss, connect



**SARAH THOMAS,
ZSL, LONDON, UK
CHAIR**

- people to nature and encourage sustainable behaviours
7. Conservation education in zoos should aspire to make conservation issues relevant to visitors' own lives and experiences in order to inspire people to take action locally that can make a difference globally.
8. The zoo must have appropriate facilities to deliver its conservation educational programmes.
9. Conservation education must be an integral part of exhibit design.
10. In the conservation education plan, there must be specific reference to applying measurable learning outcomes to all aspects of a zoo's conservation education programmes.
11. The zoo should be able to demonstrate a range of delivery approaches in their conservation education programmes to cater for different zoo audiences and needs.
12. The zoo's conservation education messages must be based on scientific facts. Where cultural, religious or alternative ideas are represented they must be clearly indicated as such.
13. The zoo must present accurate and relevant information about the species exhibited.
14. The zoo should educate their audiences about their own conservation work by demonstrating how their zoo makes direct and indirect contributions to conservation.
15. Zoos should support staff involved in conservation education in zoos to be actively involved in local, national, regional and international conservation education networks and meetings.
16. Zoos should support staff involved in conservation education in zoos with the appropriate continuous professional development and training to be able to meet the aims of the zoo's conservation education plan.
17. The zoo must have a range of evidence to demonstrate how it is carrying out its conservation education plan.
18. The zoo must evaluate its conservation education programmes using appropriate

Education Committee *continued*

methods.

19. The zoo should aspire to conduct a range of evidence based research to demonstrate the effects of conservation education in zoos has on people's knowledge, attitude and behaviour towards the natural world.
20. The zoo should aspire to engage in partnerships with external organisations and academic institutions to conduct social research and evaluation projects.

New Committee members

To meet the needs of supporting and implementing the new EAZA Conservation Education Standards, several new committee members were recruited to join the Education Committee in spring 2016. There are three different geographical 'groups' of countries in the EAZA membership. The Education Committee has to ensure there is an even balance of representation from each of these groups on the committees. The underlined names below were recruited as new members to the Education Committee in 2016.

Group 1

- Lothar Philips – Cologne Zoo , Germany (until November 2016)
- Martin Becker – Opel Zoo, Germany
- Tomislav Krizmanic – Zagreb Zoo, Croatia
- Katrin Roper – Hannover Zoo, Germany
- Jiri Klimes – Brno Zoo , Czech Republic
- Marta Zajac-Ossowska – Wroclaw Zoo, Poland
- Position to replace Lothar – vacant. Recruitment in early 2017
- Lucia Schroeder - Cologne Zoo, Germany (Silent Forest Campaign representative until September 2018)

Group 2

- Sarah Thomas (Chair) – ZSL, UK
- Andy Moss – Chester Zoo, UK
- Eva Andersson – Nordens Ark, Sweden
- Nikki Mallott – Knowsley Safari Park, UK
- Anna Blinkowski - Skånes Djurpark, Sweden
- Marjo Priha - Helsinki Zoo, Finland

- Amy Cox, RZSS, UK (Let it Grow representative until September 2016)

Group 3

- Antioneta Costa (Vice Chair) - Jardim Zoológico de Lisboa, Portugal
- Louisianne Fauchille - Zoo la Barben, France
- Patricia Filipe - Oceanário de Lisboa, Portugal
- Maria Jose Noto - Barcelona Zoo, Spain
- Joao Neves - Zoomarine Portugal , Portugal
- Danielle Rizzelli - Zoomarine Italia, Italy

As Chair, I would like to thank all the committee members for their hard work and enthusiasm during 2016. I would like to individually thank Lothar Phillips from Cologne Zoo who stood down from the committee after 20 years of service in November 2016. The Education Committee and the wider zoo education community have benefitted from his knowledge, experience, constructive comments and questions during this time – and we wish him well in his retirement!

CONSERVATION EDUCATION
TAKES PLACE FOR ALL AGES
AND IN ALL WEATHERS.
NORDENS ARKS PRESCHOOL
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EEP Committee

The EEP Committee, with support of the team at the EAZA Executive Office (EEO), made good progress on a variety of topics as included in the EAZA Strategic Plan 2013-2016.

The Committee met twice during 2016; the first time at the midyear meeting in February (hosted by the EEO) and the second time during the Annual Conference in Belfast, September.

There were a few membership changes during 2016, Bryan Carroll (Bristol), Conrad Ensenat (Barcelona) and Warren Spencer (Amsterdam) stepped down as EEP Committee members. It was also decided that the EEP Committee should have a representative of the Research Committee within its membership, and for that reason Zjef Pereboom (Antwerp), chair of the Research Committee, joined the committee. Marc Damen, no longer the CEO of Rotterdam Zoo, could continue as EEP Committee member, in his new capacity as chair of the Dutch Zoo Federation. Marc took over Warren's responsibilities within the TAG and EEP Evaluation subgroup, and replaced Conrad in the RCP subgroup.

It was also decided to advertise more widely that there were vacancies within the committee, so interested colleagues within the EAZA Community were invited to apply. A number of strong candidates applied for the available positions, and the new members will be selected at the 2017 midyear meeting in Amsterdam.

The biggest task in the EAZA Strategic Plan for 2013-2016, and the EEP Committee's action plan deriving from it, is developing the future EAZA population management structure that will put the needs of the population at the core and get rid of the concept of 'one size fits all'. The EEP Committee continued the good work from previous years, amongst others during the midyear meeting and also during the EAZA Annual Conference in Belfast. The TAG chairs, EEP coordinators and ESB keepers gathered to finalize the proposed structure. A lot of good



**BENGT HOLST
COPENHAGEN ZOO,
COPENHAGEN,
DENMARK, CHAIR**

feedback was received during and after the meeting, and additionally it was pleasing for the EEP Committee to see that overall there was great support from the TAG, EEPs and ESBs toward the proposed new structure. The proposal will go to EAZA Council for final approval in 2017, with the plan to start implementing the structure from 2018 onwards if approved.

It was also time for the EEP Committee to review its EEP Committee Action Plan 2013-2016, and start working on a new action plan for the period 2017-2020. During the midyear meeting in February the committee had a half day workshop to start working on the new action plan. A final draft version was approved in September and will be completed in full in early 2017.

The bulleted overview below presents additional key achievements in 2016.

OVERVIEW OF KEY DEVELOPMENTS AND ACHIEVEMENTS 2016

- The EEO is still working closely together with Species360 (previously ISIS) and colleagues from the other regional zoo associations on the development and upcoming launch of the ZIMS for Studbooks Module. The EEP Committee was kept informed and gave input to that process. The migration process is expected to start in spring 2017.
- Although this did not have any direct input from the EEP Committee, it was important that the continued future developments of relevant population management tools such as PMx and Vortex could be guaranteed for at least a three year period as part of the so called 'Species Conservation Toolkit Initiative'. The EEP Committee is supportive to the initiative.
- Four EAZA Best Practice Guidelines (BPG) were approved according to the new procedure and template; the Lake Oku frog BPG, Ecuadorian amazon BPG and European otter BPG. The EEP Committee also approved the 'Husbandry and Management Guidelines For Demonstration Birds' as Best Practice Guidelines for all bird species under the remit

EEP Committee *continued*



HUSBANDRY AND MANAGEMENT GUIDELINES FOR DEMONSTRATION BIRDS WERE PUBLISHED IN 2016
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of the Falconiformes and Strigiformes TAG. These guidelines are the TAG specific response to the Council approved “EAZA Guidelines on the use of animals in public demonstrations” (September 2014). All the BPGs are available on the public pages of the EAZA website.

- The EEP Committee participated in the development of the programme for the second global joint TAG Chairs meeting, which took place in the Omaha’s Henry Doorly Zoo and Aquarium, Nebraska, US, 16-18 March 2016. The meeting was hosted by the AZA colleagues. There were 164 delegates, representing 24 countries. With some 46 colleagues from Europe and the Middle-East, EAZA was well represented at the meeting. There were presentation sessions focusing on setting priorities for global and regional collection planning, highlighting a number of successful cooperations that were initiated at, or since, the first joint TAG Chairs meeting in Alphen and a session focusing on some of the realities in terms of programming and logistics that population managers need to deal with when considering global cooperation. There

were also a number of workshop sessions integrated in the meeting programme. Further presentations gave updates on the ZIMS for Studbooks module, the Species Conservation Tool-kit Initiative (SCTI) and the AZA Reproductive Management Centre (RMC).

- A renewed Memorandum of Understanding with the European Association for Aquatic Mammals (EAAM) was signed in 2016.
- The second round of EEP Evaluations, launched in 2013, was in its fourth year. In addition to the process assessment, EEP evaluations now also include a quality assessment, via an analysis of the population called a Quick Population Assessment (QPA). At the end of 2016 69 EEPs were evaluated, and a good number are in progress.
- Since 2013 when the TAG evaluations started 24 TAGs had been evaluated. Valuable comments in support of the ongoing work as well as feedback toward further improving and professionalising the work of the TAG were received.
- The EAZA Population Management Advisory Group (EPMAG), chaired by Kristin Leus (Copenhagen) continued to support TAGs, EEPs and ESBs with population biology advice. EPMAG continued working on the opportunities of molecular genetics tools for breeding programmes.
- The Animal Training Working Group, chaired by Annette Pedersen (Copenhagen) organised a successful meeting during the Annual Conference in Belfast.
- The EAZA Animal Welfare Working Group, chaired by Holly Farmer (Paignton), which was established last year, organized two workshops during the annual conference in Belfast focusing on ‘Identifying welfare priorities in modern zoological collections’.
- Long-Term Management Plan (LTMP) meetings were held for banteng, anoa and babirusa (GSMPs), chimpanzee, Eurasian lynx, lar gibbon, Dalmatian pelican, muskox, wolverine, bottle-nosed dolphin and Persian



THE EEP FOR THE LORD HOWE ISLAND STICK INSECT WAS APPROVED IN 2016

leopard. The final plan for the Eurasian lynx is finished, the others are in progress. In addition, there were a few sessions with individual coordinators / studbooks to go through their respective programmes, amongst others red panda and Javan langur.

- Part of the LTMPs and QPA's were made possible due to a two year EU LIFE operating grant that EAZA successfully applied for.
- On behalf of the EEP Committee, surveys were conducted and the reports published about animal thefts within the EAZA community and the impact of pinioning on the EAZA bird collections.
- In cooperation with the EAZA Academy two EAZA Basic and one Advanced Breeding Programme Management Course were held during this period.

One of the main ongoing tasks of the EEP Committee is overseeing the TAG and breeding programme structure of EAZA on behalf of EAZA Council. We continued working with 39 TAGs in 2016. Furthermore nine new EEPs were approved and eleven new ESBs bringing the total number to 201 EEPs and 200 ESBs. In total

the EEP Committee reviewed 78 changes to the TAGs and existing and proposed new EEP/ESB programmes in 2016. A further 27 non-EAZA EEP participation requests were reviewed, and the number of non-EAZA facilities officially involved has increased to 203. Some cases required extensive discussions.

The EEP Committee dealt with a few complaints in 2016. Some were solved after discussion among the parties, however the EEP Committee decided to issue one official warning against an EAZA Member during the course of the year. Fortunately, complaints only form a very tiny part of the work and overall the breeding programme processes work very well. First and foremost thanks to the many dedicated colleagues running the TAGs, EEPs and ESBs. The EEP Committee is grateful for all the work they do for the benefit of the EAZA community at large.

A full picture of the hard work of the EAZA Taxon Advisory Groups is presented in the TAG Annual Reports that are published in addition to this Annual Report.

Last, but not least I want to thank the EEO for all the support and competent input they have provided during the past year. Without that support the EEP Committee would not be able to have achieved what it has during 2016.

LONG-TERM MANAGEMENT PLAN (LTMP) MEETINGS WERE HELD FOR MANY SPECIES, INCLUDING DALMATIAN PELICAN © OLAF OLIVIERO RIEMER CC



Membership and Ethics Committee

Once again the Membership and Ethics Committee oversaw a busy year of screenings and re-screenings, new members and applications, ethical complaints and developments in guidelines and standards.

The Membership and Ethics (M&E) Committee met twice in 2016; at Directors' Days in Kronberg, Germany and again at the Annual Conference in Belfast, UK. In Kronberg, the Committee discussed and tentatively approved a Guideline about Ethical Suppliers, providing guidance to Members on ways to evaluate their future and existing suppliers and contractors on issues related to product, behaviour and certifications, with an eye to all EAZA Members using their purchasing power to positively influence their logistic and supply partners. This document was approved by Council in April 2017. A Corporate Member contract was also approved as part of the professionalization of the Corporate Member experience. Two serious complaints against EAZA Members were also discussed, and solutions found. One of these complaints led to a screening, when the member was downgraded to Candidate for Membership. The other complaint that was forwarded to the M&E Committee from the EEP Committee, and led to a productive meeting and follow up discussion with the zoo.

At the meeting held at the Annual Conference in Belfast, a new M&E Committee met for the first time and held a very productive session. The Committee wasted no time and jumped into difficult topics related to animal demonstrations and safety at existing EAZA Members. It also discussed and forwarded to Executive Committee the topic of expanding the Associate Membership category, opening to potential members from a broader swath of European zoos and animal holders. Continued work on improving the corporate member process was also approved. Updates to the Screening Team Questionnaire were also discussed to bring the questionnaire

	31-12-2015	+/-	31-12-2016
Full Members	291	+4	295
Temporary Members	11	-4	7
Associate Members	35	-1	34
Candidate for Membership	15	+4	19
Corporate Members	27	+13	40
Honorary Members	4	even	4
Total	383		399



FLAMINGOS AT FAUNIA



FRANK RIETKERK, APENHEUL, APeldoorn, THE NETHERLANDS, CHAIR

in line with recently approved Conservation and Conservation Education Standards. This work continues into 2017. The Committee discussed complaints and ethical issues, including one major complaint against an institution for poor animal welfare and management. The M&E Committee also discussed the expansion of the committee to better reflect the cultural and national range of Members, to be sure all voices are heard and representation is appropriate for such an important standing committee. The Committee will develop Terms of Reference to help in this evaluation of the roles of the Committee members.

Also in 2016, the EEO liaison, April Adams, attended the WAZA Accreditation Summit in Singapore, with representatives of all the WAZA regions. The goal of the summit was to create a log frame welfare screening programme for WAZA regions without their own existing accreditation

programme. A. Adams presented on the EAZA Accreditation Programme (EAP), including the challenges and strengths in working with a multi-national and cultural association, and possible pitfalls to implementing accreditation across cultures. A. Adams was happy to report that she felt that the EAP is one of the most rigorous and well developed accreditation programmes in the world, and meets the quality and depth of AZA or ZAA (Australasia) accreditation programmes.

She brought back ideas that could help to develop the EAP further, with a focus on individual animal welfare, processes to expand upon the EAZA mentoring programme, and the potential for future accreditation summits.

A. Adams also produced a screeners survey, asking for input from the screeners on their satisfaction with the screening process and their participation. Overwhelmingly, the screeners found their activities rewarding and enriching to themselves and to the zoos being screened, and expressed their continued interest in being a screener. Most screeners also expressed interest in participating in training to improve their knowledge and skill in being a screener, and some also expressed willingness to serve as rapporteur if needed to expand the number of screenings each year.

The TAG's continue to develop demonstrations guidelines in cooperation with the EEO, to better clarify taxon specific guidance for zoos developing and exhibiting animals in public demonstrations. This work continues to be challenging but necessary work and is proceeding well.

Applications for EAZA membership continue at a steady pace. The EEO processed 10 applications this year, with four new member screenings resulting in two Temporary Members and two denials of membership, four Temporary Members being upgraded to Full Membership, one new Candidate for Membership (CFM), one CFM being upgraded to Full Membership and one new conservation - Associate Member.

The EAP for existing members held several screenings, with nine members maintaining Full



SCREENING OF KIEV ZOO

Membership, two Temporary Members being reinstated to Full Membership, three Members being downgraded to (CfM), one being CfM, and two delays of decision until 2017. Two Members also departed from EAZA, one for lack of payment of the membership fee, the other due to being closed for construction, with the intention of reapplying for membership after reopening.

The M&E committee wishes to thank all EAP participating institutions, the participating screeners, and the EEO rapporteurs and liaisons on the continued success of the Membership and Accreditation activities.

The Committee foresees a number of difficult discussions and challenges around ethics and membership issues in 2017. With the strength of recently developed Guidelines and Standards, the committee hopes that EAZA will be prepared for these challenges and will be able to meet them with clarity and thoughtful discussion.

Frank Rietkerk, Chair, would like to extend his thanks all the former and new committee members for their excellent cooperation, and looks forward to another productive year.

National Associations Committee

The National Associations Committee is there to act as a two-way information channel between individual EAZA Members and EAZA as an organisation to enable understanding and achievement of EAZA's strategic goals through the National Associations that are EAZA Members, and to give strength to EAZA's EU political stance through more cohesive/ collaborative National political stances. The committee is composed of representatives of each of the National Associations and Federations that are Members of EAZA. The committee hopes that by showing its added value that more national associations will join EAZA and the National Associations Committee.

In 2016 the National Association Committee met once at the EAZA Annual Conference in Belfast. As the Committee was asked in April 2016 to pick up the work of the Legislation Committee that would be dissolved the increased workload demanded two meetings to ensure all the work to be covered. It was decided that for 2017 two meetings would be held. One connected to Directors' Day and one at the Annual Conference. The National Associations Committee recognises that not all countries have a national association and that this in combination with the increased support of the National Association of legislative and advocacy processes there is a need for including all EAZA countries. This was already visible at the planning stages for an EU Zoos Directive workshop organised by EAZA and VdZ to take place in Berlin in early 2017. To ensure all national views could be represented VdZ and EAZA decided to invite National Associations and EAZA Council members from countries without a National Association that is a member of EAZA. This was successful with the representation of multiple Council members and the National Associations Committee is looking to change its Terms of Reference at Directors Day 2017 to ensure that it is possible to include Council members from these countries in advocacy



**KIRSTEN PULLEN,
BIAZA, UK, CHAIR**

processes.

This is also the biggest success of the National Associations Committee, that advocacy work does not only happen in Brussels. A successful lobby is one that connects national and EU processes at the same time and this means a successful coordination between EAZA's EU Policy Manager and the National Associations is needed. Therefore, it was decided in Belfast that Daniel Nuijten will take over the role of liaison position of Myfanwy Griffith from 2017. We would like to thank Myfanwy for all the support she has given the National Associations Committee.

A key process the National Associations Committee has been involved in was the Zoos Directive REFIT evaluation. The Committee was strongly involved in coordinating the different advocacy actions and feeding their views on the Directive to their respective governments. The National Associations Committee drafted the position paper on the Directive. The Committee is looking forward to keep pushing for the Zoos Directive in 2017 to ensure a successful outcome of the EU REFIT evaluation process.

Research Committee

The purpose of the EAZA Research Committee is to help further develop appropriate and excellent research and training within the European zoo and aquarium community and among its many partners, and to encourage and support all European zoos and aquariums to adopt a scientific approach and participate in worthwhile and ethical research. As such, the role of the committee is to assist zoos and aquaria in establishing an infrastructure for research activities and help to guide research and set research priorities. At the same time we aim to establish and support networks of researchers in zoos, aquariums, universities, museums and wildlife researchers.

In 2016, the Research Committee met during the EAZA Annual Conference in Belfast for a closed business meeting, and for an open meeting to inform the EAZA membership on the committee's activities.

The Research Committee has been working hard towards reorganizing EAZA's research journal JZAR, creating new roles and responsibilities (e.g. the Editorial Board was expanded with eight new board members) and finding a new Managing Editor after Eluned Price (Jersey Zoo) left us in late 2016. A new Managing Editor was selected in November 2016 after a procedure including job interviews with the committee Chair and EAZA Executive Director. Vicky Melfi (University of Sydney), will be responsible for publishing four JZAR issues per year as of 1 January 2017. She will be supported by the JZAR Editorial Board / Research Committee.

To help EAZA institutions, TAGs, Committees and Working Groups in reaching the goals formulated in the EAZA Research Strategy we are also working in close collaboration with the EAZA Executive Office towards implementing a web-based Research Portal for sharing information and resources such as research guidelines, protocols and priorities, annual reports, relevant web sites,



ZJEF PEREBOOM, KMDA, ANTWERP, BELGIUM, CHAIR

newsletters and research reports.

The EAZA Nutrition Group who reports to the Research Committee continued the development of nutrition guidelines and protocols, and to support TAGs and EEPs in nutrition related topics and advice. The Nutrition Group also prepared and organized the EAZA Nutrition Conference, hosted by Zoo Liberec, Czech Republic, to be held in January 2017.. The Nutrition Group Chair Andrea Fidget who also co-chaired the Research Committee since 2012 took up a position at San Diego Zoo, USA. We would like to take this opportunity to thank Andrea for her enthusiasm and dedication, and welcome Ollie Szyszka (Marwell Wildlife) as the new Nutrition Group Chair.

A new EAZA BioBanking working group was established under the umbrella of the Research Committee in 2016, and this working group will be chaired by Christina Hvilsom (Copenhagen Zoo). This working group, comprising representatives from throughout the EAZA membership and partner institutions, will be responsible for the development of a centralized EAZA DNA-Bank, which aims to be a primary resource for genetically supporting population management of the EEP populations and conservation relevant research. The dedicated biobanking facilities for the European zoo community will be hosted by the three EAZA zoos who currently have DNA laboratories and adequate facilities for storing and analyzing DNA (RZSS - Edinburg Zoo / Copenhagen Zoo / RZSA - Antwerp Zoo) and the Leibniz Institute for Zoo and Wildlife Research (IZW) in Berlin. The working group had its kick-off meeting in Belfast during the EAZA Annual Conference in September 2016.



Technical Assistance Committee

The Technical Assistance Committee provides assistance to institutions that have been accepted into EAZA's Candidate for Membership (CfM) programme. The role of the TA Committee is to guide the zoos to achieve the EAZA Standards required for Full Membership of EAZA.

The Technical Assistance (TA) Committee met twice in 2016, in May in Amsterdam and in September in Belfast during the EAZA Annual Conference to discuss the progress of the CfMs and the development and strategies of the Committee. Additionally, the CfMs were given the opportunity to present the progress made in their institutions in the past year. These presentations are always well prepared and presented and are attended by many zoo colleagues.

In 2016 four additional zoological institutions became CfM bringing the total number of CfMs to 19 spread over 13 countries:

- Almaty Zoo (Kazakhstan)
- Brasov Zoo (Romania)
- Kaliningrad Zoo (Russia)
- Kaunas zoo (Lithuania)
- Kharkiv Zoo (Ukraine)
- Feldman ECO-Park (Ukraine)
- Kiev Zoo (Ukraine)
- Nikolaev Zoo (Ukraine)
- Novosibirsk Zoo (Russia)
- Osijek Zoo (Croatia)
- Palic Zoo (Serbia)
- Qalqilia Zoo (Palestine)
- Sarajevo Zoo (Bosnia-Herzegovina)
- Skopje Zoo (Macedonia)
- Sofia Zoo (Bulgaria)
- St. Petersburg Zoo (Russia)
- Tbilisi Zoo (Georgia)
- Tirgu Mures Zoo (Romania)
- Yerevan Zoo (Armenia)

This increase in number of CfMs required expansion of the Committee members and therefore three new members were added to



**MARK CHALLIS,
BELFAST ZOO,
BELFAST, UK, CHAIR**



**MARK PILGRIM,
NEZS, CHESTER, UK,
INTERIM CHAIR**

the committee; Tom de Jongh (Burgers' Royal Zoo), Marc Damen (Dutch Zoo Federation) and Douglas Richardson (Highland Wildlife Park). This brings the number of Committee members in 2016 to 21. All the Committee members who mentor a CfM visit that institution once a year and provides support throughout the year. They serve as a contact person to EAZA for that particular CfM and also as a mentor in providing advice and assistance in developing the zoo towards meeting EAZA standards. One of the CfMs, Kosice Zoo in Slovakia, managed to successfully pass the CfM programme after three years and became a Full Member of EAZA in September 2016.

A nice example of how EAZA can function as one and how the TA Committee came together and showed their strength, was when Tbilisi zoo suffered from a flood in late 2015. More than half of the animals in their collection died because of this and a huge part of the zoo was covered in mud and could not be recovered. Their EAZA mentor, Mr. Marjo Hoedemaker together with Jose Kok and EKIPA, one of EAZA's Corporate Members, joined forces to help Tbilisi Zoo and coordinate the support actions. Support came from a lot of other EAZA Members in providing staff, resources and new animals to help the zoo recover from this disaster.

The work of the TA Committee was also showcased in a different form and to a wider audience in 2016. Qalqilia Zoo, one of EAZA's CfMs was subject to a documentary that had its premiere in November 2016. The film shows the process of Qalqilia Zoo becoming a CfM of EAZA and the first visits of a team of EAZA representatives to the Westbank. This documentary was shown around the world at various film festivals and will be showed at the EAZA Annual Conference in Emmen, the Netherlands in September 2017.

In 2017, the TA Committee will focus on achieving the goals set out in the EAZA Strategy 2017-2020 and will continue to supporting the CfMs in achieving Full Membership of EAZA.

Veterinary Committee

Representatives of the EAZA Veterinary Committee were present at the first ever joint meeting of the European Association of Zoo and Wildlife Veterinarians (EAZWV) and the American Association of Zoo and Wildlife Veterinarians (AAZV) in Atlanta (Atlanta, May 2016). The EAZA Veterinary Committee held their annual meeting during the EAZA Annual Conference (Belfast, September 2016). Minutes of the Belfast meeting are available on the member area of the EAZA website.

STRATEGIC PLAN 2017-2020

Linked to the overall EAZA strategic plan for 2017-2020, the Veterinary Committee developed their new strategic action plan (2017-2020). Over the next four years the EAZA Veterinary Committee plans to focus their work, among other things, on developing multi-disciplinary approaches towards solving cross-taxa disease issues, the possibility of broader sharing of relevant information across the Veterinary community and the further establishment of Veterinary advisors as an integral part of EAZA breeding programmes. To further optimize the work of the Veterinary Committee it was agreed to establish smaller groups with members appointed to focus on areas fitting to the five objectives established in the Veterinary Committee strategy (2017-2020). The new Veterinary Committee strategy (2017-2020) will soon be available on the EAZA website.

MOU WITH EAZWV

The EAZA Veterinary Committee is pleased that the Memorandum of Understanding (MoU) with EAZWV was renewed and approved by EAZA Council in September 2016. The MoU enables the EAZA Veterinary Committee and EAZWV to continue to work together on the recruitment of Veterinary advisors for TAG/EEP/ESB, to lobby the EU and other stakeholders, to promote the activities of the Veterinary Committee to the EAZWV membership and to jointly facilitate research and training to improve wildlife health and welfare.



**ARNE LAWRENZ,
WUPPERTAL ZOO,
WUPPERTAL,
GERMANY, CHAIR**

JOINT EAZA /EAZWV VETERINARY ADVISOR SURVEY

In order to improve the collaboration between the Veterinary advisors and the Taxon Advisory Groups (TAGs) and therefore developed a questionnaire which was circulated to all Veterinary advisors by the EAZA Executive Office on behalf of the Veterinary Committee and EAZWV. 80 people were contacted and 74% (59) Veterinary advisors responded to the survey. Katharina Herrmann (EEO) presented the results of the survey at the meeting in Belfast. The main barriers in achieving expectations were reported to be poor sharing of information, communication and a lack of time. Suggestions to overcome barriers were mainly focused on ways to improve communication, more (institutional, TAG/EEP/ESB) support and a clearer Veterinary advisor role. The EAZA Veterinary Committee will continue working on this topic and the outcomes of the survey will help guide the work. The main results of the survey can be found on the EAZA Veterinary Committee working space <https://eaza.sharepoint.com/sites/member/committees/Veterinary/SitePages/Home.aspx>.

JOINT EAZA/EAZWV TUBERCULOSIS WORKSHOP

In line with the 2017-2020 strategy, EAZA Veterinary Committee, EAZWV working group on infectious diseases and Paris zoo co-hosted a Tuberculosis workshop facilitated by Anne Baker (CBSG North America). Tuberculosis (TB) is a complex issue that requires management from an overall population focus and across multiple stakeholders and disciplines. There were 34 participants (veterinarians, breeding programme leaders, TAG chairs and lab researchers) and the discussion focused on appropriate testing routines, risk-based decision making, animal training and husbandry, communication and legislation. EAZA and EAZWV will continue working on to develop a TB management strategy based on the output of the workshop, aiming to publish the strategy during 2017.

Veterinary Committee *continued*

ANIMAL HEALTH LAW UPDATE

Daniel Nuijten (EAZA EU Policy manager) and Jacques Kaandorp (Hilvarenbeek) are consistently trying to have an impact on the development of the new Animal Health law. The Animal Health framework law has been adopted and will go into force in April 2021. In the meantime all existing animal health legislation will have to be moved into the framework law. The European Commission is currently working on agreeing the list of disease and animals covered by the legislation. They want to be finished with this piece of work in the first half of 2017. Stakeholders including EAZA are asked to contribute to the process through the European Commission Animal Health Committee. The European Commission is not looking for major changes in legislation, but is open for small adjustments and recommendations. Working groups will be formed and the Vet Committee will be approached and asked for input or people to get involved at this stage.

EAZA TRANSPORT WORKING GROUP

The EAZA Transport Working Group (currently part of the EAZA Veterinary Committee) continued to focus their activities on the international air transport association live animal regulations (IATA LAR). IATA has set up a group of people who work on updating the container requirements to guarantee a secure and safe transport of birds, monkeys and poisonous and venomous snakes.

EAZA GROUP ON ZOO ANIMAL CONTRACEPTION

The EAZA Group on Zoo Animal Contraception (EGZAC) (also currently part of the EAZA Veterinary Committee) reported a further increase in user numbers and the database on animal contraception now has over 5000 records. To further encourage institutions to submit data on animal contraception, EGZAC redesigned their website and all relevant documents and started to translate their user manual into different

MILAN KORINEK



ALEXIS LECU OF PARIS ZOOLOGICAL PARK, HOST OF THE 2016 TB WORKSHOP

languages. More detailed information can be found at www.egzac.org.

BIOBANK WORKING GROUP (PART OF RESEARCH COMMITTEE)

The EAZA Veterinary Committee welcomed the establishment of the Biobank Working Group whose primary role is to assist EAZA zoos and aquaria in establishing an infrastructure for the collection and secure storage of genetic materials from all animals in EAZA collections, and to encourage and support all EAZA zoos and aquaria to collect samples. The Biobank Working Group falls under the remit of the EAZA Research Committee but sees many potential areas of collaboration with the EAZA Veterinary Committee.

NEWS FROM OTHER REGIONS

Martin Zordan, director of La Asociación Latinoamericana de Parques Zoológicos y Acuario (ALPZA) gave an interesting presentation on the main outcomes of a survey done by the ALPZA office on the state of veterinary medicine in Latin America. One of the key findings was that many zoo veterinarians in the region had insufficient veterinary facilities and equipment available to them. ALPZA is considering how best to address this with their members.

EAZA Academy

2016 was another busy year for the EAZA Academy – 437 participants attended 18 different courses, with 169 different institutions represented. The proportion of participants from non-EAZA institutions increased to 24% as the Academy continues to work towards its aim of expanding training opportunities beyond the membership. However, EAZA Members remain at the heart of the EAZA Academy, and just under one third of EAZA Members sent one or more people to participate in an Academy course in 2016.

The EAZA Academy continued its collaborative work in 2016, with the delivery of the final courses for the Fondation Segré funded Academy in Israel project, Recognised Courses hosted by Paignton Zoo Environmental Park and Zoo Palic, and the start of a new Collaborative Course partnership with Crew Training, which saw one course delivered at Barcelona Zoo. The EAZA Academy also took advantage of its status as a Learn ZIMS teaching partner and the generous technical support offered by Species360 to offer our first ZIMS based course, ZIMS R2 Medical Training.

Participants from 31 different countries attended courses, a reduction on the numbers from 2015 but the Academy still drew people from all across Europe and the Middle East, as well as from South America and Asia. While countries such as the Netherlands, Germany, and the United Kingdom have remained consistently strong supporters of the EAZA Academy, for many other countries a driving factor appears to be whether courses are hosted locally. For this reason, the EAZA Academy aims to offer courses at a variety of training locations to ensure they are accessible for all. (Countries which hosted one or more course in 2015 or 2016 are indicated with an asterisk in the image to the right).

Once again, the single most popular course in 2016 focused on nutrition, with 51 participants attending the Recognised Course on Primate



**LAURA MYERS,
EAZA ACADEMY
MANAGER**

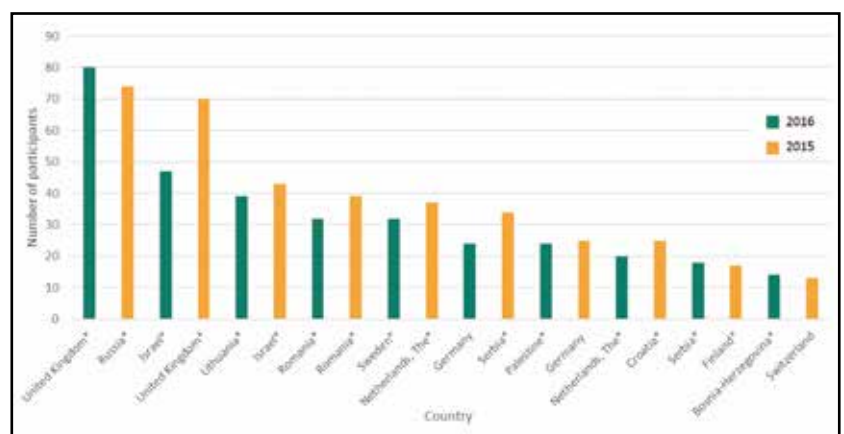
Nutrition hosted for a second time by Paignton Zoo Environmental Park. However, courses across the Academy offering were extremely popular – the majority of standard courses were fully booked and operating a waiting list in 2016.

Animal welfare courses continued to be extremely popular, with 149 participants attending five workshops in 2016. Four workshops were held at EAZA Candidates for Membership, and one open workshop was hosted by the Skansen Foundation in association with the Swedish Association of Zoological Parks and Aquaria. Workshops at Candidates for Memberships were supported by funds from Fondation Segré, the EAZA Technical Assistance Committee, and a WAZA Training Grant. 2016 saw four of the new tutors recruited in 2015 complete their training and join the teaching team for the Animal Welfare and Introduction to Animal Welfare workshops. This capacity building will extend the reach of training for the future, and also allowed Animal Welfare Training Officer Sally Binding to develop more specialised training courses to be offered in 2017 and beyond.

Course participants continue to respond positively to courses, and appreciate the practical value offered by expert instructors drawn from the EAZA membership. A small selection of comments is given below:

- *I think it was great that every lesson had practical aspects and the participants had to work on results themselves that were then discussed in*

PARTICIPATION IN EAZA ACADEMY COURSES BY COUNTRY AND YEAR



EAZA Academy *continued*



the group. Breeding Programme Management course participant

- *Very intensive, but good!! A very effective course, every zoo staff should do it.* Visitor Engagement, Strategy, and Skills course participant
- *Both tutors were talking from experience and showed superb knowledge on the subject.* Funding for *in situ* Conservation Projects course participant
- *Easy to follow, lots of examples, discussions and great to share experiences.* Exhibit Design and Planning course participant

2016 was also a year of progress for the Academy led Erasmus+ funded European Professional Zookeeper Qualification Framework.

Natascha van den Bosch took over coordination of the project as part of her role as Zoo Capacity Building Coordinator, and Joni Hut also worked on the project while providing maternity cover. 19 participants joined the project's first short-term training event in Wroclaw Zoo, investigating best practices in zookeeping. An additional 30 participants attended the project's first public workshop session at the EAZA Annual Conference in Belfast. The project had a positive evaluation of its progress during the first year from the National Agency administering the Erasmus+ grant, and all the project partners are working steadily towards having the framework ready for publication in 2017.

PARTICIPANTS ON THE BASIC BREEDING PROGRAMME MANAGEMENT COURSE.
© S. BINDING.

Treasurer's Report

This report covers a period of 12 months from 1 January 2016 to 31 December 2016. It should be noted that since the 2013/2014 financial year, and in accordance with Dutch RJ 640 reporting requirements, Campaign funds are also required to be part of the statement of income and expenses. These Campaign funds are managed separately to the core operating budget and so are represented as separate lines in the presentation of the accounts. Unless specifically stated, comments in the following text relate to the operating budget and not the overall accounts where operating budget and campaign funds are combined. During 2016 EAZA also received EU funding as part of ERASMUS+ and LIFE NGO Operating grant programmes.

Total income relating to the operating budget for the 12 month period was €1,090,323 exclusive of interest and third party charged wages. The majority (79%) of income came from membership related fees, with the remaining income relating to sources such as external funding (15%), publications and the EAZA Annual Conference as well as EAZA Academy courses (6%). Income from financial interest was €5,692.

Strategic donations from the membership were received into the EAZA Development Fund. This is a restricted fund and is not used for normal operating expenses, but for implementation of the EAZA Strategy 2013-2016 and for proceeding strategies. As of 31 December 2016 this fund stands at €106,058.

Budgeted operational expenses were set at €923,534. However, actual spending was higher at €1,072,720. The main reasons for the



JESÚS FERNANDEZ MORAN, ZOO AQUARIUM MADRID, MADRID, SPAIN, TREASURER

difference in predicted compared to actual values are related to costs linked to the recruitment of four new staff and associated activities for delivery on the LIFE funding (this money was not confirmed at the time of the original budget was predicted. Because income was also slightly higher than predicted due to this EU funding the final operating result was €17,603 (exclusive of financial interest).

During this reporting period €90,595 was received in Campaign donations and €50,476 was given out in grants from the Madagascar Campaign to support amphibian chytrid screening, and from the Ape Campaign to support the PASA conference. Grants were also given from the ongoing funds for the Red Panda PHVA work and Elephant EEHV research. The total funds remaining in Campaign accounts equals €157,296.

When the Campaign funds and Operating budgets are combined, as per the new RJ 640 Dutch legal regulations for entities without profit, the net result is €63,414.

The ongoing policy of prudent, tightly controlled spending to ensure the financial stability of the organization continues to be successful. There is a working capital of €879,953 and the total assets on 31 December 2016 were €1,873,315. Consequently, EAZA is in a very healthy position.

We gratefully acknowledge the work of Klomp Advies in the compilation of the quarterly and annual accounts of EAZA, as well as the internal auditors and Phidra Audit and Assurance B.V. for their auditing services.

I have no hesitation in commending these accounts to Members.

Financial Report

PROFIT AND LOSS ACCOUNT 2016

OPERATING BUDGET

Revenue

Expenses

Wages and salaries	544,504	49.9
Social security premiums and pension costs	148,960	13.7
Depreciation of intangible and tangible assets	5,597	0.5
Other staff expenses	50,100	4.6
Accommodation expenses	35,409	3.3
Communications and representation expenses	193,269	17.7
Office expenses	52,145	4.8
General expenses	42,736	3.9

Total operating expenses

Operating result

Financial income and expense

Net operating result

CAMPAIGN FUNDS

Campaign donations

Campaign grants

Campaign funds result

OVERALL TOTAL NET RESULT

Result Operating budget

Result Campaign funds

Total net result

	€	%
Revenue	1,090,323	100.0
Expenses		
Wages and salaries	544,504	49.9
Social security premiums and pension costs	148,960	13.7
Depreciation of intangible and tangible assets	5,597	0.5
Other staff expenses	50,100	4.6
Accommodation expenses	35,409	3.3
Communications and representation expenses	193,269	17.7
Office expenses	52,145	4.8
General expenses	42,736	3.9
Total operating expenses	1,072,720	98.4
Operating result	17,603	1.6
Financial income and expense	5,692	0.5
Net operating result	23,295	2.1
CAMPAIGN FUNDS		
Campaign donations	90,595	100.0
Campaign grants	-50,476	-55.7
Campaign funds result	40,119	44.3
OVERALL TOTAL NET RESULT		
Result Operating budget	23,295	
Result Campaign funds	40,119	
Total net result	63,414	

FINANCIAL POSITION

A summary of the overall financial position as of 31 December 2016 in comparison with prior year is as follows:

	2016 €	2015 €
Equity		
Capital	120,001	120,001
Other Reserves	611,080	587,785
Campaign funds	157,298	117,177
Total Equity	888,377	824,963
Assets		
Tangible fixed assets	8,424	7,565
Receivables	165,145	117,914
Cash at bank and in hand	1,699,746	1,513,125
Total Assets	1,873,315	1,638,604
Available on short term		
Receivables	165,145	117,914
Cash at bank and in hand	1,699,746	1,513,125
Short-term liabilities	-984,938	-813,641
Working capital result	879,953	817,398

A copy of the complete audited EAZA accounts for 2016 is available to EAZA Members, from the EAZA Executive Office, on request.

Governance and Organisational Structure

Executive Committee

Chairman

Thomas Kauffels

Vice-chairman

Mark Pilgrim

Secretary

Endre Papp

Treasurer

Jesús Fernandez Moran

and Chairs of the EEP, Membership and Ethics, Communications, National Associations and Technical Assistance Committees.



Chairman:

Thomas Kauffels
(Opel-Zoo)



Vice-chairman:

Mark Pilgrim
(North of England
Zoological Society)



Secretary:

Endre Papp
(Nyíregyházi Állatpark)



Treasurer:

Jesús Fernandez Moran
(Zoo Aquarium Madrid)

EAZA FULL MEMBERS

(Please see the list of EAZA Members on page 47)

EAZA COUNCIL

(Please see the list of Council Members on page 31)

STANDING COMMITTEES

EEP

Bengt Holst

Membership & Ethics

Frank Rietkerk

SPECIALIST COMMITTEES

Communications

Colomba de la Panouse
Turnbull

Conservation

Bryan Carroll

Education

Sarah Thomas

National Associations

Kirsten Pullen

Research

Zjef Pereboom

Technical Assistance

Mark Challis

Veterinary

Arne Lawrenz

EAZA Council

Country	Name	Institution			
Austria	Michael Martys	Alpenzoo Innsbruck	Russia	Svetlana Akulova (subject to AGM approval spring 2017)	Moscow Zoo
Belgium	Eric Domb	Pairi Daiza	Slovakia	Miloslava Šavelová	Bratislava Zoo
Croatia	Davorka Malkovic	Zagreb Zoo	Slovenia	Zdenka Ban Fischinger	Ljubljana Zoo
Czech Republic	Miroslav Bobek	Prague Zoo	Spain	Jesus Fernandez	Zoo Aquarium Madrid/Parques Reunidos
Denmark	Steffen Stræde	Copenhagen Zoo		Carmen Lanuza	Barcelona Zoo
Estonia	Tiit Maran (subject to AGM approval spring 2017)	Tallinn Zoo	Sweden	Bo Kjellson	Boras Zoo
Finland	Sanna Hellström	Helsinki Zoo		Mats Hoggren	Nordens Ark
France	Eric Bairrao Ruivo	ZooParc de Beauval	Switzerland	Caspar Bijleveld van Lexmond	Papiliorama
	Christine Morrier	Parc zoologique d'Amiens Métropole	Turkey	Sahin Afsin	Izmir Wildlife Park
	Colomba de la Panouse	Parc Zoologique de Thoiry	United Arab Emirates	Al Ain Zoo	Mark Craig
	Pierre Gay	Bioparc de Doué la Fontaine	United Kingdom)	Bryan Carroll	Bristol Zoo
	Sébastien Laurent	Mervent and Boissiere-Dore		Mark Pilgrim	Chester Zoo
Germany	Andreas Knieriem	Berlin Zoo/Tierpark		Simon Tonge	South West Environmental Parks
	Theo Pagel	Zoologischer Garten Koln		David Field	ZSL London Zoo
	Thomas Kauffels	Opel Zoo		Vacancy	
	Joerg Junhold	Leipzig Zoo			
	Thomas Koelpin	Wilhelma Stuttgart			
Greece	Jean-Jacques Lesueur	Attica Zoo	Co-opted Committee Chair		
Hungary	Endre Papp	Sosto Zoo	Aquarium		
Ireland	Leo Oosterweghel	Dublin Zoo	representative	Joao Falcato	Oceanario de Lisboa
Israel	Shai Doron	Jerusalem Zoo	EEP Committee	Bengt Holst	Copenhagen Zoo
Italy	Gloria Svampa Garibaldi	Representing Parco Faunistico "La Torbiera"	National Associations		
Latvia	Rolands Greizins	Riga Zoo	Committee	Kirsten Pullen	BIAZA
Luxembourg	Guy Willems	Parc Merveilleux	Observing Committee Chairs		
Netherlands	Frank Rietkerk	Apenheul	Education Committee	Sarah Thomas	ZSL London Zoo
	Lisette de Ruigh	Emmen	Research Committee	Zjef Pereboom	Antwerp Zoo
Norway	Rolf-Arne Ølberg	Kristiansand	Veterinary Committee	Arne Lawrenz	Wuppertal Zoo
Poland	Radoslaw Ratajszczak	Wroclaw Zoo			
Portugal	Arlete Sogorb	Lisbon Zoo			

EAZA Executive Office 2016



Executive Director
Myfanwy Griffith



**Manager – Collection
Coordination and
Conservation**
Danny de Man



**Manager –
Communications and
Membership**
David Williams-Mitchell



Office Manager
Lilian Fiolet



**Assistant Manager -
Collection
Coordination
and Conservation**
William van Lint



**EAZA Academy
Manager**
Laura Myers



EU Policy Manager
Daniel Nuijten



Population Biologist
Kristine Schad



**EAZA Academy
Animal Welfare
Training Officer**
Sally Binding



**ISIS European Liaison/
Technical Support**
Sander Cozijn



**Population
Biologist**
Kristin Leus



**Accreditation
Coordinator**
April Adams



Funding Coordinator
Geoffrey Binding



**Assistant Population
Biologist**
Elmar Fienieg



**Executive Coordinator
- Communications and
Membership**
Mirko Marseille



Maternity cover
Joni Hut



**Executive Coordinator
– Collection
Coordination and
Conservation**
Merel Zimmermann



**Executive Coordinator
– Communications and
membership**
Sofieke Bouwman



**Executive Coordinator
- Collection
Coordination
and Conservation**
Katharina Herrmann



**Biodiversity
Communication
Coordinator**
Daniëlle de Jong



**Zoo Capacity Building
Coordinator**
Natascha van den Bosch

Conservation Projects

The following table highlights all the 2016 projects entered by EAZA Members into the EAZA Conservation Database

Project	Supporting EAZA Members	Country of aim
TERRESTRIAL INVERTEBRATES		
Breeding and reintroduction of the longhorn beetle (<i>Plagionotus detritus</i>)	Nordens Ark	Sweden
Conservation of the Clouded apollo	Nordens Ark	Sweden
Fisher's Estuarine Moth Breeding Programme	Colchester Zoo	United Kingdom
Pacific Island land snails - Partula	Chester Zoo	French Polynesia
Partula Global Species Management Programme	Marwell Wildlife	French Polynesia
Saving the greater Capricorn beetle - <i>Cerambyx cerdo</i>	Nordens Ark	Sweden
FISH AND AQUATIC INVERTEBRATES		
Angel shark conservation in the Canary Islands	London Zoo and Whipsnade Zoo	Spain
Conservation of the Chagos Archipelago, British Indian Ocean Territory	London Zoo and Whipsnade Zoo	British Indian Ocean Territory
EDGE Coral Reefs	Antwerp Zoo / Planckendael	
Eel Citizen Science Project in the Thames catchment	London Zoo and Whipsnade Zoo	United Kingdom
Epidermic microbiome as new tool to evaluate the effects of pollution	Parc Zoologic de Barcelona	Spain
Hammerhead sharks in the Canary Islands	Loro Parque, S.A.	Spain
Investigation into migratory fish and eel passage at obstructions and intakes	London Zoo and Whipsnade Zoo	United Kingdom
Juvenile Fish in the Thames (Tideway)	London Zoo and Whipsnade Zoo	United Kingdom
London's Rivers	London Zoo and Whipsnade Zoo	United Kingdom
Mediterranean shark tagging	Marineland Antibes	France
Mexico Fish Arks Project	Chester Zoo	Mexico
Population monitoring of the angel shark <i>Squatina squatina</i> using natural marks	Loro Parque, S.A.	Spain
Project Piaba	Oceanario de Lisboa	Brazil
Project Seahorse	London Zoo and Whipsnade Zoo Australia, Canada, China, Philippines, Portugal, South Africa, United Kingdom, United States	
Reintroduction of the Crescent Splitfin (<i>Zoognothecus tequila</i>) in Mexico	ZooParc de Beauval	Mexico
Restoring local European Lobster (<i>Homarus gammarus</i>) population	Nordsoen Oceanarium	
Satellite and Camera Tagging of Atlantic Bluefin Tuna in the Mediterranean Sea	Parc Zoologic de Barcelona	Spain
Scientific and technical monitoring of the Barcelona Artificial Reefs	Parc Zoologic de Barcelona	Spain
Tidal Thames Conservation Project	London Zoo and Whipsnade Zoo	United Kingdom
Using science and art to conserve Japan's hammerheads	Oceanario de Lisboa	Japan
AMPHIBIANS		
Amphibians of Ambodiriana Forest, Madagascar	Zoologischer Garten und Aquarium Berlin	Madagascar
Amphibians of Sologne - eradication of the bullfrog	ZooParc de Beauval	France

Breeding and research station for the Darwin's frog (<i>Rhinoderma darwinii</i>) in Concepción, Chile	Zoo Leipzig GmbH	Chile
Conservation assessment of hyper-endemic amphibian species in the Uzungwa Scarp, Eastern Arc Mountains, Tanzania.	Paignton Zoo Environmental Park	Tanzania, United Republic Of
Conservation Centre of Amphibians in South West Colombia	Zoo Zurich	Colombia
Conservation of Common spadefoot in Sologne	ZooParc de Beauval	France
Conservation of the critically endangered Golden mantella frog	Chester Zoo; Helsinki Zoo	Madagascar
Conservation of the Lemur leaf frog	Nordens Ark	Costa Rica, Panama
Conservation of the Montserrat mountain chicken frog	Chester Zoo; Nordens Ark	Montserrat
Conservation status of the amphibian populations in the Aiguamolls de l'Empordà	Parc Zoologic de Barcelona	Spain
North West England - Native Amphibian Conservation	Knowsley Safari Park	United Kingdom
Project Fire-bellied toad - Enoe (Denmark)	Copenhagen Zoo	Denmark
Project Fire-bellied toad - Hjortoe (Denmark)	Copenhagen Zoo	Denmark
Project for the conservation in situ/ex situ of the Montseny brook newt	Parc Zoologic de Barcelona	Spain
Project Natterjack toad - Estonia	Copenhagen Zoo	Estonia
Project Natterjack toad - Funen (Denmark)	Copenhagen Zoo	Denmark
Project Natterjack toad - Halmoe (Denmark)	Copenhagen Zoo	Denmark
Project Natterjack toad - Lolland (Denmark)	Copenhagen Zoo	Denmark
Reintroduction of the Green toad in Sweden	Nordens Ark	Sweden
Rescueing Titicaca water frog Of, Peru	Zoologischer Garten und Aquarium Berlin	Bolivia, Plurinational State Of, Peru
Survey and monitoring for better conservation of the Harlequin mantella	Chester Zoo	Madagascar
The conservation of the Common Spadefoot Toad (<i>Pelobates fuscus</i>) in the Netherlands	Artis Zoo	Netherlands
REPTILES		
Autopsy of the stranded sea turtles on the French Mediterranean coasts	Marineland Antibes	
Building husbandry and research capacity for big headed turtles in Vietnam	London Zoo and Whipsnade Zoo	Vietnam
Community awareness, habitat and wildlife protection plan for the Wae Wuul nature reserve, West Flores	Antwerp Zoo / Planckendael; Zoo Leipzig GmbH; Parken Zoo; Artis Zoo; Wroclaw Zoo; ZooParc de Beauval	Indonesia
Conservation of the critically endangered Palawan-endemic Philippine forest turtle	Chester Zoo	Philippines
Economic support to the International Komodo dragon conservation programme	Parc Zoologic de Barcelona	Indonesia
Komodo Dragon EEP	Chester Zoo	Indonesia
KURA KURA - Turtles in danger	Brno Zoo and Environmental Education Centre	Indonesia
Loggerhead, leatherback and olive ridley sea turtles conservation in Nigeria	ZooParc de Beauval	Nigeria
Mission Caretta	Marineland Antibes	France
ObsTortueMed Campaign	Marineland Antibes	France
Population status and conservation of the critically endangered Bermuda skink	Chester Zoo	Bermuda
Programme for the Chamaeleon of Pylos	Attica Zoological Park	Greece

Protection of a Sea turtle pond on a French Mediterranean beach	Marineland Antibes	France
Rehabilitation of spur-thighed tortoise in Tunisia	Marwell Wildlife	Tunisia
Re-introduction of European pond turtle in Savoie (France)	Zoodyssée	France
Ringelnatterschutz (<i>Natrix natrix</i>) Westliches Ruhrgebiet	Zoo Duisburg	Germany
Sand lizard breeding & reintroductions	Marwell Wildlife	United Kingdom
Sea turtles conservation programmes in SÃO TOMÉ E PRÍNCIPE ISLANDS	Oceanario de Lisboa	Sao Tome And Principe
Status and distribution of komodo dragon populations on the island of Flores	Chester Zoo	Indonesia
The Mabuwaya Foundation-The Philippine crocodile conservation	Zoo Zurich	Philippines
Welfare in captivity loggerhead turtles (<i>Caretta caretta</i>)	Loro Parque, S.A.	Spain
Yupukari river turtle headstart program	Exmoor Zoological Park	Guyana
PENGUINS		
African penguin - Chick Bolstering Project (SANCCOB) Palmyre	Antwerp Zoo / Planckendael; Wroclaw Zoo; Living Coasts; Zoo de la South Africa	
Habitat monitoring, research and protection of penguins - African Penguin Project (SANCCOB)	Zoo Leipzig GmbH; Bristol Zoo Gardens and Wildplace; Antwerp Zoo / Planckendael; Zoo Zurich	South Africa
Rehabilitation of Jackass penguin in South Africa (SANCCOB)	Aachener Tierpark; Zoomarine Italia S.p.A.; Zoo Le Pal; Artis Zoo; Banham Zoo	South Africa
CICONIIFORMES AND PHOENICOPTERIFORMES		
Conservation of the Blue-eyed ibis (<i>Threskiornis bernieri</i>) in Northwestern Madagascar	Zoologischer Garten und Aquarium Berlin	Madagascar
Creation of a scientific ringing centre in Barcelona Zoo	Parc Zoologic de Barcelona	Spain
Glacial evidence for the existence of genetic migration- <i>Ciconia ciconia</i>	Zagreb Zoo	Albania, Bosnia And Herzegovina, Croatia, Italy, Serbia
Reintroduction of white storks in Southern Sweden	Nordens Ark	Sweden
WATERFOWL AND PELICANIFORMES		
Bank Cormorant Rearing (SANCCOB)	Living Coasts	South Africa
Reintroduction of ferruginous duck in Lower Saxony	Zoologischer Garten und Aquarium Berlin	Germany
Restocking of the Lesser white-fronted goose	Nordens Ark	Sweden
FALCONIFORMES AND STRIGIFORMES		
ALTERRA Vulture	Zoo Le PalBenin, Burkina Faso, Ghana, Tanzania, United Republic Of	
Black vulture of the Grand Causses (trackers)	Antwerp Zoo / Planckendael	France
Black vulture reintroduction project (VCF)	Antwerp Zoo / Planckendael	Bulgaria, France, Spain
Conservation of the Egyptian vulture in France	Parc Zoologique Doue-la-Fontaine	France
Conservation of Vultures species in Bulgaria	Parc Zoologique Doue-la-Fontaine	Bulgaria
Fundacion Bioandina Argentina - Andean Condor Conservation Project	Association Française des Parcs Zoologiques - AFdPZ	Argentina
Gyps vulture restoration project	Banham Zoo	Pakistan
Little Owl (<i>Athene noctua</i>) conservation in Southern Moravia	Brno Zoo and Environmental Education Centre	Czech Republic
reinforcement of little bustard's population in France (Poitou)	Zoodyssée	France
Reintroduction of Andean condors in Argentina	Parc Zoologique Doue-la-Fontaine; ZooParc de Beauval	Argentina
Reintroduction of bearded vultures - Vulture Conservation Foundation (VCF)	Natur- und Tierpark Goldau; Zoologischer Garten und Aquarium Berlin; Helsinki Zoo; ZooParc de Beauval	Austria, France, Italy, Spain, Switzerland
Reintroduction of eagle owl in Southern Sweden	Olands Djurpark	Sweden
Reintroduction of Peregrine falcon	Nordens Ark	Sweden

Reintroduction of the Eurasian eagle owl	Nordens Ark	Sweden
Reintroduction of the Griffon Vulture in Kresna Gorge, Southwest Bulgaria	Parc animalier de Sainte-Croix	Bulgaria
Support to VulPro Vulture Conservation	Colchester Zoo; Banham Zoo	
Cracids, Galliformes and Gruiformes		
Edward`s pheasant conservation in Vietnam	Zoologischer Garten und Aquarium Berlin	Vietnam
Preservation of the Grand Tetras in the Vosges	Parc animalier de Sainte-Croix	France
Repatriation programme for two crane species in the Far East	Brno Zoo and Environmental Education Centre Russian Federation	
Support for the World Pheasant Association (WPA) Vietnam	Banham Zoo Ethiopia, Greece, Myanmar, Nepal, United Kingdom,	
PIGEONS AND DOVES		
Mauritius Pink Pigeon	Chester Zoo	Mauritius
PARROTS		
Artificial Insemination in psittacine species	Loro Parque, S.A.	Germany
Collaborative captive breeding of the Blue-throated Macaw	Loro Parque, S.A.	Bolivia, Plurinational State Of
Conservation of the Gray-Breasted Parakeet in Batiruré	Loro Parque, S.A.	Brazil
Conservation of two critically endangered races of <i>C. sulphurea</i>	Loro Parque, S.A.	Indonesia
Cordillera Central Parrot Project	Loro Parque, S.A.	Colombia
Ecology and conservation of endemic psittacids, Cuba	Loro Parque, S.A.	Cuba
Ecuador amazon parrot research and monitoring programme	Chester Zoo	Ecuador
Hyacinth Macaw Project	Zoologischer Garten und Aquarium Berlin	Bolivia, Plurinational State Of, Brazil
Monitoring and conservation of the Red-tailed Amazon	Loro Parque, S.A.	Brazil
Philippine Cockatoo Conservation Project (PCCP)	Chester Zoo; Loro Parque, S.A.; ZooParc de Beauval; Zoo Heidelberg	Philippines
Phu Khieo Wildlife Sanctuary Project	Loro Parque, S.A.	Thailand
Population size and genetic structure of El Oro Parakeet	Loro Parque, S.A.	Ecuador
Project Pyrrhura	Loro Parque, S.A.	Colombia
Proyecto Ognorhynchus	Loro Parque, S.A.	Colombia
Save the African Grey Parrots in Ghana	Loro Parque, S.A.	Ghana
Species recovery Programme for the Echo Parakeet	Chester Zoo	Mauritius
HORNBILL, TOUCANS AND TOURACO		
Conservation status of the helmeted hornbill in Indonesia	Chester Zoo	Indonesia
Hornbill watch	Zoologischer Garten und Aquarium Berlin	India
HUTAN Hornbill Conservation Project (HHCP)	Chester Zoo; ZooParc de Beauval	Malaysia
Mabula Ground Hornbill Project	Attica Zoological Park	South Africa
Restocking of the White-backed woodpecker, <i>Dendrocopus leucotos</i> in Sweden	Nordens Ark	Sweden
Thailand Hornbill Project	Colchester Zoo; Antwerp Zoo / Planckendael; Zoo de la Palmyre	Thailand
PASSERIFORMES		
Bali starling breeding and release programme	Chester Zoo	Indonesia
Blue-crowned laughingthrush project	Chester Zoo; Jardin Zoologique de la Ville de Lyon	China
Can the Stitchbirds' (or Hiji) evolutionary history inform its recovery?	London Zoo and Whipsnade Zoo	New Zealand
Cikananga Conservation Breeding Centre	Chester Zoo; Wroclaw Zoo; Zoo Heidelberg	Indonesia
Conservation of the Mauritius fody, olive white-eye &		

cuckoo-shrike	Chester Zoo	Mauritius
Ex situ and in situ conservation and research project for the lesser grey shrike (<i>Lanius minor</i>)	Parc Zoologic de Barcelona	Spain
Nias Myna Conservation project	Zoo Heidelberg	
Recovery programme for the black-winged starling in West Java	Chester Zoo	Indonesia
The ecology and conservation of New Zealand's hihi	London Zoo and Whipsnade Zoo	New Zealand
Use of automatic recorders for detection and census of endangered species	Parc Zoologic de Barcelona	Spain
MONOTREMES AND MARSUPIALS		
Conservation and research of Koala	Antwerp Zoo / Planckendael	Australia
Conservation of tree kangaroos Papua New Guinea	ZooParc de Beauval	Papua New Guinea
PROSIMIANS		
Bamboo Lemur Programme Zoo de la Palmyre	Parc animalier de Sainte-Croix; Jardin Zoologique de la Ville de Lyon; Madagascar	
Conservation of the lemurs of Adriantantely forest	ZooParc de Beauval	Madagascar
Helpsimus	Association Française des Parcs Zoologiques - AFdPZ	Madagascar
Lemur conservation	Marineland Antibes	Madagascar
Little Fireface Project	Zoologischer Garten Augsburg	Indonesia
Masoala Rainforest (Madagascar)	Zoo Zurich	Madagascar
Monitoring and conservation of lemurs in Mangabe Protected Area, Madagascar	Chester Zoo	Madagascar
Red-ruffed lemur reintroduction program	Zoo de la Palmyre	Madagascar
Sifaka Conservation Project	Zoo Heidelberg	
Support to AEECL - Association Européenne pour l'Etude et la Conservation des Lémuriens	Parc Zoologique et Botanique de Mulhouse; Antwerp Zoo / Planckendael; La Vallée des Singes; Parken Zoo; Jardin Zoologique de la Ville de Lyon; Twycross Zoo; Africa Alive!; Banham Zoo; ZooParc de Beauval; Zoo de la Palmyre; Zoo Heidelberg	Madagascar
Support to the Madagascar Fauna Group (MFG)	Olands Djurpark; Zoo Zurich	Madagascar
CALLITRICHIDS		
Buffy-tufted-ear marmoset (<i>Callithrix aurita</i>) Conservation Project	Association Française des Parcs Zoologiques - AFdPZ	Brazil
Conservation of the Buffy-tufted marmoset	ZooParc de Beauval	Brazil
Conservation of the cotton-top tamarin in Colombia	Parc Zoologique de la Barben	Colombia
Conservation of the pied tamarin	Jardin Zoologique de la Ville de Lyon	Brazil
Custodian of the Lion Tamarins of Brazil Fund Garten Basel; Wilhelma, Zoologisch-botanischer Garten Stuttgart; ZooParc de Beauval; Zoo de la Palmyre	Copenhagen Zoo; La Vallée des Singes; Chester Zoo; Zoologischer Garten Basel	Brazil
Fundacion Proyecto Titi, Colombia	ZooParc de Beauval; Zoo de la Palmyre	Colombia
Golden Lion Tamarin Conservation Project	Copenhagen Zoo	Brazil
International conservation programme for the white-footed tamarin (<i>Saguinus leucopus</i>)	Zoo de la Palmyre; La Vallée des Singes; Parc Merveilleux; Parc Zoologic de Barcelona; Parc Zoologic de Barcelona; Parc Zoologique Doue-la-Fontaine; ZooParc de Beauval; Colombia	
Project BioBrasil	Antwerp Zoo / Planckendael	Brazil
Saguinus leucopus in Colombia	Association Française des Parcs Zoologiques - AFdPZ	Colombia
LARGER NEW WORLD MONKEYS		
Conservation and geographical variation in socio-ecology of spider monkeys in Meso-america	Chester Zoo	Costa Rica, Mexico
Conservation network for Ateles species	Parc Zoologique Doue-la-Fontaine	Colombia, Ecuador, French

Guiana, Panama, Peru

Ikamaperu - Woolly monkey Education and Rehabilitation centre in Moyobamba, Peru	Zoo Le Pal	Peru
Proyecto Mono Tocón Croix; La Vallee des Singes; Association Française des Parcs Zoologiques - AFdPZ	Zoologischer Garten und Aquarium Berlin; Parc animalier de Sainte-Peru	

OLD WORLD MONKEYS

ATO Center for primates in Benin	Parc Zoologique de la Barben	Benin
Barbary Macaque Awareness & Conservation AFdPZ	ZooParc de Beauval; Association Française des Parcs Zoologiques - Morocco	
Conservation and behavioural ecology of the Boutourlini's blue monkey	Association Française des Parcs Zoologiques - AFdPZ	Ethiopia
Conservation and research project for the white-naped mangabey in Ghana	Parc Zoologic de Barcelona	Ghana
Conservation of Barbary macaques	Helsinki Zoo	Morocco
Conservation of the Roloway guenon in Ivory Cost	Parc Zoologique Doue-la-Fontaine	Côte D'ivoire
Reinforcement of Javan langurs populations in Indonesia	ZooParc de Beauval	Indonesia
Roloway monkeys in Tanoé Forest Ghana	Association Française des Parcs Zoologiques - AFdPZ	Côte D'ivoire, Ghana
Sanje Mangabey Project	Bristol Zoo Gardens and Wildplace	Tanzania, United Republic Of
Selamatkan Yaki	Paignton Zoo Environmental Park	Indonesia
Support to WAPCA - West African Primate Conservation Action	Twycross Zoo; Parc Zoologique et Botanique de Mulhouse; La Vallee des Singes; Africa Alive!; Zoo de la Palmyre; Zoo Heidelberg	Côte D'ivoire, Ghana

GIBBONS

HURO	Zoo Le Pal; Zoo de la Palmyre	India
Fauna and Flora International - Cao Vit Gibbon project	Twycross Zoo	China, Vietnam
Support to KALAWAIT	Zoo Le Pal; Parc Zoologique de la Barben; Parc Zoologique Doue-la-Fontaine; ZooParc de Beauval	Indonesia

GREAT APES

Ape Action Africa	Givskud Zoo; Twycross Zoo	Cameroon
Berggorilla und Regenwald Direkthilfe - Conservation of the mountain gorilla (<i>Gorilla beringei beringei</i>) and its habitat	Wilhelma, Zoologisch-botanischer Garten Stuttgart; Zoo Heidelberg; Zoo Krefeld	Congo, The Democratic Republic Of The
Center for Chimpanzee Conservation	Parc Zoologique de la Barben; Zoo Le Pal; Parc Merveilleux	Guinea
Community conservation in the Mbe mountain, Nigeria	Zoo de la Palmyre	Nigeria
Congohounds	Wilhelma, Zoologisch-botanischer Garten Stuttgart	Congo, The Democratic Republic Of The
Conservation of Grauer's gorillas and chimpanzees in eastern DRC	Zoo Heidelberg	Congo, The Democratic Republic Of The
Conservation of peatswamp rainforest in Sumatra with the highest known population density of Orangutan	Zoo Zurich	Indonesia
Conservation of the Critically Endangered Cross River gorilla <i>Gorilla gorilla diehli</i> in Afi Mountain, Nigeria	Kolmarden Zoo	Nigeria
Ebo Forest	Bioparc Fuengirola, Bioparc Valencia; Zoo de la Palmyre	Cameroon
HUTAN - General support to Kinabatangan Orangutan Conservation Project (KOCP)	Chester Zoo; Zoologischer Garten Basel; ZooParc de Beauval; Zoo de la Palmyre	Malaysia
HUTAN Environmental Awareness Programme (HEAP)	Chester Zoo	Malaysia
J.A.C.K. Sanctuary	Zoo de la Palmyre	Congo, The Democratic Republic Of The
Kibale Fuel Wood Project	Chester Zoo	Uganda
LuiKotale Bonobo Project	Antwerp Zoo / Planckendael	Congo, The Democratic Republic Of The

Lwiro Sanctuary	Colchester Zoo	Congo, The Democratic Republic Of The
Mbou Mon Tour AFdPZ	La Vallee des Singes; Association Française des Parcs Zoologiques - Congo, The Democratic Republic Of The	
Orangutan Appeal UK	Colchester Zoo	Indonesia
Orangutan Foundation UK Indonesia, Malaysia	Wilhelma, Zoologisch-botanischer Garten Stuttgart; Colchester Zoo	
Orangutan Veterinary Advisory Group	Chester Zoo	Malaysia
Projet Grands Singes (PGS), Cameroon	Antwerp Zoo / Planckendael	Cameroon
Protection of Bonobos in Salonga N.P. botanischer Garten Stuttgart	Zoologischer Garten und Aquarium Berlin; Wilhelma, Zoologisch-Congo, The Democratic Republic Of The	
Reintroduction of gorillas in Congo and Gabon	ZooParc de Beauval	Congo, Gabon
Sanctuary Lola Ya Bonobo ZooParc de Beauval	Wilhelma, Zoologisch-botanischer Garten Stuttgart; Twycross Zoo; Congo, The Democratic Republic Of The	
Support of Wild Chimpanzee Foundation	Zoo Leipzig GmbH	Côte D'ivoire
Support to Tacugama Chimpanzee Sanctuary	Copenhagen Zoo; Zoo de la Palmyre	Sierra Leone
Temporal availability and quality of chimpanzee foods in a dry open habitat	Parc Zoologic de Barcelona	Tanzania, United Republic Of
West African chimpanzee conservation programme in Senegal	Parc Zoologic de Barcelona	Senegal
SMALL MAMMALS		
ATOUPIC	Zoo Le Pal	France
Chauve-Souris Auvergne	Parc Animalier d'Auvergne	
Conserving the Pygmy three-toed sloth and Whipsnade Zoo	Association Française des Parcs Zoologiques - AFdPZ; London Zoo Panama	
Establishment of New Breeding Sites of the European Souslik	Brno Zoo and Environmental Education Centre	Czech Republic
Foundation for Bat Conservation in Switzerland	Zoo Zurich	Switzerland
Hamster conservation	Zoo Heidelberg	Germany
Hazel (common) dormouse reintroduction	Paignton Zoo Environmental Park	United Kingdom
Laotian Rock Rat (<i>Laonastes aenigmamus</i>) conservation and research project	Wroclaw Zoo	Lao People's Democratic Republic
Livingstone's bat conservation project	Bristol Zoo Gardens and Wildplace	Comoros
North West Bat Conservation	Knowsley Safari Park	United Kingdom
North West Dormouse Partnership	Chester Zoo	United Kingdom
North West England - Small Mammal Monitoring Project	Knowsley Safari Park	United Kingdom
Reducing demand for pangolins in China through Community-based social marketing	London Zoo and Whipsnade Zoo	Cameroon, China, Thailand
Research and Conservation project of Xenarthra in Pantanal, Brazil	Association Française des Parcs Zoologiques - AFdPZ	Brazil
Survey and monitoring of the Rodrigues fruit bat population	Chester Zoo	Mauritius
CANIDS AND HYAENIDS		
African wild dog breeding, veterinary and reintroduction programme	Chester Zoo; ZOO Dvůr Králové	Tanzania, United Republic Of
Carnivore Conservation Programme - National Wild Dog Metapopulation Project South Africa	Antwerp Zoo / Planckendael	South Africa
CROC	Zoo Le Pal	France
Development of bioacoustic tools for the monitoring of the grey wolf	Parc animalier de Sainte-Croix	France
Painted Dog Transboundary Initiative	Zoo de la Palmyre	Zimbabwe
Stichting Painted Dog Conservation - General support	Artis Zoo	Zimbabwe
Stichting Painted Dog Conservation - Rehabilitation		

Facility in Zimbabwe	Kolmarden Zoo	Zimbabwe
BEARS		
Andean bear conservation in Bolivia	Chester Zoo	Bolivia, Plurinational State Of
Andean bear conservation in Ecuador	Bears in Mind	Ecuador
Api'Ours	Parc animalier de Sainte-Croix	France
Asiatic Black Bear conservation in Bashagard region, southeastern Iran	Bears in Mind	Iran, Islamic Republic Of
Biodiversity and Climate Change in the Pyrenees	Parc animalier de Sainte-Croix	France
Brown bear conservation and research programme in a model area in Romania	Bears in Mind	Romania
Coexistence of humans and bears in Bosnia & Herzegovina	Bears in Mind	Bosnia And Herzegovina
Effects of Chinese Bear Farming on Wild Bear Populations	Bears in Mind	China
Free the Bears Foundation	Colchester Zoo	Cambodia
Giant Panda Conservation - Chengdu Research Base of Giant Panda Breeding	Copenhagen Zoo	China
Hormonal assessment of the reproductive potential of rescued female sun bears	Chester Zoo	Cambodia
Polar Bears International (PBI) - Bear Tracker Program	Zoo Hannover	Canada
Sun bear conservation education center, Kalimantan Indonesia	Bears in Mind	Indonesia
Svalbard Den Monitoring	Zoologischer Garten und Aquarium Berlin	Canada, Norway
SMALL CARNIVORES		
Binturong study on Palawan Island	Jardin Zoologique de la Ville de Lyon; Zoo Heidelberg	Philippines
Carnivore and Pangolin Conservation Program/Save Vietnam's Wildlife	Jardin Zoologique de la Ville de Lyon; Newquay Zoo	Vietnam
Conservation of bats in Lorraine, France	Parc animalier de Sainte-Croix	France
Conservation of European mink	Zoodyssée	France
International Otter Survival Fund	Colchester Zoo	Bangladesh, China
Pine Marten Recovery Project	Chester Zoo	United Kingdom
Protect and monitor the community Forests in Nepal	Parc Zoologique de la Barben; Kolmarden Zoo; Parc animalier de Sainte-Croix; DierenPark Amersfoort	
Red Panda Conservation - Red Panda Network	Nordens Ark; Colchester Zoo; Parc Animalier d'Auvergne; Zoologischer Garten und Aquarium Berlin; Helsinki Zoo; Zoo Le Pal; Parc Animalier d'Auvergne; Jardin Zoologique de la Ville de Lyon; Banham Zoo; Parc Zoologique Doue-la-Fontaine; ZooParc de Beauval; Achener Tierpark	Nepal
Red Panda EEP Forest Guardians Programme	Chester Zoo; Copenhagen Zoo; Vogelpark Avifauna; Parken Zoo; Givskud Zoo - ZOOTOPIA	Nepal
Reintroduction of European otter in Switzerland (PRO LUTRA)	Zoo Zurich	Austria, Italy, Switzerland
Studying giant armadillo in the Brazilian Pantanal and Cerrado	Chester Zoo; ZooParc de Beauval	Brazil
FELIDS		
21st Century Tiger - Unrestricted support for wild tiger conservation	Colchester Zoo; Wilhelma, Zoologisch-botanischer Garten Stuttgart; Zoo Le Pal; Banham Zoo- Zoological Society of East Anglia; Zoological Society of London - ZSL (London Zoo and Whipsnade Zoo)	Cambodia, China, India, Indonesia, Malaysia, Nepal, Russian Federation, Thailand
A Comprehensive Long-term Study of Snow Leopards in Mongolia	Kolmarden Zoo	Mongolia

ACTAG-PRW	Zoo Le Pal	Central African Republic
Amur Leopard and Tiger Alliance (ALTA Conservation)	Olands Djurpark; Parc Zoologique et Botanique de Mulhouse; Parken Zoo; Colchester Zoo	China, Russian Federation
Amur tiger conservation in Zov Tigra National Park in 2011, Russian Far East	Kolmarden Zoo	Russian Federation
Athenas Center	Zoo Le Pal	France
Big Life Foundation, Predator Compensation Fund (PCF)	Zoologischer Garten Basel	Kenya
Conservation of Amur tigers and leopards	Helsinki Zoo	Russian Federation
Conservation of cheetahs in Kenya - National Reservation of Masai Mara	ZooParc de Beauval	Kenya
Conservation of the Snow Leopard Mongolia, Pakistan	Parc Zoologique Doue-la-Fontaine	China, India, Kyrgyzstan,
Ecological study of snow leopards	Parco Faunistico Le Cornelle	Mongolia
Emergency Appeal for Nepal Earthquake	London Zoo and Whipsnade Zoo	Nepal
Iranian Cheetah Society	Association Française des Parcs Zoologiques - AFdPZ	Iran, Islamic Republic Of
Living with Tigers	Chester Zoo	Nepal
Long-term Ecological study of snow leopards in Mongolia	Nordens Ark	Mongolia
N/a'an Ku sê Carnivore Conservation Research Project	Colchester Zoo	Namibia
Nepal: Increasing tiger numbers in Parsa wildlife reserve	London Zoo and Whipsnade Zoo	Nepal
Pallas's cat International Conservation Alliance (PICA)	Nordens Ark; Helsinki Zoo; Jardin Zoologique de la Ville de Lyon	Iran, Islamic Republic Of, Kazakhstan, Kyrgyzstan, Mongolia, Nepal, Russian Federation
Persian Leopard: Ecology and Conservation in North-eastern Iran	Association Française des Parcs Zoologiques - AFdPZ	Iran, Islamic Republic Of
Project Flat-headed Cat	Copenhagen Zoo	Malaysia
Reintroducing the jaguar to the marshlands of Iberá, Argentina	Artis Zoo	Argentina
Save the Tiger Fund	Wilhelma, Zoologisch-botanischer Garten Stuttgart	
Support to Cheetah Conservation Botswana (CCB)	Africa Alive!	Botswana
Support to Cheetah Conservation Fund (CCF)	Parco Faunistico Le Cornelle	Kenya, Namibia
Support to Lion Guardians	Africa Alive!	Kenya, Tanzania, United Republic Of
Support to the International Snow Leopard Trust (SLT)	Parc Animalier d'Auvergne; Helsinki Zoo; Banham Zoo	China, India, Kyrgyzstan, Mongolia, Pakistan
Support to Tigris Foundation	Copenhagen Zoo	Russian Federation
The Northern Tiger Project	Nordens Ark	Russian Federation
The Sumatran Tiger Trust Conservation Programme	Parc Zoologique Doue-la-Fontaine	Indonesia
Walking for Lions	Olands Djurpark	Botswana, Kenya, Namibia
Wildlife Vets International - Support of an Amur Leopard Health Monitoring Programme	Colchester Zoo; Twycross Zoo	Russian Federation
MARINE MAMMALS		
African manatee rescue and protection	ZooParc de Beauval	Senegal
Cetacean Strandings around the UK coast	London Zoo and Whipsnade Zoo	United Kingdom
Community Based Conservation Lake Ossa Manatee Reserve	London Zoo and Whipsnade Zoo	Cameroon
Fin whale project	Parc Zoologic de Barcelona	Spain
Manatee Reintroduction in Guadeloupe	ZooParc de Beauval	Guadeloupe
Markers of pollution in European Bottlenose Dolphins	Loro Parque, S.A.	Spain
Mediterranean Monk seal conservation	Marineland Antibes; ZooParc de Beauval	Mauritania

MOM - First Aid Station for the Mediterranean Monk Seal	Attica Zoological Park	Greece
Niche variation in Norwegian killer whales	Marineland Antibes	Norway
Software tools and research on the vocal culture of <i>Orcinus orca</i>	Loro Parque, S.A.	Spain
Time variation of trophic habits of the <i>Pontoporia blainvillei</i>	Parc Zoologic de Barcelona	Argentina, Uruguay
Yaqu Pacha	Zoo Heidelberg	

ELEPHANTS

Assam Haathi Project: Human-elephant conflict in Assam, India	Chester Zoo	India
Big Life Foundation - African Elephants	ZooParc de Beauval	Kenya, Tanzania, United Republic Of
Biodiversity and Elephant Conservation Trust (BECT) - School Awareness Programme	Zoo Hannover	Sri Lanka
Elephant Orphanage Project	Colchester Zoo	Zambia
Elephant range wide action planning meeting	Antwerp Zoo / Planckendael	India
Elephant Transit Home Sri Lanka	Zoo Heidelberg	Sri Lanka
Kaeng Krachan NP Thailand, Asiatic Elephant	Zoo Zurich	Thailand
Milgis Elephant Project	Marwell Wildlife	Kenya
My elephant neighbour programme	Parc Zoologique de la Barben	Burkina Faso, Cameroon
Thailand Asian Elephant Program	London Zoo and Whipsnade Zoo; Colchester Zoo	Thailand
The physiological and demographic effects of confining elephants within forests	Chester Zoo	Kenya
Vietnam Elephant Conservation Centre	Chester Zoo	Vietnam
Closure of Domestic Ivory Trade	London Zoo and Whipsnade Zoo	

EQUIDS

Grevy's zebra conservation in Lewa Downs	Parc Zoologique et Botanique de Mulhouse	Kenya
Grevy's zebra Collaring in Kenya	Kolmarden Zoo	Kenya
Grevy's Zebra Conservation in Kenya	Zoologischer Garten und Aquarium Berlin; Antwerp Zoo / Planckendael; Marwell Wildlife; Banham Zoo; Marwell Wildlife	Kenya
Grevy's zebra stripe pattern identification	Marwell Wildlife	Kenya
Grevy's zebra survey in Ethiopia	Wilhelma, Zoologisch-botanischer Garten Stuttgart	Ethiopia
Northern Kenya Grevy's zebra Project (NKGZP)	Marwell Wildlife	Kenya
Reintegration of the Przewalski horse (<i>Equus caballus przewalskii</i>) in Mongolia	Zoologicka zahrada Praha (Zoo Praha)	Mongolia
Support of the Somali Wild Asses in the Denkelia Desert	Zoologischer Garten Basel	Eritrea

RHINOCEROS

Black rhino (<i>Diceros bicornis michaeli</i>) programme (Lewa Wildlife Conservancy)	Zoo Zurich	Kenya
Black rhino conservation at Mkomazi Game Reserve, Tanzania	Chester Zoo; ZOO Dvůr Králové	Tanzania, United Republic Of
Breeding Center for Sabah Rhino	Zoo Leipzig GmbH	Malaysia
Chyulu Hills Black Rhino Project	Chester Zoo	Kenya
Combating rhino poaching across Kenyan private- & community-owned conservancies	Chester Zoo	Kenya
Community intelligence networks assist in tackling wildlife crime	London Zoo and Whipsnade Zoo	Kenya
Conservation Field Research - White Rhino	Knowsley Safari Park	Kenya
Darting and Immobilisation of black and white rhino	Kolmarden Zoo	Zimbabwe
Indian Rhino Vision 2020 (IRV 2020)	Zoologischer Garten Basel	India
Lowveld Rhino Trust - Zimbabwe	Knowsley Safari Park	Zimbabwe

Project Ngulia	Kolmarden Zoo	Kenya
Rhino conservation in the Hluhluwe-iMfolozi Reserve, South Africa	Colchester Zoo	South Africa
Rhino Impact Investment	London Zoo and Whipsnade Zoo	Kenya
Rhino monitoring in Pilanesberg National Park	Copenhagen Zoo	South Africa
Save the Rhino - Education Vietnam	Zoologischer Garten und Aquarium Berlin	Vietnam
Save the Rhino - Ol Jogi	Zoologischer Garten und Aquarium Berlin	Kenya
Save the Rhino international	Parc Zoologique de la Barben; Zoo Le Pal; Africa Alive!	
Sumatran rhino conservation and breeding programme	Chester Zoo	Indonesia
ZIWA Rhino Sanctuary	Zoologischer Garten Augsburg	Uganda
TAPIRS AND SUIFORMES		
CCCI - Chacoan peccary	Parc Animalier d'Auvergne	Paraguay
IUCN SSC Tapir Specialist Group Colombia, Costa Rica, Ecuador, Indonesia, Malaysia, Peru	Copenhagen Zoo	Argentina, Bolivia, Plurinational State Of, Brazil,
Lowland Tapir Conservation Initiative (LTCI): Pantanal & Cerrado Tapir Programmes	Chester Zoo; Givskud Zoo; ZooParc de Beauval	Brazil
Malayan Tapir Conservation Project	Copenhagen Zoo	Malaysia
Pygmy hippo research and conservation project, Gola Rainforest National Park, south-eastern Sierra Leone	Zoologischer Garten Basel	Sierra Leone
Tracing the last populations of the Javan warty pig	Chester Zoo	Indonesia
Visayan Warty Pig Conservation Programme (PBCFI) - ZGAP	Antwerp Zoo / Planckendael	Philippines
CATTLE AND CAMELIDS		
Banteng abundance and ecology in Ujung Kulon National Park, Indonesia	Chester Zoo	Indonesia
Conservation of Saola - IUCN SSC Saola Working Group Zoo; ZooParc de Beauval	Copenhagen Zoo; Givskud Zoo - ZOOTOPIA; Africa Alive!; Wroclaw	Lao People's Democratic Republic, Vietnam
Conservation of the Tamaraw (<i>Bubalus mindorensis</i>) in Mindoro Islands, Philippines	Association Française des Parcs Zoologiques - AFdPZ	Philippines
Saving the Saola (<i>Pseudoryx nghetinhensis</i>) in Laos	Zoo Zlín	Lao People's Democratic Republic
Support to IUCN SSC Asian Wild Cattle Specialist Group	Chester Zoo	Bangladesh, Bhutan, Cambodia, China, India, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Nepal, Philippines, Sri Lanka, Thailand, Vietnam
Wild Bactrian Camel Conservation - China & Mongolia	Knowsley Safari Park	China, Mongolia
DEER		
Alfred's spotted deer conservation project	Parc Zoologique et Botanique de Mulhouse	Philippines
Palawan Deer Research and Conservation Program (PDRCP)	Wroclaw Zoo	Philippines
ANTELOPES AND GIRAFFIDS		
Collaring Kordofan Giraffes in Garamba NP, DRC (GCF)	Antwerp Zoo / Planckendael	Congo, The Democratic Republic Of The
Duiker research in Tanzania	Paignton Zoo Environmental Park	Tanzania, United Republic Of
Ecology and conservation of the endangered Rothschild's giraffe	Chester Zoo	Kenya, Uganda
Genetics and conservation in the mountain bongo	Chester Zoo	Kenya
Giraffe Conservation Project, Niger (ASGN) Niger	Parc Zoologique de la Barben; Parc Zoologique Doue-la-Fontaine	
Giraffe Conservation Status Project (GCF)	Jardin Zoologique de la Ville de Lyon; ZooParc de Beauval	Angola, Botswana, Burkina Faso, Cameroon, Central African Republic, Chad, Congo, The Democratic Republic Of The, Eritrea, Ethiopia, Kenya, Mali, Mozambique, Niger, Rwanda, Senegal, Somalia, South Africa, Sudan, Uganda, Zimbabwe

Giraffe population dynamics	Copenhagen Zoo	South Africa
Kordofan Giraffe Conservation Project	Bristol Zoo Gardens and Wildplace	Cameroon
North African Project for Scimitar-horned Oryx & Other Antelopes	Marwell Wildlife	Tunisia
Okapi Conservation Project - Epulu Centre	Zoologischer Garten und Aquarium Berlin; Antwerp Zoo / Planckendael; Copenhagen Zoo; Chester Zoo; Zoo Leipzig GmbH; Zoologischer Garten Basel; Wroclaw Zoo; Parc Zoologique Doue-la-Fontaine; ZOO Dvůr Králové; ZooParc de Beauval	Congo, The Democratic Republic Of The
Reintroduction of the Spanish Ibex in the Pyrenees	Zoo Le Pal	France
Scimitar horned oryx reintroduction to Sidi Toui	Parco Faunistico Le Cornelle	Tunisia
Western Derby eland (<i>Taurotragus derbianus derbianus</i>) conservation programme	Knowsley Safari Park	Senegal
MULTI-TAXA FOCUS		
Anoulak - Conservation of Douc Langur and White cheeked gibbons	ZooParc de Beauval; Association Française des Parcs Zoologiques - AFdPZ; Parc Animalier d'Auvergne; Jardin Zoologique de la Ville de Lyon	Lao People's Democratic Republic, Vietnam
Avon Gorge and Downs Wildlife Project	Bristol Zoo Gardens and Wildplace	United Kingdom
Awely - Wildlife and People	Zoo Le Pal; Twycross Zoo; Zoo de la Palmyre	Congo, The Democratic Republic Of The
BIAZA / World Land Trust Project Phase 5 - 'Buy An Acre' Argentina	Banham Zoo	Argentina
Buoux Centre for protection of local wildlife (France)	Parc Zoologique de la Barben	France
CENA	Parc Zoologique de la Barben	France
Chaparri Ecological Reserve - Conservation of tropical dry forest biodiversity	Parc Zoologique Doue-la-Fontaine	Peru
Cheshire Black Poplar Project	Chester Zoo	United Kingdom
Chester Zoo Native Species Programme: Core activities	Chester Zoo	United Kingdom
Chester Zoo Nature Reserve	Chester Zoo	United Kingdom
Community based monitoring of okapi, Congo peafowl and great apes in eastern DRC	Chester Zoo	Congo, The Democratic Republic Of The
Conservation Committee	Zoo de la Palmyre	
Conservation Leadership through Distance Learning	London Zoo and Whipsnade Zoo	
Conservation of biodiversity for the prevention of emerging diseases	Parc Zoologic de Barcelona	Spain
Conservation research in WWCT reserves	Paignton Zoo Environmental Park	United Kingdom
Conservation research of endemic Sorbus species of the SW UK.	Paignton Zoo Environmental Park	United Kingdom
Conservatoire d'espaces naturels Lorraine	Parc animalier de Sainte-Croix	France
Development and implementation of the Living Planet Index	London Zoo and Whipsnade Zoo	
Ecosystem limits to poverty alleviation in forest-agriculture landscapes	London Zoo and Whipsnade Zoo	Ethiopia, Ghana
EDGE of Existence	London Zoo and Whipsnade Zoo	
Education for conservation in Djibouti - PICODE	ZooParc de Beauval	Djibouti
Eelmoor Marsh Project	Marwell Wildlife	United Kingdom
Empowering Community Action for Seagrass Conservation in Southeast Asia	London Zoo and Whipsnade Zoo	Philippines
Endangered Primate Rescue Center (EPRC) Vietnam	Zoologischer Garten und Aquarium Berlin; Zoo Leipzig GmbH	
Environmental education in Nigeria	Paignton Zoo Environmental Park	Nigeria

Fight against Illegal trade in Indonesia	ZooParc de Beauval	
Forest conservation through sustainable development in Maroantsetra region, Antongil Bay, Madagascar	Parc Zoologique Doue-la-Fontaine	Madagascar
French Association of Zoos - AFdPZ Conservation Fund	Zoo Le Pal; Jardin Zoologique de la Ville de Lyon	
Gashaka Biodiversity Project	Chester Zoo; Zoologischer Garten Basel	Nigeria
General support for PASA - Pan African Sanctuary Alliance	Twycross Zoo	
Genetic analysis of threatened Indonesian deer and pig species	Chester Zoo	Indonesia
Habitat restoration - create an ecopark	Nordens Ark	Sweden
Halkyn Mountain heathland management	Chester Zoo	United Kingdom
Human - carnivore conflict in the Mediterranean Region	London Zoo and Whipsnade Zoo	Spain
HUTAN KOCP Honorary Wildlife Wardens	Chester Zoo	Malaysia
Improving the ecotourism and educational value of Ile aux Aigrettes	Chester Zoo	Mauritius
Instant Detect	London Zoo and Whipsnade Zoo	Kenya
Instant Wild	London Zoo and Whipsnade Zoo	Kenya
International park Lower Oder Valley (Germany - Poland)	Zoologischer Garten und Aquarium Berlin	Germany, Poland
Limbe Wildlife Centre	Givskud Zoo	Cameroon
Mangrove conservation	Marineland Antibes	Madagascar
Marine animals Cutaneous Microbiome biodiversity study	Marineland Antibes	France
Marwell Zimbabwe Trust	Paignton Zoo Environmental Park	Zimbabwe
Matobo Hills Conservation Project, Zimbabwe	Marwell Wildlife	Zimbabwe
Negros Island, Philippines Project	Bristol Zoo Gardens and Wildplace	Philippines
Nepal: An integrated approach to community based conservation in Bardia NP	London Zoo and Whipsnade Zoo	Nepal
Net-Works	London Zoo and Whipsnade Zoo	Philippines
Nigerian Montane Forest Project	Chester Zoo	Nigeria
North West England - Native Bird Conservation	Knowsley Safari Park	United Kingdom
Opération Antib'lastique	Marineland Antibes	France
Orangutan Project Bukit Tigapuluh/Sumatra	Zoologischer Garten und Aquarium Berlin	Indonesia
Philippine Talarak Foundation	Zoologischer Garten und Aquarium Berlin	Philippines
PIC VERT - Ponds of Hwange	Zoo Le Pal	South Africa
Primley Meadow and Clennon Wood	Paignton Zoo Environmental Park	United Kingdom
Project Baluran National Park	Copenhagen Zoo	Indonesia
Propagation and conservation of the critically endangered plants of Mauritius	Chester Zoo	Mauritius
Protecting the Dja Conservation Complex in Cameroon	London Zoo and Whipsnade Zoo	Cameroon
Protecting the last seasonal tropical forests of Belize	Papiliorama Swiss Tropical Gardens; Wilhelma, Zoologisch-botanischer Garten Stuttgart	Belize
Protection of Niokola Koba National Park against bush fires	ZooParc de Beauval	Senegal
Protection of Slapton Ley Nature Reserve	Paignton Zoo Environmental Park	United Kingdom
Protection of the Nantu Forest Ecosystem	Zoologischer Garten und Aquarium Berlin	Indonesia
Range Wide Conservation Program for Cheetah and African Wild Dogs	London Zoo and Whipsnade Zoo	
Recovery of strapwort	Paignton Zoo Environmental Park	United Kingdom
Rehabilitation of injured wildlife	Helsinki Zoo	Finland
Rescue and rehabilitation of Alsatian native fauna	Parc animalier de Sainte-Croix	France
Rescue and rehabilitation of the native fauna in Lorraine	Parc animalier de Sainte-Croix	France

Research Station in Pilanesberg National Park	Copenhagen Zoo	South Africa
Restoration and reforestation of the Grande Montagne Nature Reserve, Mauritius	Chester Zoo	Mauritius
Role of the Barcelona Zoological Park in maintaining the city's wildlife biodiversity	Parc Zoologic de Barcelona	Spain
Sahara Conservation Fund (SCF)	Africa Alive!	Algeria, Chad, Morocco, Niger, Tunisia
Sichuan Forest Biodiversity Project	Chester Zoo	China
SMART	London Zoo and Whipsnade Zoo	
Species Conservation Toolkit Initiative	Copenhagen Zoo	
Species management planning for anoa, babirusa and banteng in Indonesia	Chester Zoo	Indonesia
Support of sustainable palm oil production	Copenhagen Zoo	Indonesia
Support to Ape Action Africa (formerly Cameroon Wildlife Aid Fund (CWAFF))	Bristol Zoo Gardens and Wildplace	Cameroon
Support to IUCN SSC Conservation Breeding Specialist Group (CBSG) Zoo	Copenhagen Zoo; Givskud Zoo - ZOOTOPIA; Twycross Zoo; Banham Zoo	
Support to TRAFFIC	Africa Alive!	
Tangkoko Conservation Education Programme Singes	Association Française des Parcs Zoologiques - AFdPZ; La Vallee des Indonesia	
UmPhafa Private Nature Reserve	Colchester Zoo	South Africa
Understanding impacts of roads on giant anteater populations in Brazil	Chester Zoo; ZooParc de Beauval	Brazil
VigiLIFE Project	ZooParc de Beauval	
Whitley Wildlife Conservation Trust Small Grants	Paignton Zoo Environmental Park	
Zoo Outreach Organisation, India	Chester Zoo	India

EAZA Members

Country	Member Name	EAZA Shortname	Membership Category
Armenia	Foundation for the Preservation of Wildlife and Cultural Assets (FPWC)	ORG-FPWC	Associate Member
Armenia	Yerevan Zoo	YEREVAN	Candidate for Membership
Austria	Tierwelt Herberstein	HERBERSTEIN	Full Member
Austria	Alpenzoo Innsbruck	INNSBRUCK	Full Member
Austria	Zoo Schmiding	KRENGLBACH	Full Member
Austria	Zoo Salzburg	SALZBURG-ZOO	Full Member
Austria	Haus des Meeres - Aqua Terra Zoo GmbH	WIEN-AQUA	Full Member
Austria	Tiergarten Schonbrunn	WIEN-ZOO	Full Member
Belgium	Zoo Antwerpen	ANTWERPEN	Full Member
Belgium	Pairi Daiza	CAMBRON-CASTEAU	Full Member
Belgium	Monde Sauvage Safari	DEIGNE	Temporary Member (2 years)
Belgium	Reserve d'Animaux Sauvages	HAN-SUR-LESSE	Full Member
Belgium	Bellewaerde	IEPER	Full Member
Belgium	Planckendael	MECHELEN	Full Member
Belgium	Musee d'Histoire Naturelle et Vivarium de Tournai	TOURNAI	Full Member
Belgium	Cracid Breeding and Conservation Center	ZUTENDAAL	Associate Member
Bosnia-Herzegovina	Zoo Sarajevo	SARAJEVO	Candidate for Membership
Bulgaria	Sofia Zoo	SOFIA	Candidate for Membership
Chile	ALPZA - Asociación Latinoamericana de Parques Zoológicos y Acuarios	FED-ALPZA	Associate Member
Croatia	Zoo Osijek	OSIJEK	Candidate for Membership
Croatia	Zooloski vrt Zagreb	ZAGREB	Full Member
Czech Republic	Zoologická zahrada města Brno	BRNO	Full Member
Czech Republic	Podkrusnohorský Zoopark Chomutov	CHOMUTOV	Full Member
Czech Republic	Zoologická zahrada Decin - Pastyrska stena	DECIN	Full Member
Czech Republic	ZOO Dvur Kralove	DVUR-KRALOVETemporary Member (2 years)	
Czech Republic	Union of Czech and Slovak Zoological Gardens (UCSZOO)	FED-UCSZ	Associate Member
Czech Republic	Zoologická zahrada Ohrada	HLUBOKA-VLTAVOU	Full Member
Czech Republic	Zoo Hodonín	HODONIN	Full Member
Czech Republic	Zoologická zahrada Jihlava	JIHLAVA	Full Member
Czech Republic	Zoologická zahrada Liberec, příspěvková organizace	LIBEREC	Full Member
Czech Republic	Zoologická zahrada Olomouc	OLOMOUC	Full Member
Czech Republic	Derbianus Conservation	ORG-DERBIANUS	Associate Member
Czech Republic	Zoologická zahrada Ostrava	OSTRAVA	Full Member
Czech Republic	Zoologická a botanická zahrada Plzeň	PLZEN	Full Member
Czech Republic	Zoologická zahrada Praha	PRAHA	Full Member
Czech Republic	Zoologická zahrada Ústí nad Labem	USTI-NAD-LABEM	Full Member
Czech Republic	ZOO a zámek Zlín-Lesna, p.o.	ZLIN	Full Member
Denmark	Aalborg Zoo	AALBORG	Full Member
Denmark	Knuthenborg SafariPark	BANDHOLM	Full Member
Denmark	Ree Park Safari	EBELTOFT	Full Member
Denmark	Danish Association of Zoos and Aquaria - DAZA	FED-DAZA	Associate Member

Denmark	Givskud Zoo - ZOOTOPIA	GIVSKUD	Full Member
Denmark	Kattegatcentret	GRENAA	Full Member
Denmark	Nordsoen Oceanarium	HIRSTHALS	Full Member
Denmark	National Aquarium Denmark, Den Blå Planet	KOBENHAVN-AQUA	Full Member
Denmark	Copenhagen Zoo	KOBENHAVN-ZOO	Full Member
Denmark	Jesperhus Jungle Zoo	NYKOBING-MORS	Full Member
Denmark	Odense Zoo	ODENSE	Full Member
Denmark	Randers Regnskov, Tropical Zoo	RANDERS	Full Member
Estonia	Tallinna Loomaaed	TALLINN	Full Member
Finland	Ahtari Zoo Finland	AHTARI	Full Member
Finland	Helsinki Zoo	HELSINKI	Full Member
Finland	Ranua Wildlife Park	RANUA	Full Member
France	Parc Zoologique d'Amiens	AMIENS	Full Member
France	Parc Zoologique d'Amneville	AMNEVILLE	Temporary Member (1 year)
France	Marineland Antibes	ANTIBES	Full Member
France	Parc Animalier d'Auvergne	ARDES SUR COUZE	Full Member
France	Parc Animalier des Pyrénées	AYZAC-OST	Full Member
France	Zooparc de Beauval	BEAUVAL	Full Member
France	Parc Zoologique du Museum de Besancon	BESANCON	Full Member
France	Espace Zoologique de la Boissiere du Dore	BOISSIERE-DORE	Full Member
France	Parc des Mamelles	BOUILLANTE	Full Member
France	Nausicaa Centre National de la Mer	BOULOGNE-MER	Full Member
France	Oceanopolis - Aquarium de Brest	BREST	Full Member
France	Reserve Zoologique de Calviac	CALVIAC	Full Member
France	Parc Zoologique de Champrepus	CHAMPREPUS	Full Member
France	Parc Zoologique de Cleres - Jean Delacour	CLERES	Full Member
France	Le Pal	DOMPIERRE	Full Member
France	Bioparc de Doué la Fontaine	DOUE-FONTAINE	Full Member
France	Association Française des Parcs Zoologiques - AFdPZ	FED-AFDPZ	Associate Member
France	Union des Conservateurs d'Aquarium - UCA	FED-UCA	Associate Member
France	Parc Zoologique Fort-Mardyck Dunkerque Grand Littoral	FORT-MARDYCK	Full Member
France	Parc Zoologique de Jurques	JURQUES	Full Member
France	Zoo Bassin d'Arcachon	LA TESTE	Full Member
France	Zoo de la Fleche	LA-FLECHE	Full Member
France	Zoo de la Palmyre	LES-MATHES	Full Member
France	Parc Zoologique de Lille	LILLE	Full Member
France	Centre d'Etudes et de Recherche Zoologiques Augeron - CERZA	LISIEUX	Full Member
France	Jardin Zoologique de la Ville de Lyon	LYON	Full Member
France	Zoo de Guyane	MACOURIA	Full Member
France	Zoo de Martinique - Habitation du Capitaine Latouche	MARTINIQUE	Full Member
France	Maubeuge Zoo	MAUBEUGE	Full Member
France	Natur'Zoo de Mervent	MERVENT	Full Member
France	Parc Zoologique de Montpellier	MONTPELLIER	Full Member
France	Parc Zoologique et Botanique de Mulhouse	MULHOUSE	Full Member
France	Parc animalier et botanique de Branféré (École Nicolas Hulot)	MUZILLAC	Full Member
France	Le Parc des Felins	NESLES	Full Member
France	Réserve de la Haute-Touche	OBTERRE	Full Member
France	Aquarium Tropical de la Porte Doree	PARIS-AQUA	Full Member

France	Menagerie du Jardin des Plantes	PARIS-JARDIN	Full Member
France	Parc Zoologique de Paris	PARIS-ZOO	Full Member
France	Safari de Peaugres	PEAUGRES	Full Member
France	Parc Zoologique de la Barben	PELISSANE	Full Member
France	La Ferme aux Crocodiles	PIERRELATTE	Full Member
France	African Safari	PLAISANCE-TOUCH	Full Member
France	La Bourbansais Zoo	PLEUGUENEUC	Full Member
France	Parc Zoologique de Pont-Scorff	PONT-SCORFF	Full Member
France	La Vallee des Singes	ROMAGNE	Full Member
France	Touroparc	ROMANECHÉ	Full Member
France	Parc Zoologique des Sables d'Olonne	SABLES-OLONNE	Full Member
France	Parc animalier de Sainte-Croix	SAINTE-CROIX	Full Member
France	Reserve Africaine de Sigean	SIGEAN	Full Member
France	Grand Aquarium Saint-Malo	ST-MALO	Full Member
France	Espace Zoologique de Saint-Martin-la-Plaine	ST-MARTIN-PLAINE	Full Member
France	Parc Zoologique de Thoiry	THOIRY	Full Member
France	Parc Zoologique de Tregomeur	TREGOMEUR	Full Member
France	Parc du Reynou	VIGEN	Full Member
France	Parc Ornithologique de Villars les Dombes	VILLARS-DOBES	Full Member
France	Zoodyssée (Régie des pôles Science et Nature de Zoodyssée et du Cébron)	ZOODYSSÉE	Temporary Member (2 years)
Georgia	Tbilisi Zoo	TBILISI	Candidate for Membership
Germany	Aachener Tierpark	AACHEN	Full Member
Germany	Zoologischer Garten Augsburg	AUGSBURG	Full Member
Germany	Tierpark Berlin-Friedrichsfelde	BERLIN-TIERPARK	Full Member
Germany	Zoologischer Garten und Aquarium Berlin	BERLIN-ZOO	Full Member
Germany	Tierpark Bochum	BOCHUM	Full Member
Germany	Zoo am Meer Bremerhaven	BREMERHAVEN	Full Member
Germany	Tierpark Chemnitz	CHEMNITZ	Full Member
Germany	Vivarium Darmstadt	DARMSTADT	Full Member
Germany	Zoo Dortmund	DORTMUND	Full Member
Germany	Zoologischer Garten Dresden	DRESDEN	Full Member
Germany	Zoo Duisburg	DUISBURG	Full Member
Germany	Aquazoo Dusseldorf	DUSSELDORF	Full Member
Germany	Zoologischer Garten Eberswalde	EBERSWALDE	Full Member
Germany	Thüringer Zoopark Erfurt	ERFURT	Full Member
Germany	Verband der Zoologischen Gärten - VDZ	FED-VDZ	Associate Member
Germany	Zoo Frankfurt	FRANKFURT	Full Member
Germany	Zoom Erlebniswelt Gelsenkirchen	GELSENKIRCHEN	Full Member
Germany	Naturschutz - Tierpark Górlitz	GÓRLITZ	Full Member
Germany	Zoologischer Garten Halle	HALLE	Full Member
Germany	Tierpark Hagenbeck	HAMBURG	Full Member
Germany	Zoo Hannover	HANNOVER	Full Member
Germany	Tiergarten Heidelberg	HEIDELBERG	Full Member
Germany	Zoo Hoyerswerda	HOYERSWERDA	Full Member
Germany	Zoologischer Garten Karlsruhe	KARLSRUHE	Full Member
Germany	Zoologischer Garten Köln	KOLN	Full Member
Germany	Zoo Krefeld	KREFELD	Full Member
Germany	Opel Zoo	KRONBERG	Full Member

Germany	Zoo Landau	LANDAU	Full Member
Germany	Zoo Leipzig GmbH	LEIPZIG	Full Member
Germany	Zoologischer Garten Magdeburg	MAGDEBURG	Full Member
Germany	Vogelpark Marlow	MARLOW	Full Member
Germany	Munchener Tierpark Hellabrunn	MUNCHEN	Full Member
Germany	Westfälischer Zoologischer Garten Munster	MUNSTER	Full Member
Germany	Tierpark Neumunster	NEUMUNSTER	Full Member
Germany	Neunkircher Zoologischer Garten	NEUNKIRCHEN	Full Member
Germany	Zoo Neuwied	NEUWIED	Full Member
Germany	Tierpark Nordhorn	NORDHORN	Full Member
Germany	Tiergarten der Stadt Nurnberg	NURNBERG	Full Member
Germany	Stiftung Artenschutz	ORG-ARTENSCHUTZ	Associate Member
Germany	Leibniz Institute for Zoo and Wildlife Research – IZW	ORG-IZW	Associate Member
Germany	Verband Deutschsprachiger Zoopadagogen e.V. - VZP	ORG-VZP	Associate Member
Germany	Zoological Society for the Conservation of Species and Populations	ORG-ZGAP	Associate Member
Germany	Zoo Osnabruck	OSNABRUCK	Full Member
Germany	NaturZoo Rheine	RHEINE	Full Member
Germany	Zoologischer Garten Rostock	ROSTOCK	Full Member
Germany	Zoologischer Garten Saarbrücken	SAARBRUCKEN	Full Member
Germany	Zoologischer Garten Schwerin	SCHWERIN	Full Member
Germany	Tiergarten der Stadt Straubing	STRAUBING	Full Member
Germany	Wilhelma, Zoologisch-botanischer Garten Stuttgart	STUTTGART	Full Member
Germany	Tierpark Ueckermuende	UECKERMUENDE	Full Member
Germany	Weltvogelpark Walsrode	WALSRODE	Full Member
Germany	Zoo Wuppertal	WUPPERTAL	Full Member
Greece	Attica Zoological Park	ATHINAI	Full Member
Hungary	Budapest Fovaras Allat-Es Novenykertje	BUDAPEST	Full Member
Hungary	Nagyerdei Kulturpark Allatkertje	DEBRECEN	Full Member
Hungary	Zoo Gyor - Xantus Janos Allatkert	GYOR	Full Member
Hungary	Jaszbereny Zoo	JASZBERENY	Full Member
Hungary	Nyíregyházi Állatpark Nonprofit Kft. (Sosto Zoo)	NYIREGYHAZA	Full Member
Hungary	Szeged Zoo	SZEGED	Full Member
Hungary	Kittenberger Kalman Noveny-Es Vadaspark	VESZPREM	Full Member
Ireland	Dublin Zoo (The Zoological Society of Ireland)	DUBLIN	Full Member
Ireland	Fota Wildlife Park (The Zoological Society of Ireland)	FOTA	Full Member
Israel	Haifa Educational Zoo and Biological Institute	HAIFA	Full Member
Israel	The Tisch Family Zoological Gardens	JERUSALEM	Full Member
Israel	Hai Park	KIRIAT-MOTZKIN	Full Member
Israel	Zoological Center Tel Aviv - Ramat-Gan	RAMAT-GAN	Full Member
Italy	Parco Faunistico 'La Torbiera'	AGRATE	Full Member
Italy	Parco Natura Viva, Garda Zoological Park	BUSSOLENGO	Full Member
Italy	Parco Zoo Falconara	FALCONARA	Full Member
Italy	Unione Italiana Zoo ed Acquari - UIZA	FED-UIZA	Associate Member
Italy	Acquario di Genova	GENOVA	Full Member
Italy	Parco Faunistico Le Cornelle	LE CORNELLE	Full Member
Italy	Parco Zoo 'Punta Verde'	LIGNANO	Full Member
Italy	Giardino Zoologico di Pistoia	PISTOIA	Full Member
Italy	Fondazione Bioparco di Roma	ROMA	Full Member

Italy	Bioparco Zoom Torino	TORINO	Full Member
Italy	Zoomarine Italia S.p.A.	TORVAJANICA	Full Member
Kazakhstan	Almaty Zoological Park	ALMATY	Candidate for Membership
Kuwait	The Scientific Centre	SALMIYA	Associate Member
Latvia	Riga Zoo	RIGA	Full Member
Lithuania	Kaunas Zoo	KAUNAS	Candidate for Membership
Luxembourg	Parc Merveilleux	BETTEMBOURG	Full Member
Macedonia	Skopje Zoo	SKOPJE	Candidate for Membership
Netherlands, The	Vogelpark Avifauna	ALPHEN	Full Member
Netherlands, The	DierenPark Amersfoort	AMERSFOORT	Full Member
Netherlands, The	Artis Zoo	AMSTERDAM	Full Member
Netherlands, The	Apenheul	APELDOORN	Full Member
Netherlands, The	Koninklijke Burgers' Zoo	ARNHEM	Full Member
Netherlands, The	Hogeschool van Hall Larenstein	EDU-VANHALL	Associate Member
Netherlands, The	WILDLANDS Adventure Zoo Emmen	EMMEN	Full Member
Netherlands, The	Dutch Zoo Federation - NVD	FED-NVD	Associate Member
Netherlands, The	Dolfinarium	HARDERWIJK	Full Member
Netherlands, The	Safaripark Beekse Bergen	HILVARENBEEK	Full Member
Netherlands, The	GaiaZOO Kerkrade Zoo	KERKRADE	Full Member
Netherlands, The	AquaZoo Friesland	LEEWARDEN	Full Member
Netherlands, The	Dierenrijk	MIERLO	Full Member
Netherlands, The	Bears in Mind, fund for bears	ORG-ALERTIS	Associate Member
Netherlands, The	Stichting 'De Harpij'	ORG-HARPIJ	Associate Member
Netherlands, The	Zoo Parc Overloon	OVERLOON	Full Member
Netherlands, The	Ouwehands Dierenpark	RHENEN	Full Member
Netherlands, The	Diergaarde Blijdorp	ROTTERDAM	Full Member
Netherlands, The	Wassenaar Wildlife Breeding Centre	WASSENAAR	Associate Member
Norway	Atlanterhavsparken	AALESUND	Full Member
Norway	Kristiansand Dyrepark	KRISTIANSAND	Full Member
Palestine	Qalqilia Zoo	QALQILIA	Candidate for Membership
Poland	Slaski Ogród Zoologiczny	CHORZOW	Full Member
Poland	Association of Directors of Polish Zoological Gardens and Aquariums	FED-RDPOZA	Associate Member
Poland	Gdański Ogród Zoologiczny	GDANSK	Full Member
Poland	Miejski Park i Ogród Zoologiczny	KRAKOW	Full Member
Poland	Miejski Ogród Zoologiczny w Łodzi Sp. z o.o.	LODZ	Full Member
Poland	Opole ZOO	OPOLE	Full Member
Poland	Miejski Ogród Zoologiczny (Zoo Plock)	PLOCK	Full Member
Poland	Ogród Zoologiczny w Poznaniu	POZNAN	Full Member
Poland	Toruń Zoobotanical Garden	TORUN	Full Member
Poland	Miejski Ogród Zoologiczny	WARSZAWA	Full Member
Poland	Wroclaw Zoo	WROCLAW	Full Member
Poland	Stefan Miler Zoological Garden	ZAMOSC	Full Member
Portugal	ZooMarine	ALBUFEIRA	Full Member
Portugal	ZOO Santo Inácio	AVINTES	Full Member
Portugal	Associação Portuguesa de Zoológicos e Aquários - APZA	FED-APZA	Associate Member
Portugal	Pelicanzoo - Parque Zoológico de Lagos	LAGOS	Full Member
Portugal	Aquário Vasco da Gama	LISBOA-AQUA	Full Member
Portugal	Oceanário de Lisboa	LISBOA-OCEA	Full Member

Portugal	Jardim Zoologico de Lisboa	LISBOA-ZOO	Full Member
Portugal	Parque Ornitologico de Lourosa	LOUROSA	Full Member
Qatar	Al Wabra Wildlife Preservation	ALWABRA	Associate Member
Romania	Zoo Brasov	BRASOV	Candidate for Membership
Romania	Romanian Zoo and Aquaria Federation (RZAF)	FED-RZAF	Associate Member
Romania	Tirgu Mures Zoo	TIRGU MURES	Candidate for Membership
Russia	Kaliningrad Zoo	KALININGRAD	Candidate for Membership
Russia	Kazan Zoobotanical Garden	KAZAN	Full Member
Russia	Moscow Zoo	MOSKVA	Full Member
Russia	Novosibirsk Zoological Park	NOVOSIBIRSK	Candidate for Membership
Russia	St-Petersburg Zoo (Leningrad Zoo)	ST-PETERSBURG	Candidate for Membership
Serbia	Zoo Palic	PALIC	Candidate for Membership
Slovakia	Zoologicka zahrada Bojnice	BOJNICE	Full Member
Slovakia	Zoologicka zahrada Bratislava	BRATISLAVA	Full Member
Slovakia	Zoologická záhrada Košice	KOSICE	Full Member
Slovenia	Zivalski vrt Ljubljana	LJUBLJANA	Full Member
Spain	Estacion Experimental de Zonas Aridas EEZA (CSIC)	ALMERIA	Associate Member
Spain	Parc Zoologic de Barcelona	BARCELONA-ZOO	Full Member
Spain	Selwo Marina	BENALMADENA	Full Member
Spain	Terra Natura Benidorm	BENIDORM	Full Member
Spain	Parque de la Naturaleza de Cabarceno	CABARCENO	Full Member
Spain	Marineland Mallorca	CALVIA	Full Member
Spain	Selwo Aventura	ESTEPONA	Full Member
Spain	Iberian Association of Zoos and Aquaria - AIZA	FED-AIZA	Associate Member
Spain	Bioparc Fuengirola	FUENGIROLA	Full Member
Spain	Zoobotanico de Jerez	JEREZ-FRONTERA	Full Member
Spain	Faunia	MADRID-FAUNIA	Full Member
Spain	Zoo Aquarium Madrid	MADRID-ZOO	Full Member
Spain	Terra Natura Murcia	MURCIA	Temporary Member (2 years)
Spain	Loro Parque, S.A.	PUERTO-CRUZ	Full Member
Spain	Fundación Zoo de Santillana	SANTILLANA	Full Member
Spain	Parque Oasys - Parque Tematico del Desierto de Tabernas	TABERNAS	Full Member
Spain	Oceanogràfic	VALENCIA-OCEA	Full Member
Spain	Bioparc Valencia	VALENCIA-PARC	Full Member
Sweden	Boras Djurpark AB	BORAS	Full Member
Sweden	Parken Zoo I Eskilstuna	ESKILSTUNA	Full Member
Sweden	Olands Djurpark	FARJESTADEN	Full Member
Sweden	Swedish Association of Zoological Parks and Aquaria - SAZA	FED-SAZA	Associate Member
Sweden	Furuvikspark	GAVLE	Full Member
Sweden	Universeum	GOTEBORG-UNI	Full Member
Sweden	Skanes Djurpark Resort AB	HOOR	Full Member
Sweden	Nordens Ark	HUNNEBOSTRAND	Full Member
Sweden	Jarvzoo	JARVSO	Full Member
Sweden	Kolmarden Zoo	KOLMARDEN	Full Member
Sweden	Lycksele Djurpark	LYCKSELE	Full Member
Sweden	Orsa Gronklitt	ORSA	Full Member
Sweden	Skansen-Akvariet	STOCKHOLM-AQUA	Full Member
Sweden	Skansen Foundation, Zoological Department	STOCKHOLM-ZOO	Full Member
Switzerland	Zoologischer Garten Basel	BASEL	Full Member

Switzerland	Tierpark Dählholzi	BERN	Full Member
Switzerland	Natur- und Tierpark Goldau	GOLDAU	Full Member
Switzerland	Walter Zoo	GOSSAU	Full Member
Switzerland	Papiliorama Foundation	KERZERS	Full Member
Switzerland	Wildnispark Zurich - Langenberg	LANGNAU	Full Member
Switzerland	European Association of Zoo and Wildlife Veterinarians	ORG-EAZWV	Associate Member
Switzerland	Zoo de Servion	SERVION	Full Member
Switzerland	Zoo Zurich	ZURICH	Full Member
Turkey	Bursa Zoo	BURSA	Full Member
Turkey	Faruk Yalcin Zoo	DARICA	Full Member
Turkey	Izmir Wildlife Park	IZMIR	Full Member
Ukraine	Kharkiv Zoo	KHARKIV	Candidate for Membership
Ukraine	Feldman Ecopark	KHARKOV-ECO	Candidate for Membership
Ukraine	Kyiv Zoological Park	KIEV	Candidate for Membership
Ukraine	Nikolaev Zoo, Municipal Institution of Nikolaev-City Council	NIKOLAEV	Candidate for Membership
United Arab Emirates	Al Ain Zoo	AL-AIN	Full Member
United Arab Emirates	Arabia's Wildlife Centre	SHARJAH	Full Member
United Kingdom	Drusillas Park	ALFRISTON	Full Member
United Kingdom	Hawk Conservancy Trust	ANDOVER	Full Member
United Kingdom	Wildlife Heritage Foundation	ASHFORD	Associate Member
United Kingdom	Waddesdon Manor Aviary	AYLESBURY	Full Member
United Kingdom	Currags Wildlife Park	BALLAUGH	Full Member
United Kingdom	Banham Zoo - Zoological Society of East Anglia	BANHAM	Full Member
United Kingdom	Folly Farm	BEGELLY	Full Member
United Kingdom	Howletts Wild Animal Park	BEKESBOURNE	Full Member
United Kingdom	City of Belfast Zoo	BELFAST	Full Member
United Kingdom	West Midland Safari Park	BEWDLEY	Full Member
United Kingdom	Birmingham Wildlife Conservation Park	BIRMINGHAM	Full Member
United Kingdom	Blackpool Zoo	BLACKPOOL	Full Member
United Kingdom	Blair Drummond Safari & Adventure Park	BLAIRDRUMMOND	Full Member
United Kingdom	Birdland Park	BOURTON-WATER	Full Member
United Kingdom	Bristol, Clifton & West of England Zoological Society	BRISTOL	Full Member
United Kingdom	Wild Place	BRISTOL-PLACE	Full Member
United Kingdom	Paradise Wildlife Park	BROXBOURNE	Full Member
United Kingdom	Cotswold Wildlife Park	BURFORD	Full Member
United Kingdom	Chessington World of Adventures	CHESSINGTON	Full Member
United Kingdom	North of England Zoological Society	CHESTER	Full Member
United Kingdom	Colchester Zoo	COLCHESTER	Full Member
United Kingdom	Welsh Mountain Zoo - National Zoo of Wales	COLWYN-BAY	Full Member
United Kingdom	Cumbria Zoo	DALTON-FURNESS	Temporary Member (2 years)
United Kingdom	Dudley and West Midlands Zoological Society	DUDLEY	Full Member
United Kingdom	Edinburgh Zoo (Royal Zoological Society of Scotland)	EDINBURGH	Full Member
United Kingdom	Nottingham Trent University (NTU)	EDU-NOTTINGHAM	Associate Member
United Kingdom	British and Irish Association of Zoos and Aquariums - BIAZA	FED-BIAZA	Associate Member
United Kingdom	Thrigby Hall Wildlife Gardens	GREAT-YARMOUTH	Full Member
United Kingdom	Paradise Park	HAYLE	Full Member

United Kingdom	Jersey Zoo	JERSEY	Full Member
United Kingdom	Africa Alive! - Zoological Society of East Anglia	KESSINGLAND	Full Member
United Kingdom	Highland Wildlife Park (Royal Zoological Society of Scotland)	KINGUSSIE	Full Member
United Kingdom	Linton Zoological Gardens	LINTON	Full Member
United Kingdom	ZSL London Zoo	LONDON	Full Member
United Kingdom	Port Lympne Wild Animal Park	LYMPNE	Full Member
United Kingdom	Flamingo Land Resort	MALTON	Full Member
United Kingdom	Marwell Wildlife	MARWELL	Full Member
United Kingdom	Amazon World	NEWCHURCH	Full Member
United Kingdom	Newquay Zoo	NEWQUAY	Full Member
United Kingdom	Exmoor Zoological Park	NORTHDEVON	Temporary Member (2 years)
United Kingdom	The World Pheasant Association - WPA	ORG-WPA	Associate Member
United Kingdom	Paignton Zoo Environmental Park	PAIGNTON	Full Member
United Kingdom	Manor House Wildlife Park	PEMBROKESHIRE	Full Member
United Kingdom	Knowsley Safari Park	PRESCOT	Full Member
United Kingdom	Shaldon Wildlife Trust	SHALDON	Full Member
United Kingdom	Shepreth Wildlife Park	SHEPRETH	Full Member
United Kingdom	Drayton Manor Zoo	TAMWORTH	Full Member
United Kingdom	Living Coasts	TORQUAY	Full Member
United Kingdom	Twycross Zoo	TWYXCROSS	Full Member
United Kingdom	Monkey World - Ape Rescue Centre	WAREHAM	Full Member
United Kingdom	Longleat Safari Park	WARMINSTER	Full Member
United Kingdom	ZSL Whipsnade Zoo	WHIPSNADE	Full Member
United Kingdom	Woburn Safari Park	WOBURN	Full Member
United Kingdom	Yorkshire Wildlife Park	YORKSHIRE	Full Member
United States	Species360	ORG-ISIS	Associate Member
United States	Snow Leopard Trust - SLT	ORG-SLT	Associate Member

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EKIPA	www.ekipa.nl	Rocas & Design	www.rocas-design.com
Fachjan	www.fachjan.nl	St Laurent	www.st-laurent.fr
HMJ Design	www.hmj-design.dk	TAA Group	www.taa-group.com
IC Eau SA	www.iceau.ch	TVK ZooDesign	www.tvkzoodesign.nl
KaGo & Hammerschmidt	www.felsen.de	Zoological Adviser	www.zoologicaladviser.com
Kiezebrink International	www.kiezebrink.eu	Zoologistics	www.zoologistics.nl
Lamartine Construction	www.lamartine-construction.com	Zooprofs	www.zooprofs.com

Notes



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